

**BEFORE THE
BOARD OF PHARMACY
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Statement of Issues Against:

TRAVIS EDWARD LEROY NORTON, Respondent.

Pharmacy Technician License Applicant

Agency Case No. 8018

OAH No. 2025100177

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective at 5:00 p.m. on April 22, 2026.

It is so ORDERED on March 23, 2026.

BOARD OF PHARMACY
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

By



Seung W. Oh, Pharm.D.
Board President

1 ROB BONTA
Attorney General of California
2 KAREN R. DENVER
Supervising Deputy Attorney General
3 MEGAN M. BRIGHT
Deputy Attorney General
4 State Bar No. 347794
1300 I Street, Suite 125
5 Sacramento, CA 95814
Telephone: (916) 210-7893
6 Facsimile: (916) 327-8643
E-mail: Megan.Bright@doj.ca.gov
7 *Attorneys for Complainant*

8 **BEFORE THE**
9 **BOARD OF PHARMACY**
10 **DEPARTMENT OF CONSUMER AFFAIRS**
11 **STATE OF CALIFORNIA**

11 In the Matter of the Statement of Issues
12 Against:
13 **TRAVIS EDWARD LEROY NORTON**
14 **Pharmacy Technician License Applicant**
15 Respondent.

Case No. 8018
OAH No. 2025100177
**STIPULATED SETTLEMENT AND
DISCIPLINARY ORDER**

16
17
18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-
19 entitled proceedings that the following matters are true:

20 **PARTIES**

21 1. Anne Sodergren (Complainant) is the Executive Officer of the Board of Pharmacy
22 (Board). She brought this action solely in her official capacity and is represented in this matter by
23 Rob Bonta, Attorney General of the State of California, by Megan M. Bright, Deputy Attorney
24 General.

25 2. Respondent Travis Edward Leroy Norton (Respondent) is representing himself in this
26 proceeding and has chosen not to exercise his right to be represented by counsel.

27 ///

28 ///

1
2 3. On or about June 26, 2024, Respondent filed an application dated May 4, 2024, with
3 the Board to obtain a Pharmacy Technician License. The Board denied the application on March
4 6, 2025.

5 **JURISDICTION**

6 4. Statement of Issues No. 8018 was filed before the Board and is currently pending
7 against Respondent. The Statement of Issues and all other statutorily required documents were
8 properly served on Respondent on August 27, 2025.

9 5. A copy of Statement of Issues No. 8018 is attached as Exhibit A and incorporated
10 herein by reference.

11 **ADVISEMENT AND WAIVERS**

12 6. Respondent has carefully read and understands the charges and allegations in
13 Statement of Issues No. 8018. Respondent has also carefully read and understands the effects of
14 this Stipulated Settlement and Disciplinary Order.

15 7. Respondent is fully aware of his legal rights in this matter, including the right to a
16 hearing on the charges and allegations in the Statement of Issues; the right to be represented by
17 counsel at his own expense; the right to confront and cross-examine the witnesses against him;
18 the right to present evidence and to testify on his own behalf; the right to the issuance of
19 subpoenas to compel the attendance of witnesses and the production of documents; the right to
20 reconsideration and court review of an adverse decision; and all other rights accorded by the
21 California Administrative Procedure Act and other applicable laws.

22 8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and
23 every right set forth above.

24 **CULPABILITY**

25 9. Respondent admits the truth of each and every charge and allegation in Statement of
26 Issues No. 8018.

27 ///

28 ///

1 respondent and immediately revoked; the order of revocation is stayed and respondent is placed
2 on probation for five (5) years upon the following terms and conditions:

3 **1. Obey All Laws**

4 Respondent shall obey all state and federal laws and regulations.

5 Respondent shall report any of the following occurrences to the Board, in writing, within
6 seventy- two (72) hours of such occurrence:

- 7 • an arrest or issuance of a criminal complaint, information, or indictment for violation
8 of any state and federal laws
- 9 • a plea of guilty, or nolo contendere, no contest, or similar, in any state or federal
10 criminal proceeding to any criminal complaint, information or indictment
- 11 • a conviction of any crime
- 12 • the filing of a disciplinary pleading, issuance of a citation, or initiation of another
13 administrative action filed by any state or federal agency.

14 Failure to timely report such occurrence shall be considered a violation of probation.

15 **2. Report to the Board**

16 Respondent shall report to the Board quarterly, on a schedule as directed by the Board. The
17 report shall be made either in person or in writing, as directed. Among other requirements,
18 respondent shall state in each report under penalty of perjury whether there has been compliance
19 with all the terms and conditions of probation.

