



## Organizational Development Committee

Seung Oh, PharmD, Licensee Member, President  
Jessica Crowley, PharmD, Licensee Member, Vice-President

### a. Budget Report

#### Fiscal Year 2024/2025

The new fiscal year began July 1, 2024. On January 22, 2025, reconciled budget information was provided for the current year. The Board's authorized expenditure is now projected to be \$35,280,000, which is about a 3% decrease from the anticipated budget authority reported during the November 5-6, 2024 Board Meeting. Primary changes to the budget include adjustments for employee compensation and employer retirement.

**Revenue Sources Table: FY 2024/2025<sup>1</sup>**

Source	Amount	Percentage
Licensing	\$32,389,968	90%
Cost Recovery	\$1,168,250	3%
Citation Fines	\$1,542,206	4%
Interest	\$1,021,814	3%

**Expenditures Table: FY 2024/2025<sup>2</sup>**

Source	Amount	Percentage
Personnel	\$18,608,700	69%
Pro rata	\$3,840,900	14%
Enforcement	\$3,103,000	12%
Facilities Operations	\$528,500	2%

---

<sup>1</sup> Reflects revenue for the first 10 months of the fiscal year.

<sup>2</sup> Reflects expenditures for the first 10 months of the fiscal year.

### Fund Condition

On the following page is a summary of the Analysis of Fund Condition prepared by the Department which includes the fee increase effective January 1, 2025.

**Fund Condition Table**

<b>Fiscal Year</b>	<b>Fund Balance</b>	<b>Months in Reserve*</b>
2023/2024	\$19,138,000	6.5
2024/2025	\$24,819,000	7.6
2025/2026	\$22,235,000	6.7
2026/2027	\$18,578,000	5.4
2027/2028	\$13,730,000	3.9

\*Business and Professions Code section 4400 (p) provides that it is the intent of the Legislature that, in setting fees, the Board shall seek to maintain a reserve in the Board's fund equal to approximately one year's operating expenditures.

**Attachment 1** includes the Analysis of Fund Condition prepared by the Department and detailed budget charts.

### **b. Board Member Attendance Information and Mail Vote Information**

#### Board Member Attendance Information

**Attachment 2** includes a summary of Board member attendance at Committee and Board meetings for FY 2024/25.

#### Mail Vote Information

**Attachment 3** includes member participation in the mail vote process for FY 2024/25.

### **c. Personnel Update**

The Board currently has 7 vacant positions detailed below.

- 2 Inspector positions
- 1 Supervising Inspector position
- 1 Licensing position
- 2 Enforcement positions
- 1 Administration position

### **d. Future Meeting Dates**

**Attachment 4** includes a list of meeting dates scheduled for the remainder of 2025 and the proposed dates for 2026.

# **Attachment 1**

0767 - Pharmacy Board Contingent Fund  
Analysis of Fund Condition  
(Dollars in Thousands)

Prepared 6.6.2025

2025-26 Revised Governor's Budget With FM 10 Projections

BEGINNING BALANCE

Prior Year Adjustment  
Adjusted Beginning Balance

REVENUES, TRANSFERS AND OTHER ADJUSTMENTS

Revenues  
4121200 - Delinquent fees  
4127400 - Renewal fees  
4129200 - Other regulatory fees  
4129400 - Other regulatory licenses and permits  
4143500 - Miscellaneous Services to the Public  
4150500 - Interest Income from Interfund Loans  
4163000 - Income from surplus money investments  
4171400 - Escheat of unclaimed checks and warrants  
4171500 - Escheat Unclaimed Property  
4172500 - Miscellaneous revenues

ACTUAL 2023-24	CY 2024-25	BY 2025-26	BY +1 2026-27	BY +2 2027-28
\$ 17,251	\$ 19,138	\$ 24,819	\$ 22,235	\$ 18,578
\$ 6	\$ -	\$ -	\$ -	\$ -
\$ 17,257	\$ 19,138	\$ 24,819	\$ 22,235	\$ 18,578

