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8	BEFORE THE BOARD OF PHARMAC	CY
9	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA	
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11	In the Matter of the Petition to Revoke Probation Against:	Case No. 6134
12	XENIA JANE POBRE ELMIDO 633 Canterbury Circle	
13	Vacaville, CA 95687 Pharmacy Technician License No. TCH 146222	DEFAULT DECISION AND ORDER
14	Respondent.	
15		[Gov. Code, §11520]
16	FINDINGS OF FACT	
17	1. On or about September 5, 2017, Complainant Virginia Herold, in her official capacity	
18	as the Executive Officer of the Board of Pharmacy, Department of Consumer Affairs, filed	
19	Petition to Revoke Probation No. 6134 against Xenia Jane Pobre Elmido (Respondent) before the	
20	Board of Pharmacy. (Petition to Revoke Probation attached as Exhibit A.)	
21	2. On or about May 13, 2016, the Board of Pharmacy (Board) issued Pharmacy	
22	Technician License No. TCH 146222 to Respondent. The Pharmacy Technician License expired	
23	on August 31, 2017, and has not been renewed. Pursuant to Business and Professions Code	
24	section 4300.1, this lapse in licensure does not deprive the Board of its authority to institute or	
25	continue this disciplinary proceeding	
26	3. On or about September 13, 2017, Respondent was served by Certified and First Class	
27	Mail with copies of: Petition to Revoke Probation No. 6134; a Statement to Respondent; a Notice	
28	of Defense; a Request for Discovery; and the text of the Discovery Statutes (Government Code	
	(XENIA JANE POBRE ELMIDO) DEFA	ULT DECISION & ORDER (Case No. 6134)

sections 11507.5, 11507.6, and 11507.7) at Respondent's address of record which, pursuant to Business and Professions Code section 4100, is required to be reported and maintained with the Board. Respondent's address of record was and is 633 Canterbury Circle, Vacaville, CA 95687. Also on or about September 13, 2017, Respondent was served with all of the above by Certified and First Class Mail to another address: 508 Marina Blvd., Suisun City, CA 94585.

- 4. Service of the Petition to Revoke Probation was effective as a matter of law under the provisions of Government Code section 11505, subdivision (c) and Business & Professions Code section 124..
  - 5. Government Code section 11506(c) states, in pertinent part:
  - (c) The respondent shall be entitled to a hearing on the merits if the respondent files a notice of defense . . . and the notice shall be deemed a specific denial of all parts of the accusation . . . not expressly admitted. Failure to file a notice of defense . . . shall constitute a waiver of respondent's right to a hearing, but the agency in its discretion may nevertheless grant a hearing.
- 6. The Board takes official notice of its records and the fact that Respondent failed to file a Notice of Defense within 15 days after service of the Petition to Revoke Probation, and therefore waived her right to a hearing on the merits of Petition to Revoke Probation No. 6134.
  - 7. California Government Code section 11520(a) states, in pertinent part:
  - (a) If the respondent either fails to file a notice of defense . . . or to appear at the hearing, the agency may take action based upon the respondent's express admissions or upon other evidence and affidavits may be used as evidence without any notice to respondent . . . .
- 8. Pursuant to its authority under Government Code section 11520, the Board finds Respondent is in default. The Board will take action without further hearing and, based on the relevant evidence contained in the Default Decision Evidence Packet in this matter, as well as taking official notice of all the investigatory reports, exhibits and statements contained therein on file at the Board's offices regarding the allegations contained in Petition to Revoke Probation No. 6134, finds that the charges and allegations in Petition to Revoke Probation No. 6134, are separately and severally, found to be true and correct by clear and convincing evidence.