20 Failure to submit timely reports in a form as directed shall be considered a violation of
21 probation. Any period(s) of delinquency in submission of reports as directed may be added to the
22 total period of probation. Moreover, if the final probation report is not made as directed,
23 probation shall be automatically extended until such time as the final report is made and accepted
24 by the Board.

25 **3. Interview with the Board**

26 Upon receipt of reasonable prior notice, respondent shall participate as directed for
27 interviews with the Board, at such intervals and locations as are determined by the Board. Failure
28 to appear for any scheduled interview without prior notification to Board staff, or failure to

1 appear for two (2) or more scheduled interviews with the Board during the period of probation,
2 shall be considered a violation of probation.

3 **4. Cooperate with Board Staff**

4 Respondent shall timely cooperate with the Board's inspection program and with the
5 Board's monitoring and investigation of respondent's compliance with the terms and conditions of
6 their probation, including but not limited to: timely responses to requests for information by
7 Board staff; timely compliance with directives from Board staff regarding requirements of any
8 term or condition of probation; and timely completion of documentation pertaining to a term or
9 condition of probation. Failure to timely cooperate shall be considered a violation of probation.

10 **5. Reporting of Employment and Notice to Employers**

11 During the period of probation, respondent shall notify all present and prospective
12 employers of the decision in case number 8018 and the terms, conditions and restrictions imposed
13 on respondent by the decision, as follows:

14 Within thirty (30) days of the effective date of this decision, and within ten (10) days of
15 undertaking any new employment, respondent shall report to the Board in writing the name,
16 physical address, and mailing address of each of their employer(s), and the name(s), telephone
17 number(s), and email address(es) of all of their direct supervisor(s), as well as any pharmacist(s)-
18 in-charge, designated representative(s)-in-charge, responsible manager, or other compliance
19 supervisor(s) and the work schedule, if known. Respondent shall also include the reason(s) for
20 leaving the prior employment and the last day worked. Respondent shall sign and return to the
21 Board a written consent authorizing the Board to communicate with all of respondent's
22 employer(s) and supervisor(s), and authorizing those employer(s) or supervisor(s) to
23 communicate with the Board, concerning respondent's work status, performance, and monitoring.
24 Failure to comply with the requirements or deadlines of this condition shall be considered a
25 violation of probation.

26 Within thirty (30) days of the effective date of this decision, and within fifteen (15) days of
27 respondent undertaking any new employment, respondent shall cause (a) their direct supervisor,
28 (b) their pharmacist-in-charge, designated representative-in-charge, responsible manager, or other

1 compliance supervisor, and (c) the owner or owner representative of their employer, to report to
2 the Board in writing acknowledging that the listed individual(s) has/have read the decision in case
3 number 8018, and the terms and conditions imposed thereby. If one person serves in more than
4 one role described in (a), (b), or (c), the acknowledgment shall so state. It shall be the
5 respondent's responsibility to ensure that these acknowledgment(s) are timely submitted to the
6 Board. In the event of a change in the person(s) serving the role(s) described in (a), (b), or (c)
7 during the term of probation, respondent shall cause the person(s) taking over the role(s) to report
8 to the Board in writing within fifteen (15) days of the change acknowledging that they have read
9 the decision in case number 8018, and the terms and conditions imposed thereby.

10 If respondent works for or is employed by or through an employment service, respondent
11 must notify the person(s) described in (a), (b), and (c) above at every entity licensed by the Board
12 of the decision in case number 8018, and the terms and conditions imposed thereby in advance of
13 respondent commencing work at such licensed entity. A record of this notification must be
14 provided to the Board upon request.

15 Furthermore, within thirty (30) days of the effective date of this decision, and within fifteen
16 (15) days of respondent undertaking any new employment by or through an employment service,
17 respondent shall cause the person(s) described in (a), (b), and (c) above at the employment service
18 to report to the Board in writing acknowledging that they have read the decision in case number
19 8018, and the terms and conditions imposed thereby. It shall be respondent's responsibility to
20 ensure that these acknowledgment(s) are timely submitted to the Board.

21 Failure to timely notify present or prospective employer(s) or failure to cause the identified
22 person(s) with that/those employer(s) to submit timely written acknowledgments to the Board
23 shall be considered a violation of probation.

24 "Employment" within the meaning of this provision includes any full-time, part-time,
25 temporary, relief, or employment/management service position as a pharmacy technician, or any
26 position for which a pharmacy technician is a requirement or criterion for employment, whether
27 the respondent is an employee, independent contractor or volunteer.

28 ///

1 **6. Notification of Change(s) in Name, Address(es), or Phone Number(s)**

2 Respondent shall further notify the Board as directed within ten (10) days of any change in
3 name, residence address, mailing address, e-mail address or phone number.