\$ 250	\$ 229	\$ 190	\$ 190	\$ 190
\$ 28,360	\$ 30,129	\$ 29,528	\$ 29,528	\$ 29,528
\$ 2,168	\$ 2,074	\$ 1,365	\$ 1,365	\$ 1,365
\$ 4,417	\$ 4,895	\$ 4,807	\$ 4,807	\$ 4,807
\$ 1	\$ 2	\$ -	\$ -	\$ -
\$ -	\$ 63	\$ -	\$ -	\$ -
\$ 972	\$ 956	\$ 753	\$ 275	\$ 203
\$ 21	\$ 34	\$ -	\$ -	\$ -
\$ 38	\$ 25	\$ -	\$ -	\$ -
\$ 7	\$ 5	\$ -	\$ -	\$ -

Totals, Revenues

\$ 36,234	\$ 38,412	\$ 36,643	\$ 36,165	\$ 36,093
-----------	-----------	-----------	-----------	-----------

Loan from/to the Pharmacy Board Contingent Fund (0767) from/to the General Fund (0001) per Item 1111-011-0767, Budget Act of 2020

\$ -	\$ 2,400	\$ -	\$ -	\$ -
------	----------	------	------	------

Totals, Transfers and Other Adjustments

\$ -	\$ 2,400	\$ -	\$ -	\$ -
------	----------	------	------	------

TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS

\$ 36,234	\$ 40,812	\$ 36,643	\$ 36,165	\$ 36,093
-----------	-----------	-----------	-----------	-----------

TOTAL RESOURCES

\$ 53,491	\$ 59,950	\$ 61,462	\$ 58,400	\$ 54,671
-----------	-----------	-----------	-----------	-----------

Expenditures:  
1111 Department of Consumer Affairs (State Operations)  
9892 Supplemental Pension Payments (State Operations)  
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)

\$ 31,878	\$ 32,580	\$ 36,244	\$ 37,331	\$ 38,451
\$ 659	\$ 492	\$ 492	\$ -	\$ -
\$ 1,816	\$ 2,059	\$ 2,491	\$ 2,491	\$ 2,491
\$ 34,353	\$ 35,131	\$ 39,227	\$ 39,822	\$ 40,942

TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS

FUND BALANCE

Reserve for economic uncertainties

\$ 19,138	\$ 24,819	\$ 22,235	\$ 18,578	\$ 13,730
-----------	-----------	-----------	-----------	-----------

Months in Reserve

6.5	7.6	6.7	5.4	3.9
-----	-----	-----	-----	-----

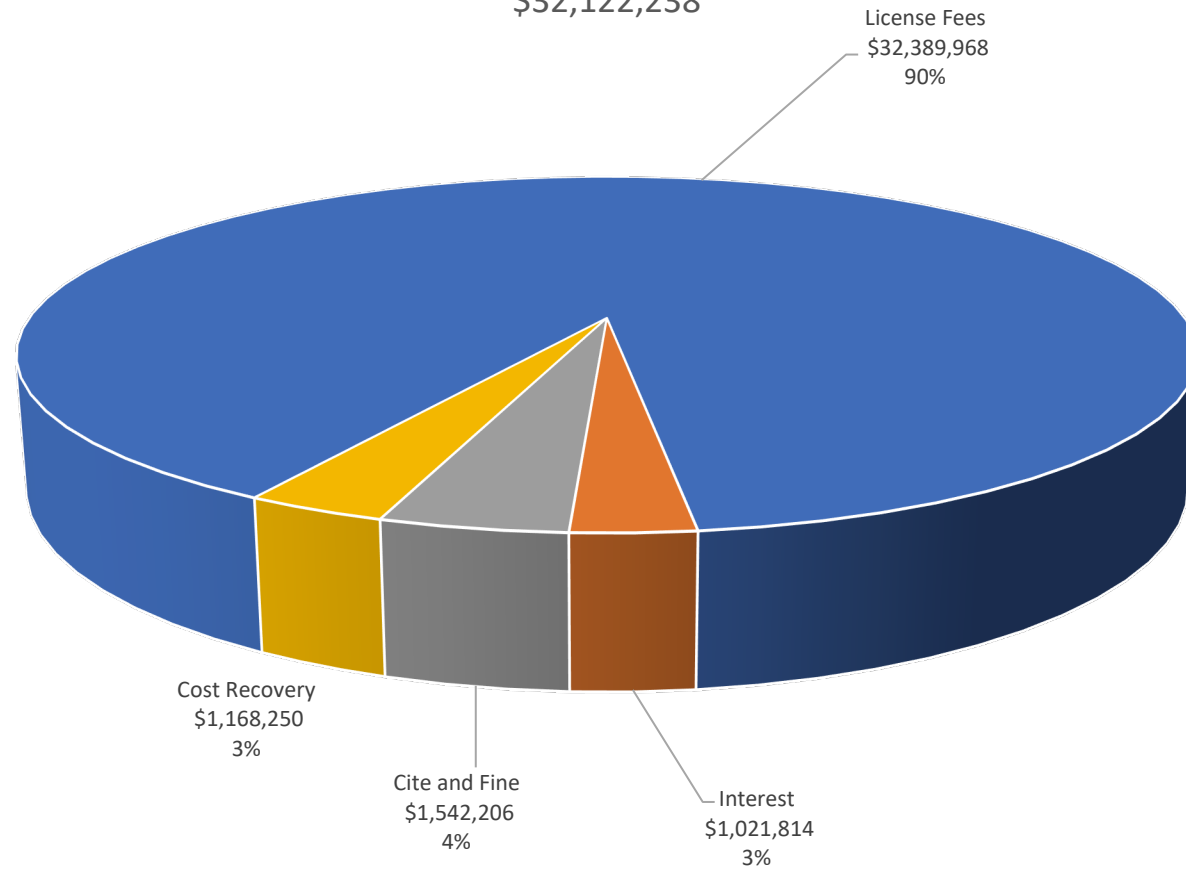
- NOTES:
1. Assumes workload and revenue projections are realized in BY+1 and ongoing.
  2. Expenditure growth projected at 3% beginning BY+1.