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#### DETERMINATION OF ISSUES

- 1. Based on the foregoing findings of fact, Respondent Xenia Jane Pobre Elmido has subjected her Pharmacy Technician License No. TCH 146222 to discipline.
  - 2. The agency has jurisdiction to adjudicate this case by default.
- 3. The Board of Pharmacy is authorized to revoke Respondent's Pharmacy Technician License based upon the following violations alleged in the Petition to Revoke Probation which are supported by the evidence contained in the Default Decision Evidence Packet in this case:
- In violation of Term and Condition 1 of the Decision and Order imposing probation a. on her License, Respondent failed to achieve or submit proof of certification within one (1) year.
- In violation of Term and Condition 2 of the Decision and Order imposing probation on her License, Respondent failed to timely submit a plan for approval of an ethics program, to timely enroll in an ethics program, or to submit certifications regarding participation in same.
- In violation of Term and Condition 5 of the Decision and Order imposing probation c. on her License, Respondent failed to timely submit Quarterly Report(s).
- d. In violation of Term and Condition 7 of the Decision and Order imposing probation on her License, Respondent failed to timely attend in-person meeting(s) as directed.
- In violation of Term and Condition 6 of the Decision and Order imposing probation on her License, Respondent failed to cooperate with probation and/or her probation monitor(s).

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**ORDER** 1 2 IT IS SO ORDERED that Pharmacy Technician License No. TCH 146222, heretofore issued to Respondent Xenia Jane Pobre Elmido, is revoked. 3 Pursuant to Government Code section 11520, subdivision (c), Respondent may serve a 4 5 written motion requesting that the Decision be vacated and stating the grounds relied on within seven (7) days after service of the Decision on Respondent. The agency in its discretion may 6 7 vacate the Decision and grant a hearing on a showing of good cause, as defined in the statute. This Decision shall become effective at 5:00 p.m. on January 10, 2018. 8 It is so ORDERED on December 11, 2017. 9 10 **BOARD OF PHARMACY** 11 DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA 12 13 14 15 By 16 Amy Gutierrez, Pharm.D. **Board President** 17 18 41868267.DOC DOJ Matter ID:SF2017203417 19 Attachment: 20 Exhibit A: Petition to Revoke Probation 21 22 23 24 25 26 27 28

## Exhibit A

Petition to Revoke Probation

	• .		
1	XAVIER BECERRA		
2	Attorney General of California LINDA K. SCHNEIDER Senior Assistant Attorney General		
3	Senior Assistant Attorney General JOSHUA A. ROOM Synappining Departs: Attorney General		
4	Supervising Deputy Attorney General State Bar No. 214663		
. 5	455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004 Telephone, (415) 703-1300		
6	Telephone: (415) 703-1299 Facsimile: (415) 703-5480		
7	Attorneys for Complainant		
8	BEFORE THE BOARD OF PHARMACY		
9	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
10.	In the Motter of the Detition to Develop Dealerting Age 1		
11	In the Matter of the Petition to Revoke Probation Against: Case No. 6134  XENIA JANE POBRE ELMIDO		
12	633 Canterbury Circle		
13	Vacaville, CA 95687 Pharmacy Technician License No. TCH 146222 PETITION TO REVOKE PROBATION		
14	Respondent.		
15			
16	Complainant alleges:		
17	<u>PARTIES</u>		
18	1. Virginia Herold (Complainant) brings this Petition to Revoke Probation solely in her		
19	official capacity as Executive Officer of the Board of Pharmacy, Department of Consumer Affair		
20	2. On or about May 13, 2016, the Board of Pharmacy issued Pharmacy Technician		
21	License Number TCH 146222 to Xenia Jane Pobre Elmido (Respondent). The Pharmacy		
22	Technician License will expire on August 31, 2017, unless renewed.		
23	3. In a disciplinary action entitled "In the Matter of Statement of Issues Against Xenia		
24	Jane Pobre Elmido," Case No. SI 5637, the Board of Pharmacy issued a decision, effective May		
25	12, 2016, by which Respondent's Pharmacy Technician License was issued and immediately		
26	revoked. The revocation was stayed and Respondent's Pharmacy Technician License was placed		
27	on probation for a period of five (5) years with certain terms and conditions. A copy of that		
28	decision is attached as Exhibit A and is incorporated herein by reference.		