4 Failure to timely notify the Board of any change in employer, name, address, or phone
5 number, within 10 days of the change, shall be considered a violation of probation.

6 **7. Probation Monitoring Costs**

7 Respondent shall pay any costs associated with probation monitoring as determined by the
8 Board each and every year of probation. Such costs shall be payable to the Board on a schedule
9 as directed by the Board. Failure to pay such costs by the deadline(s) as directed shall be
10 considered a violation of probation.

11 **8. Status of License**

12 Respondent shall, at all times while on probation, maintain an active, current pharmacy
13 technician license with the Board, including any period during which suspension or probation is
14 tolled. Failure to maintain an active, current pharmacy technician license shall be considered a
15 violation of probation.

16 If respondent's pharmacy technician license expires or is cancelled by operation of law or
17 otherwise at any time during the period of probation, including any extensions thereof due to
18 tolling or otherwise, upon renewal or reapplication respondent's license shall be subject to all
19 terms and conditions of this probation not previously satisfied.

20 **9. License Surrender While on Probation/Suspension**

21 Following the effective date of this decision, should respondent cease practice due to
22 retirement or health, or be otherwise unable to satisfy the terms and conditions of probation,
23 respondent may relinquish their license, including any indicia of licensure issued by the Board,
24 along with a request to surrender the license. The Board shall have the discretion whether to
25 accept the surrender or take any other action it deems appropriate and reasonable. Upon formal
26 acceptance of the surrender of the license, respondent will no longer be subject to the terms and
27 conditions of probation. This surrender constitutes a record of discipline and shall become a part
28 of the respondent's license history with the Board.

1 Upon acceptance of the surrender, respondent shall relinquish their pocket and/or wall
2 license, including any indicia of licensure not previously provided to the Board within ten (10)
3 days of notification by the Board that the surrender is accepted if not already provided.
4 Respondent may not reapply for any license from the Board for three (3) years from the effective
5 date of the surrender. Respondent shall meet all requirements applicable to the license sought as
6 of the date the application for that license is submitted to the Board, including any outstanding
7 costs.

8 **10. Certification Prior to Resuming Work**

9 Respondent shall be suspended, and shall not work as a pharmacy technician, until they
10 have been certified as defined by Business and Professions Code section 4202, subdivision (a)(4),
11 has submitted proof of certification to the Board, and been notified by the Board that they may
12 begin work. Failure to achieve certification within six (6) months of the effective date shall be
13 considered a violation of probation.

14 During suspension, respondent shall not enter any pharmacy area or any portion of any
15 other Board licensed premises where dangerous drugs and/or dangerous devices or controlled
16 substances are maintained.

17 Respondent shall not exercise any of the privileges conveyed by the Board or assist any
18 licensee of the Board. Respondent shall not have access to or control the ordering, distributing,
19 manufacturing or dispensing of dangerous drugs and/or dangerous devices or controlled
20 substances.

21 During this suspension, respondent shall not engage in any activity that requires licensure
22 as a pharmacy technician. Respondent shall not direct or control any aspect of the practice of any
23 Board licensed premises.

24 Failure to comply with any such suspension shall be considered a violation of probation.

25 **11. Practice Requirement – Extension of Probation**

26 Except during periods of suspension, respondent shall, at all times while on probation, be
27 employed as a pharmacy technician in California for a minimum of eighty (80) hours per calendar
28 month. Any month during which this minimum is not met shall extend the period of probation by

1 one month. During any such period of insufficient employment, respondent must nonetheless
2 comply with all terms and conditions of probation, unless respondent receives a waiver in writing
3 from the Board.

4 If respondent does not practice as a pharmacy technician in California for the minimum
5 number of hours in any calendar month, for any reason (including vacation), respondent shall
6 notify the Board in writing within ten (10) days of the conclusion of that calendar month. This
7 notification shall include at least: the date(s), location(s), and hours of last practice; the reason(s)
8 for the interruption or reduction in practice; and the anticipated date(s) on which respondent will
9 resume practice at the required level. Respondent shall further notify the Board in writing within
10 ten (10) days following the next calendar month during which respondent practices as a pharmacy
11 technician in California for the minimum of hours. Any failure to timely provide such
12 notification(s) shall be considered a violation of probation.

13 It is a violation of probation for respondent's probation to be extended pursuant to the
14 provisions of this condition for a total period, counting consecutive and non-consecutive months,
15 exceeding thirty-six (36) months. The Board may post a notice of the extended probation period
16 on its website.