# Origin of Revenue

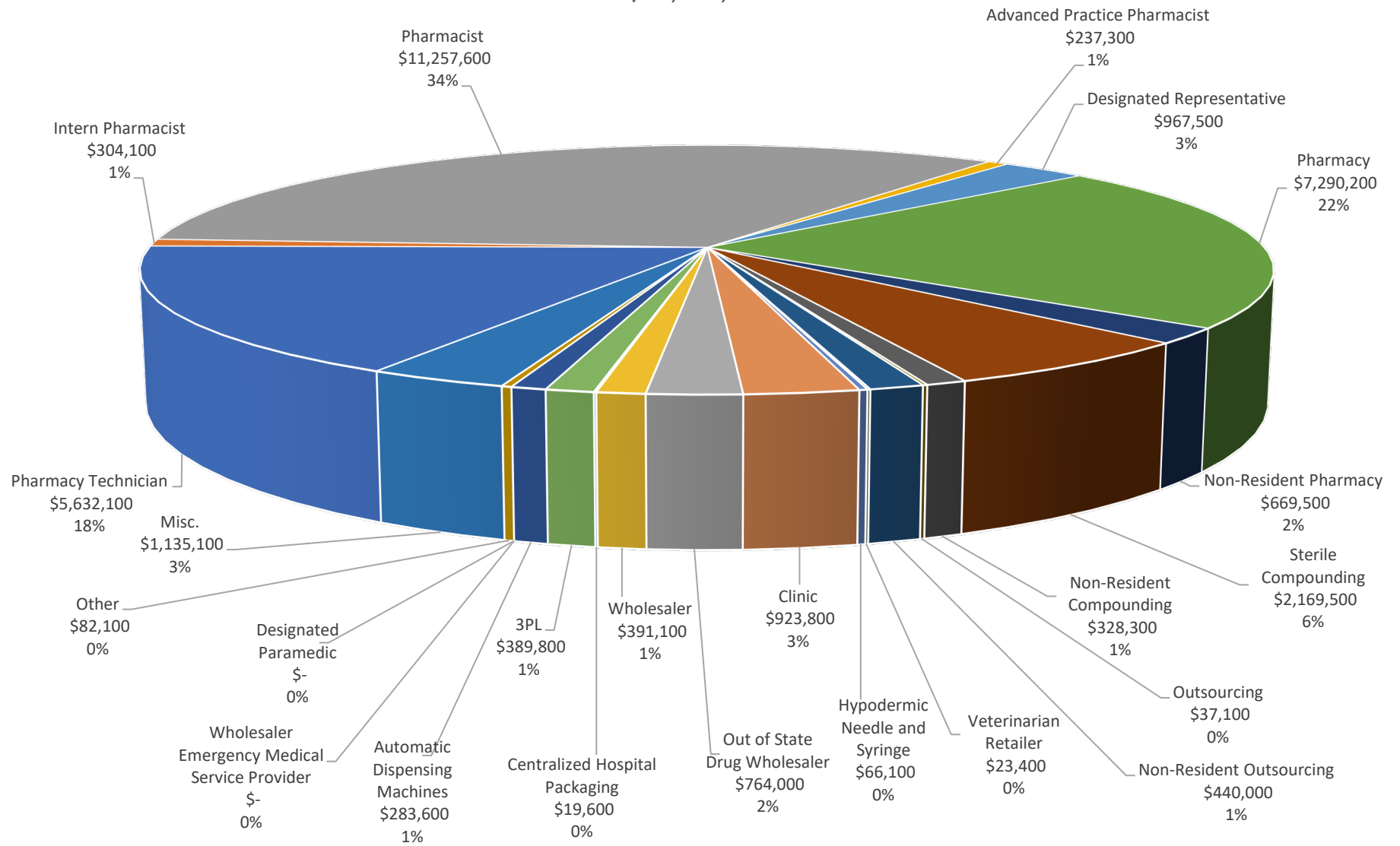
FY 2024-2025

FM 10