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#### **JURISDICTION**

- 4. This Petition to Revoke Probation is brought before the Board of Pharmacy (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.
- 5. Section 4011 of the Code provides that the Board shall administer and enforce both the Pharmacy Law [Bus. & Prof. Code, § 4000 et seq.] and the Uniform Controlled Substances Act [Health & Safety Code, § 11000 et seq.].
- 6. Section 4300(a) of the Code provides that every license issued by the Board may be suspended or revoked.
- 7. Section 4300.1 of the Code provides that the expiration, cancellation, forfeiture, or suspension of a Board-issued license, the placement of a license on a retired status, or the voluntary surrender of a license by a licensee, shall not deprive the Board of jurisdiction to commence or proceed with any investigation of, or action or disciplinary proceeding against, the licensee or to render a decision suspending or revoking the license.
- 8. Jurisdiction for this Petition to Revoke Probation is also provided by Probation Term and Condition Number 14 of the Decision and Order in "In the Matter of Statement of Issues Against Xenia Jane Pobre Elmido," Case No. SI 5637 before the Board of Pharmacy, which provides that any violation of probation may provide cause for revocation of probation.

#### FIRST CAUSE TO REVOKE PROBATION

(Failure to Submit Proof of Certification)

9. At all times after the effective date (May 12, 2016) of the Decision and Order imposing probation on Respondent's License, Term and Condition 1 of that Order required that Respondent be suspended from working as a pharmacy technician until she is certified as a pharmacy technician and provides satisfactory proof of certification to the Board. It further specified that failure to achieve certification within one (1) year from May 12, 2016 would be considered a violation of probation. Respondent has never submitted satisfactory proof of certification to the Board. This failure to achieve or submit proof of certification within one (1) year subjects Respondent's License to revocation.

(Failure to Enroll in Approved Ethics Counseling Program)

10. At all times after the effective date (May 12, 2016) of the Decision and Order imposing probation on Respondent's License, Term and Condition 2 of that Order required that Respondent, within sixty (60) days of May 12, 2016, enroll in an ethics counseling program approved in advance by the Board or its designee, further required that Respondent complete no fewer than twenty-four (24) sessions of ethics counseling within the first two (2) years of probation, and further required that Respondent submit on a quarterly basis a certification from the ethics program confirming Respondent's attendance and participation. Respondent failed to timely submit a plan for approval of an ethics program, to timely enroll in an ethics program, or to submit certifications regarding Respondent's participation in same. These violations of probation subject Respondent's License to revocation.

#### THIRD CAUSE TO REVOKE PROBATION

(Failure to Submit Quarterly Reports)

11. At all times after the effective date (May 12, 2016) of the Decision and Order imposing probation on Respondent's License, Term and Condition 5 of that Order required that Respondent report to the Board quarterly, on a schedule as directed and in person or in writing, as directed. Respondent was directed to submit a quarterly report in writing on July 20, 2016. She failed to do so. This violation of probation subject Respondent's License to revocation.

#### FOURTH CAUSE TO REVOKE PROBATION

(Failure to Report in Person as Directed)

12. At all times after the effective date (May 12, 2016) of the Decision and Order imposing probation on Respondent's License, Term and Condition 7 of that Order required that Respondent, upon receipt of reasonable prior notice, appear in person for interviews with the Board or its designee. Respondent was given notice and instructed to appear in person for interviews on September 6, 8, 9, or 27, 2016; she failed to appear at any of the available times. These violations of probation subject Respondent's License to revocation.

#### FIFTH CAUSE TO REVOKE PROBATION

(Failure to Cooperate with Board Staff)

13. At all times after the effective date (May 12, 2016) of the Decision and Order imposing probation on Respondent's License, Term and Condition 6 of that Order required that Respondent cooperate with the Board's inspection program and with the Board's monitoring and investigation of Respondent's compliance with terms and conditions of her probation. As detailed above, Respondent failed to timely cooperate on one or more occasions. These failure(s) to timely cooperate as required subject Respondent's License to revocation.

#### OTHER MATTERS – EXTENSION OF PROBATION

14. At all times after the effective date (May 12, 2016) of the Decision and Order imposing probation on Respondent's License, Term and Condition 14 of that Order provided:

#### 14. Violation of Probation.

If respondent has not complied with any term or condition of probation, the board shall have continuing jurisdiction over respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If respondent violates probation in any respect, the board, after giving respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If a petition to revoke probation or an accusation is filed against respondent during probation, the board shall have continuing jurisdiction, and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

15. Pursuant to the operation of Term and Condition 14 of the probation order applicable to Respondent's License, probation is automatically extended by the filing hereof, and/or by Respondent's failure to comply with the terms and conditions of probation, until such time as this Petition to Revoke Probation is heard and decided, or until the Board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation.