17 12. Violation of Probation

18 If respondent has not complied with any term or condition of probation, the Board shall
19 have continuing jurisdiction over respondent, and the Board shall provide notice to respondent
20 that probation shall automatically be extended, until all terms and conditions have been satisfied
21 or the Board has taken other action as deemed appropriate to treat the failure to comply as a
22 violation of probation, to terminate probation, and to impose the penalty that was stayed. The
23 Board may post a notice of the extended probation period on its website.

24 If respondent violates probation in any respect, the Board, after giving respondent notice
25 and an opportunity to be heard, may revoke probation and carry out the disciplinary order that
26 was stayed. If a petition to revoke probation or an accusation is filed against respondent during
27 probation, or the preparation of an accusation or petition to revoke probation is requested from
28 the Office of the Attorney General, the Board shall have continuing jurisdiction and the period of

1 probation shall be automatically extended until the petition to revoke probation or accusation is
2 heard and decided.

3 **13. Completion of Probation**

4 Upon written notice by the Board indicating successful completion of probation,
5 respondent's license will be fully restored.

6 **14. Drug and Alcohol Testing**

7 Respondent, at their own expense, shall participate in testing as directed by the Board for
8 the detection of alcohol, controlled substances, and dangerous drugs and/or dangerous devices.

9 Testing protocols may include biological fluid testing (urine, blood), breathalyzer, hair follicle
10 testing, or other testing protocols as directed by the Board. All testing must be pursuant to an
11 observed testing protocol, unless respondent is informed otherwise in writing by the Board.

12 Respondent may be required to participate in testing for the entire probation period and frequency
13 of testing will be determined by the Board.

14 By no later than thirty (30) days after the effective date of this decision, respondent shall
15 have completed all of the following tasks: enrolled and registered with an approved drug and
16 alcohol testing vendor; provided that vendor with any documentation, and any information
17 necessary for payment by respondent; commenced testing protocols, including all required
18 contacts with the testing vendor to determine testing date(s); and begun testing. At all times,
19 respondent shall fully cooperate with the testing vendor, and with the Board, with regard to
20 enrollment, registration, and payment for, and compliance with, testing. Any failure to cooperate
21 timely shall be considered a violation of probation.

22 Respondent may be required to test on any day, including weekends and holidays.
23 Respondent is required to make daily contact with the testing vendor to determine if a test is
24 required, and if a test is required must submit to testing on the same day.

25 Prior to any vacation or other period of absence from the area where the approved testing
26 vendor provides services, respondent shall seek and receive approval from the Board to use an
27 alternate testing vendor to ensure testing can occur. Upon approval, respondent shall enroll and
28 register with the approved alternate drug testing vendor and provide to that alternate vendor any

1 documentation required by the vendor, including any necessary payment by respondent. During
2 the period of absence of the area, respondent shall commence testing protocols with the alternate
3 vendor, including required daily contacts with the testing vendor to determine if testing is
4 required, and required testing. Any failure to timely seek or receive approval from the Board, or
5 to timely enroll and register with, timely commence testing protocols with, or timely undergo
6 testing with, the alternate testing vendor, shall be considered a violation of probation.

7 Upon detection of an illicit drug, controlled substance or dangerous drug, the Board may
8 require respondent to timely provide documentation from a licensed practitioner authorized to
9 prescribe the detected substance demonstrating that the substance was administered or ingested
10 pursuant to a legitimate prescription issued as a necessary part of treatment. All such
11 documentation shall be provided by respondent within ten (10) days of being requested.

12 Any of the following shall be considered a violation of probation and shall result in
13 respondent being immediately suspended from practice as a pharmacy technician until notified by
14 the Board in writing that they may resume practice: failure to timely complete all of the steps
15 required for enrollment/registration with the drug testing vendor, including making arrangements
16 for payment; failure to timely commence drug testing protocols; failure to contact the drug testing
17 vendor as required to determine testing date(s); failure to test as required; failure to refrain from
18 alcohol; failure to timely supply documentation demonstrating that a detected substance was
19 taken pursuant to a legitimate prescription issued as a necessary part of treatment; and/or
20 detection through testing of alcohol, or drug that contains alcohol, without a prescription, or of an
21 illicit drug, or of a controlled substance or dangerous drug absent documentation that the detected
22 substance was taken pursuant to a legitimate prescription and a necessary treatment. In the event
23 of a suspension ordered after detection through testing of alcohol, or drug that contains alcohol,
24 without a prescription, an illicit drug, or of a controlled substance or dangerous drug absent
25 documentation that the detected substance was taken pursuant to a legitimate prescription and a
26 necessary treatment, the Board shall inform respondent of the suspension and inform them to
27 immediately leave work, and shall notify respondent's employer(s) and work site monitor(s) of
28 the suspension.