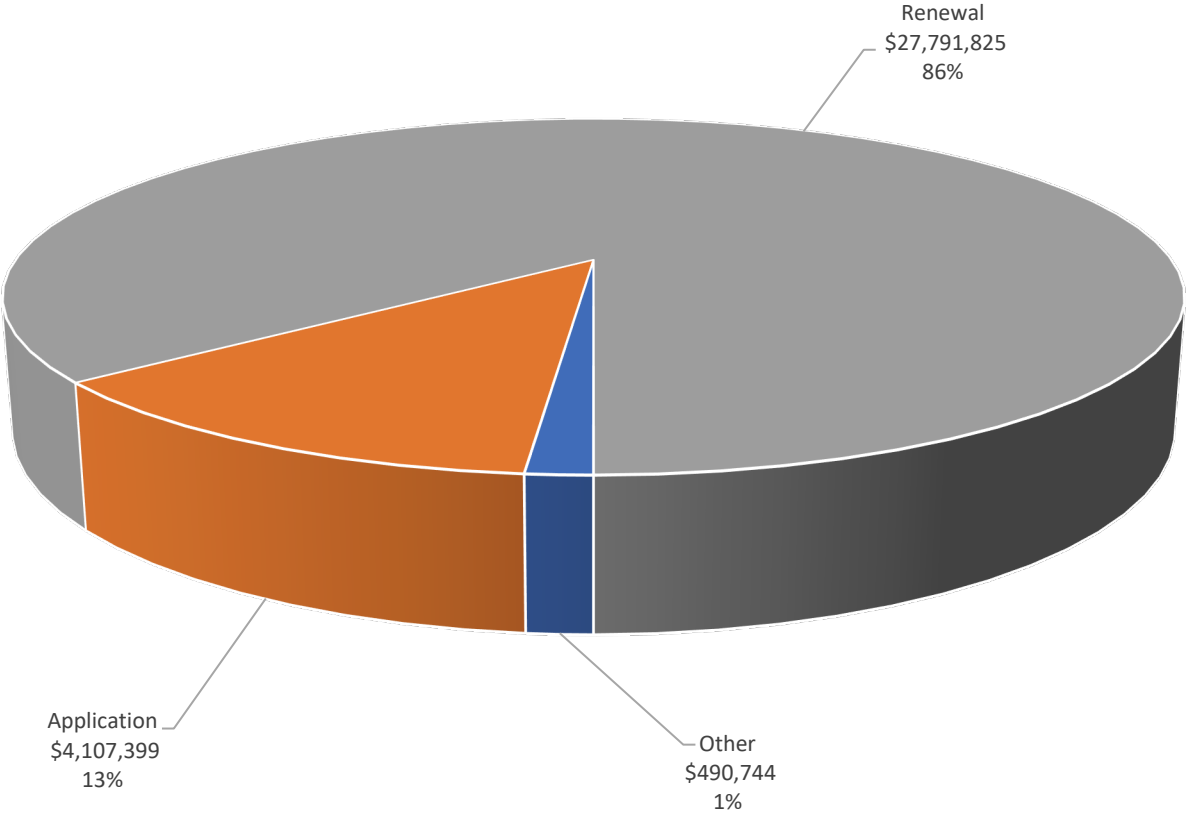
\$32,122,238