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## Exhibit A

Decision and Order

Board of Pharmacy Case No. SI 5367

## BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Statement of Issues Against:

Case No. SI 5637

XENIA JANE POBRE ELMIDO

OAH No. 2015120821

**Applicant for Pharmacy Technician License** 

Respondent.

#### **DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective at 5:00 p.m. on May 12, 2016.

It is so ORDERED on April 12, 2016.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

By

Amy Gutierrez, Pharm.D. Board President

1 2 3 4 5 6 7 8	KAMALA D. HARRIS Attorney General of California LINDA K. SCHNEIDER Assistant Senior Attorney General JOSHUA A. ROOM Supervising Deputy Attorney General State Bar No. 214663 455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004 Telephone: (415) 703-1299 Facsimile: (415) 703-5480 Attorneys for Complainant  BEFORE BOARD OF PI DEPARTMENT OF CO	HARMACY ONSUMER AFFAIRS
9		C N GI 5/25
10	In the Matter of the Statement of Issues Against:	Case No. SI 5637
11	XENIA JANE POBRE ELMIDO	OAH No. 2015120821
12	Applicant for Pharmacy Technician License	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER
13	Respondent.	
14	In the interest of a prompt and speedy settler	nent of this matter, consistent with the public
15	interest and responsibility of the Board of Pharmacy, Department of Consumer Affairs, the partie	
16	hereby agree to the following Stipulated Settlement and Disciplinary Order which will be	
17	submitted to the Board for approval and adoption in disposition of the Statement of Issues.	
18		
19	PART	<u>IES</u>
20	1. Virginia Herold ("Complainant") is the	e Executive Officer of the Board of Pharmacy
21	(Board). She brought this action solely in her official capacity and is represented in this matter by	
22	Kamala D. Harris, Attorney General of the State of California, by Joshua A. Room, Supervising	
23	Deputy Attorney General.	
24	2. Respondent Xenia Jane Pobre Elmido	("Respondent") is representing herself in this
25	proceeding and has chosen not to exercise her righ	t to be represented by counsel.
26	3. On or about December 18, 2014, Resp	ondent filed an application dated December 15,
27	2014 with the Board of Pharmacy, to obtain licensure as a Pharmacy Technician.\	
28		

#### JURISDICTION

- 4. Statement of Issues No. SI 5637 was filed before the Board and is currently pending against Respondent. The Statement of Issues and all other statutorily required documents were properly served on Respondent on December 2, 2015.
- 5. A copy of Statement of Issues No. SI 5637 is attached as exhibit A and incorporated herein by reference.

#### ADVISEMENT AND WAIVERS

- 6. Respondent has carefully read, and understands, the charges and allegations in Statement of Issues No. SI 5637. Respondent has also carefully read, and understands the effects of, this Stipulated Settlement and Disciplinary Order.
- 7. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Statement of Issues; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

#### **CULPABILITY**

- 9. Respondent admits the truth of each and every charge and allegation in Statement of Issues No. SI 5637.
- 10. Respondent agrees that her application for licensure is subject to denial and she agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

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#### CONTINGENCY

- 11. This stipulation shall be subject to approval by the Board of Pharmacy. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Pharmacy may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Settlement and Disciplinary Order, including PDF and facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.
- 14. In consideration of the foregoing, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

#### **DISCIPLINARY ORDER**

IT IS HEREBY ORDERED that, upon satisfaction of all statutory and regulatory requirements for issuance of a license, a Pharmacy Technician License shall be issued to Respondent Xenia Jane Pobre Elmido and immediately revoked. Revocation is stayed and respondent is placed on probation for five (5) years on the following terms and conditions.

#### 1. Certification Prior to Commencing Work

Respondent shall be automatically suspended from working as a pharmacy technician until she is certified as defined by Business and Professions Code section 4202(a)(4) and provides satisfactory proof of certification to the board. Respondent shall not commence working as a pharmacy technician until notified by the board. Failure to achieve certification within one (1) year shall be considered a violation of probation.