1 During any such suspension, respondent shall not enter any pharmacy area or any portion of
2 any Board-licensed premises where dangerous drugs and/or dangerous devices or controlled
3 substances are maintained. Respondent shall not exercise any of the privileges conveyed by the
4 Board nor do any act involving drug selection, selection of stock, manufacturing, compounding,
5 dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to
6 any licensee of the Board, or have access to or control the ordering, distributing, manufacturing or
7 dispensing of dangerous drugs and/or dangerous devices and controlled substances.

8 During any such suspension, respondent shall not engage in any activity that requires the
9 professional judgment of and/or licensure as a pharmacy technician. Respondent shall not direct
10 or control any aspect of any Board-licensed premises.

11 Failure to comply with any such suspension shall be considered a violation of probation.
12 Failure to comply with any requirement or deadline stated by this term shall be considered a
13 violation of probation.

14 **15. Notification of Departure**

15 Within three (3) business days prior to leaving the probationary geographic area designated
16 by the Board for a period greater than twenty-four (24) hours, respondent shall notify the Board
17 verbally and in writing of the dates of departure and return. Failure to comply with this provision
18 shall be considered a violation of probation.

19 **16. Abstain from Drugs and Alcohol**

20 Respondent shall completely abstain from the possession or use of alcohol, controlled
21 substances, illicit drugs, dangerous drugs and/or dangerous devices, or their associated
22 paraphernalia, except when possessed or used pursuant to a legitimate prescription issued as a
23 necessary part of treatment. Respondent shall ensure that they are not in the same physical
24 location as individuals who are using illicit substances even if respondent is not personally
25 ingesting the drugs. Any possession or use of alcohol, dangerous drugs and/or dangerous devices
26 or controlled substances, or their associated paraphernalia for which a legitimate prescription has
27 not been issued as a necessary part of treatment, or any physical proximity to persons using illicit

28 ///

1 substances, shall be considered a violation of probation. Respondent shall sign an
2 acknowledgement confirming receipt of a list of examples of prohibited substances.

3 **17. Prescription Coordination and Monitoring of Prescription Use**

4 Within thirty (30) days of the effective date of this decision, respondent shall submit to the
5 Board, for its prior approval, the name and qualifications of a single practitioner of respondent's
6 choice, who shall be aware of the respondent's history with the use of alcohol, illicit drugs,
7 controlled substances, and/or dangerous drugs and who will coordinate and monitor any
8 prescriptions for respondent for dangerous drugs and/or dangerous devices, controlled substances
9 or mood-altering drugs. The approved practitioner shall be provided with a copy of the Board's
10 Accusation and decision. A record of this notification must be provided to the Board upon
11 request. Respondent shall sign a release authorizing the practitioner to communicate with the
12 Board about respondent's treatment(s). The coordinating practitioner shall report to the Board on
13 a quarterly basis for the duration of probation regarding respondent's compliance with this
14 condition. If any substances considered addictive have been prescribed, the report shall identify a
15 program for the time limited use of any such substances. The Board may require that the single
16 coordinating practitioner be a specialist in addictive medicine, or consult a specialist in addictive
17 medicine. Should respondent, for any reason, cease supervision by the approved practitioner,
18 respondent shall notify the Board immediately and, within thirty (30) days of ceasing supervision,
19 submit the name of a replacement practitioner of respondent's choice to the Board for its prior
20 approval. Failure to timely submit the selected practitioner or replacement practitioner to the
21 Board for approval, or to ensure the required quarterly reporting thereby, shall be considered a
22 violation of probation.

23 If at any time an approved practitioner determines that respondent is unable to practice
24 safely or independently as a pharmacy technician, the practitioner shall notify the Board
25 immediately by telephone and follow up by written letter or email within three (3) working days.
26 Upon notification from the Board of this determination, respondent shall be automatically
27 suspended and shall not resume practice as a pharmacy technician until notified by the Board that
28 practice may be resumed.

1 During suspension, respondent shall not enter any pharmacy area or any portion of any
2 Board-licensed premises where dangerous drugs and/or dangerous devices or controlled
3 substances are maintained. Respondent shall not exercise any of the privileges conveyed by the
4 Board nor do any act involving drug selection, selection of stock, manufacturing, compounding,
5 dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to
6 any licensee of the Board, or have access to or control the ordering, distributing, manufacturing or
7 dispensing of dangerous drugs and/or dangerous devices and controlled substances. Respondent
8 shall not resume practice until notified by the Board.

9 During suspension, respondent shall not engage in any activity that requires the
10 professional judgment and/or licensure as a pharmacy technician. Respondent shall not direct or
11 control any aspect of any Board-licensed premises.