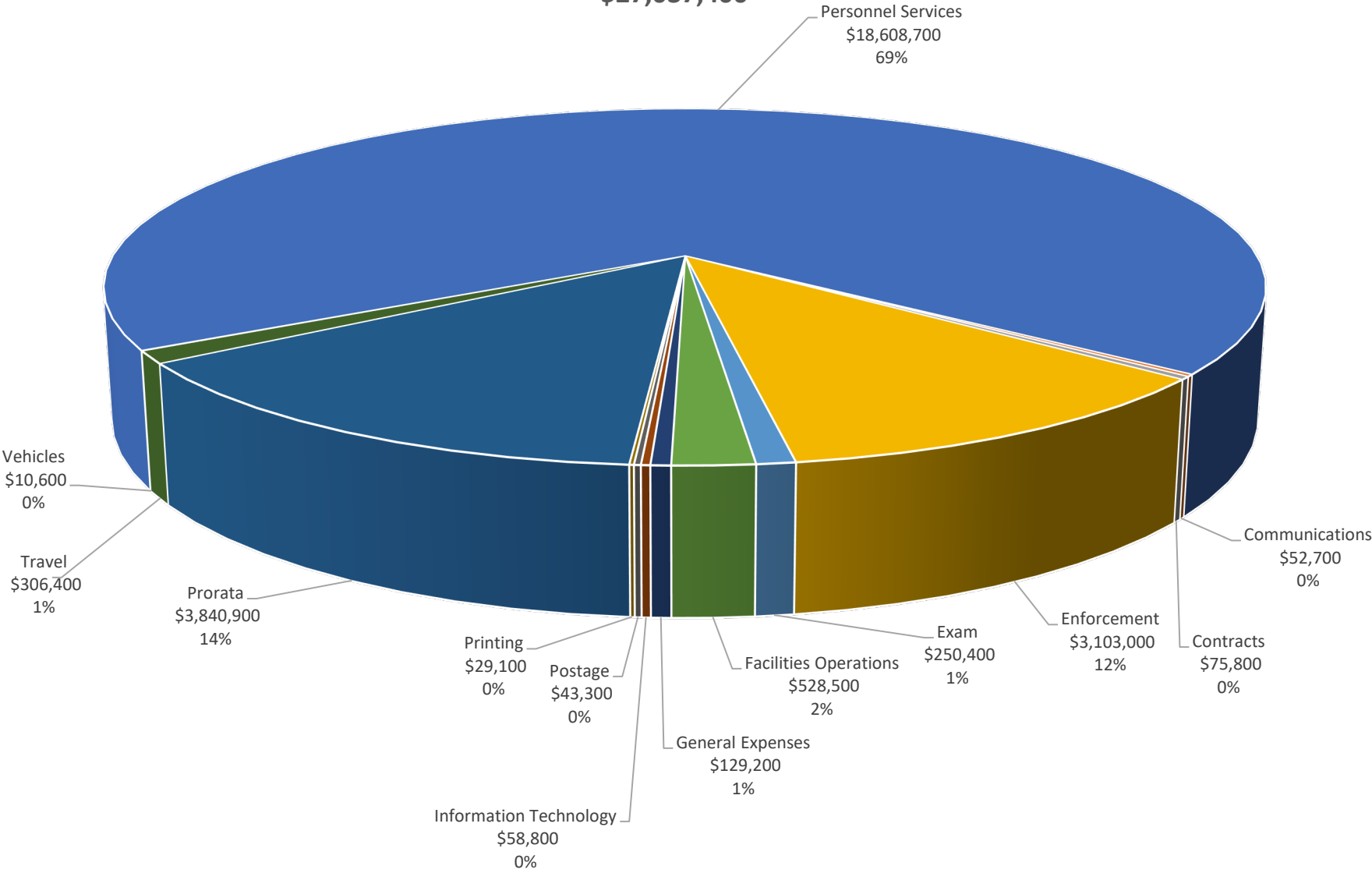
Revenue By Program  
FY 2024-2025  
FM10  
\$33,411,800