During any such suspension, respondent shall not enter any pharmacy area or any portion of any other board licensed premises (wholesaler, veterinary food-animal drug retailer or any other distributor of drugs), any drug manufacturer, or any other location where dangerous drugs or devices or controlled substances are maintained. Respondent shall not do any act involving drug selection, selection of stock, manufacturing, compounding or dispensing; nor shall respondent manage, administer, or assist any board licensee. Respondent shall not have access to or control ordering, manufacturing or dispensing of dangerous drugs or devices or controlled substances. Failure to comply with any such suspension shall be considered a violation of probation.

#### 2. Ethics Counseling

Within sixty (60) days of the effective date of this decision, Respondent shall enroll in an ethics counseling program approved in advance by the Board or its designee, and shall bear all expenses for such enrollment. Respondent shall successfully complete no fewer than twenty-four (24) sessions of ethics counseling within the first two (2) years of probation. Respondent shall submit to the Board or its designee on a quarterly basis a certification from the ethics program, confirming Respondent's attendance and participation. Failure to timely enroll, fully participate in, or complete an approved ethics program shall be considered a violation of probation.

#### 3. **Probation Monitoring Costs**

Respondent shall pay any costs associated with probation monitoring as determined by the board each and every year of probation. Such costs shall be payable to the board on a schedule as directed by the board or its designee. Failure to pay such costs by the deadline(s) as directed shall be considered a violation of probation.

#### 4. Obey All Laws

Respondent shall obey all state and federal laws and regulations. Respondent shall report any of the following to the board, in writing, within seventy-two (72) hours of such occurrence:

- an arrest or issuance of a criminal complaint for violation of any provision of the

  Pharmacy Law, state and federal food and drug laws, or state and federal controlled substances laws
- a plea of guilty or nolo contendre in any state or federal criminal proceeding to any criminal complaint, information or indictment
- □ a conviction of any crime
- discipline, citation, or other administrative action filed by any state or federal agency which involves respondent's Pharmacy Technician license or which is related to the practice of pharmacy or the manufacturing, obtaining, handling, distributing, billing, or charging for any drug, device or controlled substance.

Failure to timely report any such occurrence shall be considered a violation of probation.

#### 5. Report to the Board

Respondent shall report to the board quarterly, on a schedule as directed by the board or its designee. The report shall be made either in person or in writing, as directed. Among other requirements, respondent shall state in each report under penalty of perjury whether there has been compliance with all the terms and conditions of probation. Failure to submit timely reports in a form as directed shall be considered a violation of probation. Any period(s) of delinquency in submission of reports as directed may be added to the total period of probation. Moreover, if the final probation report is not made as directed, probation shall be automatically extended until such time as the final report is made and accepted by the board.

#### 6. Cooperate with Board Staff

Respondent shall cooperate with the board's inspection program and with the board's monitoring and investigation of respondent's compliance with the terms and conditions of her probation. Failure to cooperate shall be considered a violation of probation.

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#### 7. Interview with the Board

Upon receipt of reasonable prior notice, respondent shall appear in person for interviews with the board or its designee, at such intervals and locations as are determined by the board or its designee. Failure to appear for any scheduled interview without prior notification to board staff, or failure to appear at two (2) or more scheduled interviews with the board or its designee during the period of probation, shall be considered a violation of probation.

#### 8. Status of License

Respondent shall, at all times while on probation, maintain an active, current pharmacy technician license with the board, including any period during which suspension or probation is tolled. Failure to maintain an active, current license shall be considered a violation of probation.

If respondent's pharmacy technician license expires or is cancelled by operation of law or otherwise at any time during the period of probation, including any extensions thereof due to tolling or otherwise, upon renewal or reapplication respondent's license shall be subject to all terms and conditions of this probation not previously satisfied.

#### 9. Employment Requirement; Tolling of Probation

Except during any period(s) of suspension, respondent shall, at all times while on probation, be employed as a pharmacy technician in California for a minimum of forty (40) hours per calendar month. Any month during which this minimum is not met shall toll the period of probation, i.e., the period of probation shall be extended by one month for each month during which this minimum is not met. During any such period of tolling of probation, respondent must nonetheless comply with all terms and conditions of probation. It is a violation of probation for respondent's probation to remain tolled pursuant to the provisions of this condition for a total period, counting consecutive and non-consecutive months, exceeding thirty-six (36) months.