12 Failure to comply with any requirement or deadline stated by this term shall be considered a
13 violation of probation.

14 **18. Attend Substance Abuse Recovery Relapse Prevention and Support Groups**

15 Within thirty (30) days of the effective date of this decision, respondent shall begin regular
16 attendance at a recognized and established substance abuse recovery support group in California
17 (e.g., Alcoholics Anonymous, Narcotics Anonymous, etc.) which has been approved by the
18 Board. Respondent must attend the number of group meetings per week or month directed by the
19 Board, which shall typically be at least one per week. Respondent shall continue regular
20 attendance and submit signed and dated documentation confirming attendance with each quarterly
21 report for the duration of probation. Failure to attend or submit documentation thereof shall be
22 considered a violation of probation.

23 Where respondent is enrolled in the PRP, participation as required in a recovery group
24 meeting approved by the PRP shall be sufficient for satisfaction of this requirement. Any
25 deviation from participation requirements for the PRP-approved group shall be considered a
26 violation of probation.

27 ///

28 ///

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

19. No Ownership or Management of Licensed Premises

Respondent shall not own, have any legal or beneficial interest in, nor serve as a manager, administrator, member, officer, director, trustee, associate, or partner of any business, firm, partnership, or corporation currently or hereinafter licensed by the Board. Respondent shall sell or transfer any legal or beneficial interest in any entity licensed by the Board within ninety (90) days following the effective date of this decision and shall immediately thereafter provide written proof thereof to the Board. Failure to timely divest any legal or beneficial interest(s) or provide documentation thereof shall be considered a violation of probation.

ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Pharmacy Technician License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

DATED: _____
TRAVIS EDWARD LEROY NORTON
Respondent

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Pharmacy.

DATED: _____
Respectfully submitted,
ROB BONTA
Attorney General of California
KAREN R. DENVIR
Supervising Deputy Attorney General

MEGAN M. BRIGHT
Deputy Attorney General
Attorneys for Complainant

SA2025302516
39642611.docx

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

19. No Ownership or Management of Licensed Premises

Respondent shall not own, have any legal or beneficial interest in, nor serve as a manager, administrator, member, officer, director, trustee, associate, or partner of any business, firm, partnership, or corporation currently or hereinafter licensed by the Board. Respondent shall sell or transfer any legal or beneficial interest in any entity licensed by the Board within ninety (90) days following the effective date of this decision and shall immediately thereafter provide written proof thereof to the Board. Failure to timely divest any legal or beneficial interest(s) or provide documentation thereof shall be considered a violation of probation.

ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Pharmacy Technician License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

DATED: 02/14/2026



TRAVIS EDWARD LE OY NORTON
Respondent

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Pharmacy.

DATED: February 16, 2026

respectfully submitted,

OB BONTA
Attorney General of California
KAREN R. DENVI
Supervising Deputy Attorney General



MEGAN M. BRIGHT
Deputy Attorney General
Attorneys for Complainant

SA202530251
9642611.docx

Exhibit A

Statement of Issues No. 8018

1 ROB BONTA
Attorney General of California
2 KAREN R. DENVER
Supervising Deputy Attorney General
3 MEGAN M. BRIGHT
Deputy Attorney General
4 State Bar No. 347794
1300 I Street, Suite 125
5 P.O. Box 944255
Sacramento, CA 94244-2550
6 Telephone: (916) 210-7893
Facsimile: (916) 327-8643
7 E-mail: Megan.Bright@doj.ca.gov
Attorneys for Complainant

8
9 **BEFORE THE**
BOARD OF PHARMACY
10 **DEPARTMENT OF CONSUMER AFFAIRS**
STATE OF CALIFORNIA

11 In the Matter of the Statement of Issues
12 Against:

Case No. 8018

13 **TRAVIS EDWARD LEROY NORTON**

STATEMENT OF ISSUES

14 **Pharmacy Technician License Applicant**

15 Respondent.
16

17
18 **PARTIES**

19 1. Anne Sodergren (Complainant) brings this Statement of Issues solely in her official
20 capacity as the Executive Officer of the Board of Pharmacy, Department of Consumer Affairs.

21 2. On or about June 26, 2024, the Board of Pharmacy, Department of Consumer Affairs
22 received an application for a Pharmacy Technician License from Travis Edward Leroy Norton
23 (Respondent). On or about May 4, 2024, Travis Edward Leroy Norton certified under penalty of
24 perjury to the truthfulness of all statements, answers, and representations in the application. The
25 Board denied the application on March 6, 2025.