Apps vs Renewals  
FY 2024-2025  
FM 10  
\$32,389,968



**Expenditures  
FY 2024-2025  
FM 10  
\$27,037,400**



# **Attachment 2**

**Board Member Attendance  
Board Meetings – FY 2024/25**

<b>Board Member</b>	<b>7/31/24</b>	<b>8/1/24</b>	<b>9/12/24</b>	<b>11/6/24</b>	<b>11/7/24</b>	<b>12/4/24</b>	<b>1/8/25</b>
Barker	X		X	X	X	X	X
Cameron-Banks	X						
Chandler			X			X	X
Crowley			X	X	X	X	X
Hughes	X	X	X	X	X	X	X
Jha	X	X	X	X	X		X
Newell	X	X		X	X	X	X
Oh	X	X	X	X	X	X	X
Sandhu	X	X	X	X	X	X	X
Serpa	X	X	X	X	X	X	X
Thibeau	X	X	X	X	X	X	
Weisz <sup>1</sup>					X		

<b>Board Member</b>	<b>2/5/25</b>	<b>2/6/25</b>	<b>3/6/25</b>	<b>3/26/25</b>	<b>4/9/25</b>	<b>4/10/25</b>
Barker	X	X	X	X	X	X
Cameron-Banks <sup>2</sup>				N/A	N/A	N/A
Chandler	X	X	X	X	X	X
Crowley	X	X			X	X
Hughes	X	X	X	X	X	X
Jha	X	X	X		X	
Mercado <sup>3</sup>	N/A	N/A	N/A	N/A	N/A	N/A
Newell	X	X	X		X	X
Oh	X	X	X	X	X	X
Sanchez <sup>4</sup>				X	X	X
Sandhu	X	X	X	X		
Serpa	X	X	X	X	X	X
Thibeau	X	X	X	X	X	X

<sup>1</sup> Mr. Weisz resigned 1/29/25

<sup>2</sup> Ms. Cameron-Banks' term ended 3/14/25

<sup>3</sup> Ms. Mercado was appointed 4/9/25

<sup>4</sup> Mr. Sanchez was appointed 3/14/25

## Disciplinary Petition Committee Meetings – FY 2023/24

<b>Board Member</b>	<b>8/23/24</b>	<b>12/18/24</b>	<b>3/12/25</b>	<b>5/21/25</b>
Barker	N/A	N/A		N/A
Cameron-Banks <sup>2</sup>	N/A	N/A	N/A	N/A
Chandler	X	N/A	X	N/A
Crowley	X	N/A	N/A	X
Hughes	N/A		X	N/A
Jha	X	N/A	N/A	
Oh	N/A	X	N/A	N/A
Mercado <sup>3</sup>	N/A	N/A	N/A	
Newell		X	N/A	X
Sanchez <sup>4</sup>	N/A	N/A	N/A	X
Sandhu	X	X	X	N/A
Serpa	X	X	X	X
Thibeau	N/A	X	X	N/A
Weisz <sup>1</sup>	N/A	N/A	N/A	N/A

N/A – Denotes not assigned to Disciplinary Petition Committee Meeting

<sup>1</sup> Mr. Weisz resigned 1/29/25

<sup>2</sup> Ms. Cameron-Banks' term ended 3/14/25

<sup>3</sup> Ms. Mercado was appointed 4/9/25

<sup>4</sup> Mr. Sanchez was appointed 3/14/25

**Board Member Attendance  
Committee Meetings – FY 2024/25**

Communication and Public Education Committee Meetings – FY 2024/25

<b>Board Member</b>	<b>7/18/24</b>	<b>6/12/25</b>
Barker	X	X
Jha	X	N/A
Mercado	N/A	X
Newell	X	X
Sanchez	N/A	
Thibeau	X	X
Weisz <sup>1</sup>	X	N/A

Licensing Committee Meetings – FY 2024/25

<b>Board Member</b>	<b>7/18/24</b>	<b>9/4/24</b>	<b>10/17/24</b>	<b>6/12/25</b>
Barker	X	X	X	X
Chandler	X	X	X	X
Crowley	X	X	X	X
Mercado <sup>3</sup>	N/A	N/A	N/A	X
Oh	X	X	X	X
Sandhu	X	X	X	X
Weisz <sup>1</sup>	X	X		N/A