Should respondent, regardless of residency, for any reason (including vacation) cease working as a pharmacy technician for a minimum of forty (40) hours per calendar month in California, respondent must notify the board in writing within ten (10) days of cessation of work and must further notify the board in writing within ten (10) days of the resumption of the work. Any failure to provide such notification(s) shall be considered a violation of probation.

"Cessation of work" means any calendar month during which respondent is not working for at least forty (40) hours as a pharmacy technician, as defined in Business and Professions Code section 4115. "Resumption of work" means any calendar month during which respondent is working for at least forty (40) hours as a pharmacy technician as defined by Business and Professions Code section 4115.

#### 10. Notice to Employers

During the period of probation, respondent shall notify all present and prospective employers of the decision in case number SI 5637 and the terms, conditions and restrictions imposed on respondent by the decision, as follows:

Within thirty (30) days of the effective date of this decision, and within fifteen (15) days of respondent undertaking any new employment, respondent shall cause her direct supervisor, pharmacist-in-charge (including each new pharmacist-in-charge employed during respondent's tenure of employment) and owner to report to the board in writing acknowledging that the listed individual(s) has/have read the decision in case number SI 5637 and the terms and conditions imposed thereby. It shall be respondent's responsibility to ensure that her employer(s) and/or supervisor(s) submit timely acknowledgement(s) to the board.

If respondent works for or is employed by or through a pharmacy employment service, respondent must notify her direct supervisor, pharmacist-in-charge and owner at every pharmacy of the terms and conditions of the decision in case number SI 5637 in advance of commencing work at each pharmacy. A record of this notification must be provided to the board upon request.

Furthermore, within thirty (30) days of the effective date of this decision, and within fifteen (15) days of respondent undertaking any new employment by or through a pharmacy employment service, respondent shall cause her direct supervisor with the pharmacy employment service to report to the board in writing acknowledging that she has read the decision in case number SI 5637 and the terms and conditions imposed thereby. It shall be respondent's responsibility to ensure that her employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the board.

Failure to timely notify present or prospective employer(s) or to cause employer(s) to submit timely acknowledgements to the board shall be considered a violation of probation.

"Employment" within the meaning of this provision shall include any full-time, parttime, temporary or relief service as a pharmacy technician or in any position for which a pharmacy technician license is a requirement or criterion for employment, whether respondent is considered an employee, independent contractor or volunteer.

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#### 11 Notification of Change in Employment, Name, Address. or Phone

Respondent shall notify the board in writing within ten (10) days of any change of employment. Said notification shall include the reasons for leaving, the address of the new employer, the name of the supervisor and owner, and the work schedule if known. Respondent shall further notify the board in writing within ten (10) days of a change in name, residence address and mailing address, or phone number.

Failure to timely notify the board of any change in employer(s), name(s), address(es), or phone number(s) shall be considered a violation of probation.

#### 12. No Ownership of Licensed Premises

Respondent shall not own, have any legal or beneficial interest in, nor serve as a manager, administrator, member, officer, director, trustee, associate, or partner of any business, firm, partnership, or corporation currently or hereinafter licensed by the board. Respondent shall sell or transfer any legal or beneficial interest in any entity licensed by the board within ninety (90) days following the effective date of this decision and shall immediately thereafter provide written proof thereof to the board. Failure to timely divest any legal or beneficial interest(s) or provide documentation thereof shall be considered a violation of probation.

#### 13. License Surrender While on Probation/Suspension

Following the effective date of this decision, should respondent cease work due to retirement or health, or be otherwise unable to satisfy the terms and conditions of probation, respondent may tender her pharmacy technician license to the board for surrender. The board or its designee shall have the discretion whether to grant the request for surrender or take any other action. Upon formal acceptance of the surrender, respondent will no longer be subject to the terms and conditions of probation. The surrender shall constitute a record of discipline and shall become a part of respondent's license history with the board. Upon acceptance of the surrender, respondent shall relinquish her license to the board within ten (10) days. Respondent may not reapply for any license, permit, or registration from the board for three (3) years from the effective date of the surrender. Respondent shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the board.