26 ///

27 ///

28 ///

JURISDICTION

3. This Statement of Issues is brought before the Board of Pharmacy (Board) for the Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.

4. Section 4300 of the Code states, in pertinent part:

(c) The board may refuse a license to any applicant guilty of unprofessional conduct.

...

(e) The proceedings under this article shall be conducted in accordance with Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of the Government Code, and the board shall have all the powers granted therein. The action shall be final, except that the propriety of the action is subject to review by the superior court pursuant to Section 1094.5 of the Code of Civil Procedure.

5. Code section 4300.1 states:

"The expiration, cancellation, forfeiture, or suspension of a board-issued license by operation of law or by order or decision of the board or a court of law, the placement of a license on a retired status, or the voluntary surrender of a license by a licensee shall not deprive the board of jurisdiction to commence or proceed with any investigation of, or action or disciplinary proceeding against, the licensee or to render a decision suspending or revoking the license."

6. Section 4307 states, in pertinent part:

“(a) Any person who has been denied a license or whose license has been revoked or is under suspension, or who has failed to renew his or her license while it was under suspension, or who has been a manager, administrator, owner, member, officer, director, associate, partner, or any other person with management or control of any partnership, corporation, trust, firm, or association whose application for a license has been denied or revoked, is under suspension or has been placed on probation, and while acting as the manager, administrator, owner, member, officer, director, associate, partner, or any other person with management or control had knowledge of or knowingly participated in any conduct for which the license was denied, revoked, suspended, or placed on probation, shall be prohibited from serving as a manager, administrator, owner, member, officer, director, associate, partner, or in any other position with management or control of a licensee as follows:

“(1) Where a probationary license is issued or where an existing license is placed on probation, this prohibition shall remain in effect for a period not to exceed five years.

“(2) Where the license is denied or revoked, the prohibition shall continue until the license is issued or reinstated.

1 **STATUTORY PROVISIONS**

2 7. Section 4301 of the Code states, in pertinent part:

3 The board shall take action against any holder of a license who is guilty of
4 unprofessional conduct or whose license has been issued by mistake. Unprofessional
conduct shall include, but is not limited to, any of the following:

5 ...

6 (f) The commission of any act involving moral turpitude, dishonesty, fraud,
7 deceit, or corruption, whether the act is committed in the course of relations as a
licensee or otherwise, and whether the act is a felony or misdemeanor or not.

8 ...

9 (h) The administering to oneself, of any controlled substance, or the use of any
10 dangerous drug or of alcoholic beverages to the extent or in a manner as to be
dangerous or injurious to oneself, to a person holding a license under this chapter, or
11 to any other person or to the public, or to the extent that the use impairs the ability of
the person to conduct with safety to the public the practice authorized by the license.

12 ...

13 (l) The conviction of a crime substantially related to the qualifications,
14 functions, and duties of a licensee under this chapter. The record of conviction of a
violation of Chapter 13 (commencing with Section 801) of Title 21 of the United
15 States Code regulating controlled substances or of a violation of the statutes of this
state regulating controlled substances or dangerous drugs shall be conclusive
16 evidence of unprofessional conduct. In all other cases, the record of conviction shall
be conclusive evidence only of the fact that the conviction occurred. The board may
17 inquire into the circumstances surrounding the commission of the crime, in order to
fix the degree of discipline or, in the case of a conviction not involving controlled
18 substances or dangerous drugs, to determine if the conviction is of an offense
substantially related to the qualifications, functions, and duties of a licensee under this
19 chapter. A plea or verdict of guilty or a conviction following a plea of nolo
contendere is deemed to be a conviction within the meaning of this provision. The
20 board may take action when the time for appeal has elapsed, or the judgment of
conviction has been affirmed on appeal or when an order granting probation is made
21 suspending the imposition of sentence, irrespective of a subsequent order under
Section 1203.4 of the Penal Code allowing the person to withdraw their plea of guilty
22 and to enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing
the accusation, information, or indictment.

23 ...

24 **REGULATORY PROVISIONS**

25 8. California Code of Regulations, title 16, section 1770, states:

26 (a) For the purpose of denial, suspension, or revocation of a personal or facility
27 license pursuant to Section 141 or Division 1.5 (commencing with Section 475) of the
Business and Professions Code, a crime, professional misconduct, or act shall be
28 considered substantially related to the qualifications, functions or duties of the
practice, profession, or occupation that may be performed under the license type

1 sought or held if to a substantial degree it evidences present or potential unfitness of
2 an applicant or licensee to perform the functions authorized by the license in a
3 manner consistent with the public health, safety, or welfare.