<sup>1</sup> Mr. Weisz resigned 1/29/25

<sup>2</sup> Ms. Cameron-Banks' term ended 3/14/25

<sup>3</sup> Ms. Mercado was appointed 4/9/25

<sup>4</sup> Mr. Sanchez was appointed 3/14/25

**Board Member Attendance  
Committee Meetings – FY 2024/25**

Enforcement Committee Meetings – FY 2024/25

<b>Board Member</b>	<b>7/17/24</b>	<b>10/16/24</b>	<b>3/27/25</b>	<b>6/11/25</b>
Barker	X	X	X	X
Cameron-Banks <sup>2</sup>			N/A	N/A
Hughes		X		
Oh	X	X	X	X
Sanchez <sup>3</sup>	N/A	N/A	X	
Serpa	X	X	X	X
Thibeau	X	X	X	X

Legislation and Regulation Committee Meetings – FY 2024/25

<b>Board Member</b>	<b>7/17/24</b>	<b>4/10/25</b>	<b>6/11/25</b>
Chandler	X	X	X
Crowley	X	X	X
Jha	X		X
Serpa	X	X	X
Thibeau	X	X	X

<sup>1</sup> Mr. Weisz resigned 1/29/25

<sup>2</sup> Ms. Cameron-Banks' term ended 3/14/25

<sup>3</sup> Ms. Mercado was appointed 4/9/25

<sup>4</sup> Mr. Sanchez was appointed 3/14/25

# **Attachment 3**

## Board of Pharmacy

### Mail Vote Participation - FY 2024/25

Board Member	July - Sept (54)	Oct - Dec (68)	Jan - March (67)	Apr - Jun (32)	Total (221)
Barker	54	68	65	32	219
Chandler	45	67	59	32	203
Crowely	51	67	47	31	196
Hughes	52	65	67	30	214
Jha*	43	65	56	26	190
Mercado**	n/a	n/a	n/a	12	12
Newell	45	66	62	30	203
Oh	54	68	67	32	221
Sanchez***	n/a	n/a	n/a	30	0
Sandhu ****	35	63	66	29	193
Serpa	53	68	67	32	220
Thibeau	53	68	66	19	206

\*Jha only received 66 ballots  
for Q2; 27 ballots for Q4.

5/1/2025; only received 17  
balltos

\*\*\*Sanchez - Appointed  
3/14/2025

\*\*\*\*Sandhu only received  
63 ballots for Q2; 31 for Q4.

# **Attachment 4**

## **Meeting Dates 2025**

June 11 – Enforcement and Compounding Committee

June 11 – Legislation and Regulation Committee

June 12 – Licensing Committee

June 12 – Communication and Public Education Committee

June 19-20 – Board Meeting

July 7, 2025 – Board Meeting (If needed)

September 11 – Disciplinary Petitioner Committee Meeting

October 15 – Licensing Committee

October 16 – Enforcement and Compounding Committee

November 5 - 6 – Board Meeting (Possibly SoCal)

December 3 – Disciplinary Petitioner Committee Meeting

Rev. 6.3.2025

### **Proposed Meeting Dates 2026**

JAN 7 – Enforcement and Compounding Committee

JAN 8 – Licensing Committee (Morning)

JAN 8 – Communication and Public Education Committee (Afternoon)

JAN 26 – 27 – Full Board Meeting (1<sup>st</sup> day start time at 01:00pm)

MAR 18 – Disciplinary Petitioner Committee (DPC) Meeting

APR 15 – Licensing Committee

APR 16 – Enforcement and Compounding Committee (Morning)

APR 16 – Legislation and Regulation Committee (Afternoon)

APR 29 – 30 – Full Board Meeting (1<sup>st</sup> day start time at 01:00pm)

MAY 19 – Disciplinary Petitioner Committee (DPC) Meeting

JUN 10 – Enforcement and Compounding Committee (Morning)

JUN 10 - Communication and Public Education Committee (Afternoon)

JUN 11 – Licensing Committee (Morning)

JUN 11 – Legislation and Regulation Committee (Afternoon)

JUN 24 – 25 – Full Board Meeting (1<sup>st</sup> day start time at 01:00pm)

SEP 16 – Disciplinary Petitioner Committee (DPC) Meeting

OCT 7 – Licensing Committee

OCT 8 – Enforcement and Compounding Committee

OCT 21 – 22 – Full Board Meeting (1<sup>st</sup> day start time at 01:00pm)

DEC 3 – Disciplinary Petitioner Committee (DPC) Meeting