#### 14. Violation of Probation

If respondent has not complied with any term or condition of probation, the board shall have continuing jurisdiction over respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If respondent violates probation in any respect, the board, after giving respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If a petition to revoke probation or an accusation is filed against respondent during probation, the board shall have continuing jurisdiction, and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

#### 15. Completion of Probation

Upon written notice by the board indicating successful completion of probation, respondent's pharmacy technician license will be fully restored.

#### ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Pharmacy Technician License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

DATED:			
	XENIA JANE PO	OBRE ELMIDO	
	Respondent	•	•

#### 14. Violation of Probation

If respondent has not complied with any term or condition of probation, the board shall have continuing jurisdiction over respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If respondent violates probation in any respect, the board, after giving respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If a petition to revoke probation or an accusation is filed against respondent during probation, the board shall have continuing jurisdiction, and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

#### Completion of Probation

Upon written notice by the board indicating successful completion of probation, respondent's pharmacy technician license will be fully restored.

#### ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Pharmacy Technician License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

DATED: Feb. 18, 2014

XENIA JANE POBRE ELMIDO

Respondent

1 2	ENDORSEMENT  The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully		
3	submitted for consideration by the Board of Pharmacy.		nacy.
4	Dated: 2/79/201		Respectfully submitted,
5	Dated: 2/29/2016		KAMALA D. HARRIS
6			Attorney General of California LINDA K. SCHNEIDER Assistant Senior Attorney General
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8			JOSHUA A. ROOM
9			Supervising Deputy Attorney General Attorneys for Complainant
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### Exhibit A

Statement of Issues No. SI 5637

1	KAMALA D. HARRIS		
2	Attorney General of California LINDA K. SCHNEIDER Spring Assistant Attorney General		
3	Senior Assistant Attorney General JOSHUA A. ROOM		
4	Supervising Deputy Attorney General State Bar No. 214663		
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6	Telephone: (415) 703-1299 Facsimile: (415) 703-5480		
7	Attorneys for Complainant		
8	LYDIA ZANE, Senior Legal Analyst Telephone: (415) 703-5573		
9	BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS		
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11	STATE OF C	CALIFORNIA	
12	In the Matter of the Statement of Issues Against:	Case No. SI 5637	
13	XENIA JANE POBRE ELMIDO		
14	Applicant for Pharmacy Technician License	STATEMENT OF ISSUES	
15	Respondent.		
16	*		
17	Complainant alleges:		
18		RTIES	
19	1. Virginia Herold (Complainant) brings this Statement of Issues solely in her official		
20	capacity as the Executive Officer of the Board of	f Pharmacy, Department of Consumer Affairs.	
21	2. On or about December 18, 2014, the Board of Pharmacy, Department of Consumer		
22	Affairs received an application for a Pharmacy Technician license from Xenia Jane Pobre Elmido		
23	(Respondent). On or about December 15, 2014, Respondent certified under penalty of perjury to		
24	the truthfulness of all statements, answers, and representations in the application. The Board		
25	denied the application on or about September 15	, 2015.	
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#### JURISDICTION

3. This Statement of Issues is brought before the Board of Pharmacy (Board),
Department of Consumer Affairs, under the authority of the following laws. All section
references are to the Business and Professions Code unless otherwise indicated.

#### STATUTORY AND REGULATORY PROVISIONS

4. Section 4300 of the Code states:

"...

"(c) The board may refuse a license to any applicant guilty of unprofessional conduct. The board may, in its sole discretion, issue a probationary license to any applicant for a license who is guilty of unprofessional conduct and who has met all other requirements for licensure. The board may issue the license subject to any terms or conditions not contrary to public policy. . ...."

...

- 5. Section 480 of the Code states, in pertinent part:
- "(a) A board may deny a license regulated by this code on the grounds that the applicant has one of the following:
- "(2) Done any act involving dishonesty, fraud, or deceit with the intent to substantially benefit himself or herself or another, or substantially injure another.
- "(3) (A) Done any act that if done by a licentiate of the business or profession in question, would be grounds for suspension or revocation of license.