4 (b) In making the substantial relationship determination required under
5 subdivision (a) for a crime, the board will consider the following criteria:

6 (1) The nature and gravity of the offense;

7 (2) The number of years elapsed since the date of the offense; and

8 (3) The nature and duties of the practice, profession, or occupation that may be
9 performed under the license type sought or held.

10 (c) For purposes of subdivision (a), substantially related crimes, professional
11 misconduct, or acts shall include, but are not limited to, those which:

12 (1) Violate or attempt to violate, directly or indirectly, or to aid, abet or
13 conspire to violate, any provision of law of this state, or any other jurisdiction,
14 governing the practice of pharmacy.

15 (2) Violate or attempt to violate, directly or indirectly, or to aid, abet or
16 conspire to violate, any provision of Chapter 13 (commencing with Section 801) of
17 Title 21 of the United States Code regulating controlled substances or any law of this
18 state, or any other jurisdiction, relating to controlled substances or dangerous drugs.

19 (3) Violate or attempt to violate, directly or indirectly, or to aid, abet or
20 conspire to violate, any provision of law of this state, or any other jurisdiction,
21 relating to government provided or government supported healthcare.

22 (4) Involve dishonesty, fraud, deceit, or corruption related to money, items,
23 documents, or personal information.

24 (5) Involve a conviction for driving under the influence of drugs or alcohol.

25 **COST RECOVERY**

26 9. Section 125.3 of the Code states, in pertinent part, that the Board may request the
27 administrative law judge to direct a licentiate found to have committed a violation or violations of
28 the licensing act to pay a sum not to exceed the reasonable costs of the investigation and
enforcement of the case.

29 **FIRST CAUSE FOR DENIAL OF APPLICATION**

30 **(Conviction of a Crime)**

31 10. Respondent's application is subject to denial under sections 4300 and 4301,
32 subdivision (I), in that Respondent was convicted of a crime substantially related to the
33 qualifications, functions, and duties of a licensee as follows:

1 11. On or about March 13, 2023, in a criminal proceeding entitled *People v. Travis Edward*
2 *Leroy Norton*, Yuba County Superior Court, Case Number CRF20-01278, Respondent was
3 convicted by his plea of guilty to violating Penal Code section 273.5, injuring a spouse,
4 cohabitant, fiancé, boyfriend, girlfriend, or child's parent, a felony; and Vehicle Code section
5 23152, subdivision (b), driving with a blood alcohol content of 0.8% or higher, a misdemeanor.
6 On or about March 13, 2024, after completion of a 52-week Batterer's Treatment Program,
7 Respondent's felony was reduced to a misdemeanor. Respondent was sentenced to three years of
8 probation and ordered to enroll in a three-month DUI school; not to strike, batter, threaten, annoy,
9 harass, or molest the victim, and to pay fines and fees. The underlying circumstances are as
10 follows:

11 12. On or about July 7, 2020 at approximately 11:50 p.m., officers with the California
12 Highway Patrol responded to a report of a traffic collision involving a pedestrian on SR-65
13 southbound south of Forty Mile Road. Upon arrival, an officer observed a pedestrian down in the
14 roadway with major injuries to both legs and a blue Honda parked on the shoulder next to the
15 pedestrian. The officer determined that the driver of the Honda was Respondent. Respondent
16 stated that the pedestrian was his wife and that his wife had been hit by an unknown vehicle that
17 fled the scene. The officer observed Respondent had slurred speech and was unsteady on his feet.
18 The officer observed the smell of alcohol coming from Respondent's breath and that Respondent
19 had red and water eyes. At approximately 12:55 a.m., the officer conducted a breathalyzer test
20 which returned results of .13% and .12%. A deputy with the Yuba County Sheriff's Office also at
21 the scene noticed that both mirrors from the Honda were broken off and were located
22 approximately 100 yards north of the vehicle. The deputy transferred Respondent to the Yuba
23 County Sheriff's Office to obtain his statement. Upon questioning, Respondent stated that his
24 wife had broken the mirrors off the car when she exited the vehicle while they were having an
25 argument. Respondent then stated, "I didn't mean to hit her." Respondent admitted to putting the
26 car in reverse and then back into drive in an attempt to shake her off. Respondent stated that he
27 believed he had "just" run over her foot and that he felt he had run over her one time.

28 ///

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

3. Taking such other and further action as deemed necessary and proper.

DATED: 9/17/2025

Sodergren,
Anne@DCA
Digitally signed by
Sodergren, Anne@DCA
Date: 2025.09.17 20:36:57
-07'00'

ANNE SODERGREN
Executive Officer
Board of Pharmacy
Department of Consumer Affairs
State of California
Complainant

SA2025302516
39050164.docx