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6. California Code of Regulations, title 16, section 1770, states:

"For the purpose of denial, suspension, or revocation of a personal or facility license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered substantially related to the qualifications, functions or duties of a licensee or registrant if to a substantial degree it evidences present or potential unfitness of a licensee or registrant to perform the functions authorized by his license or registration in a manner consistent with the public health, safety, or welfare."

#### FACTUAL BACKGROUND

- 7. On or about January 30, 2010, while employed as a licensed Psychiatric Technician with Napa State Hospital (NSH), Respondent purchased and delivered a cell phone to a patient in exchange for \$200.00. The patient was housed in a unit at NSH where possession of cell phones by patients is prohibited. From January 30, 2010, to February 1, 2010, Respondent communicated with the patient and received communications from the patient on the cell phone that she delivered to him.
- 8. Respondent also purchased tobacco<sup>2</sup> for the patient and shared in the patient's profits from the sale of the tobacco to other NSH patients.
- 9. On or about May 27, 2010, the BVNPT mailed a letter to Respondent at her address of record. The letter was returned on June 16, 2010, as undelivered with no known forwarding address.
- 10. On or about January 12, 2011, the BVNPT filed and served an Accusation on Respondent. The BVNPT's Accusation was based on Respondent's conduct described in paragraphs 8, 9, and 10, above. On or about May 26, 2011, Respondent's Psychiatric Technician license was revoked by a Default Decision and Order issued by the BVNPT.
- 11. On or about June 24, 2015, Respondent's Petition for Reinstatement of her Psychiatric Technician's license was granted. However, prior to reinstatement, Respondent was ordered to comply with the condition that within sixty (60) days of the effective date of the decision granting her petition, she submitted to a psychiatric/psychological evaluation; and that within two (2) years of the effective date of the Decision, she take and pass the licensure examination currently required of Psychiatric Technician license applicants.

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<sup>2</sup> Tobacco is a prohibited substance pursuant to NSH rules and regulations.

Respondent was issued Psychiatric Technician's license No. 31654 by the Board of Vocational Nursing and Psychiatric Technicians (BVNPT).

#### FIRST CAUSE FOR DENIAL OF APPLICATION

(Unprofessional Conduct)

12. Respondent's application is subject to denial under section 480(a)(2) and/or 480(a)(3)(A), in that Respondent committed an act involving dishonesty and deceit for her own monetary benefit when she obtained a prohibited cell phone for a patient at Napa State Hospital where she was employed as a licensed Psychiatric Technician, as set forth in paragraph 7, above. Such conduct, if done by a licensed Pharmacy Technician, would be grounds for suspension or revocation of licensure.

#### SECOND CAUSE FOR DENIAL OF APPLICATION

(Unprofessional Conduct)

13. Respondent's application is subject to denial under section 480(a)(2) and/or 480(a)(3)(B), in that Respondent committed an act involving dishonesty and deceit for her own monetary benefit when she obtained tobacco for a patient at Napa State Hospital and then shared in the profits from the sale of tobacco to other patients, as set forth in paragraph 8, above. Such conduct, if done by a licensed Pharmacy Technician, would be grounds for suspension or revocation of licensure.

#### THIRD CAUSE FOR DENIAL OF APPLICATION

(Unprofessional Conduct)

14. Respondent's application is subject to denial under section 480(a)(3)(B) pursuant to California Code of Regulations, title 16, section 1770, in that Respondent committed acts in violation of the rules and regulations of Napa State Hospital where she was employed as a licensed Psychiatric Technician, as set forth in paragraphs 7 and 8, above.

#### FOURTH CAUSE FOR DENIAL OF APPLICATION

(Unprofessional Conduct)

15. Respondent's application is subject to denial under section 480(a)(3)(B) pursuant to California Code of Regulations, title 16, section 1770, in that Respondent committed acts in violation of the statutes and regulations governing her practice as a licensed Psychiatric Technician, as set forth in paragraphs 7, 8, 9, and 10, above.

#### PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Pharmacy issue a decision:

- 1. Denying the application of Xenia Jane Pobre Elmido for a Pharmacy Technician's license;
  - 2. Taking such other and further action as deemed necessary and proper.

dated: <u>///23//5</u>

VIRGINA HEROLD Executive Officer Board of Pharmacy

Department of Consumer Affairs

State of California Complainant

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