BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

MICHAEL WILLIAM WITHERBY

21102 White Horse Lane Huntington Beach, CA 92464

Pharmacist License No. RPH 38874,

Case No. 5163

STIPULATED SURRENDER OF LICENSE AND ORDER

Respondent.

DECISION AND ORDER

The attached Stipulated Surrender of License and Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective at 5:00 p.m. on June 30, 2017.

It is so ORDERED on May 31, 2017.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

By

Amy Gutierrez, Pharm.D. Board President

2	XAVIER BECERRA Attorney General of California JAMES M. LEDAKIS Supervising Deputy Attorney General						
3	DIANE DE KERVOR Deputy Attorney General						
4	State Bar No. 174721 600 West Broadway, Suite 1800						
5	San Diego, CA 92101 P.O. Box 85266						
7	San Diego, CA 92186-5266 Telephone: (619) 738-9415 Facsimile: (619) 645-2061 Attorneys for Complainant						
8 9 10	BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA						
11	In the Matter of the Accusation Against: Case No. 5163						
12	MICHAEL WILLIAM WITHERBY STIPULATED SURRENDER OF						
13	21102 White Horse Lane Huntington Beach, CA 92646 LICENSE AND ORDER						
15	Pharmacist License No. RPH 38874						
16	Respondent.						
17	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-						
18	entitled proceedings that the following matters are true:						
19	<u>PARTIES</u>						
20	1. Virginia Herold (Complainant) is the Executive Officer of the Board of Pharmacy						
21	(Board). She brought this action solely in her official capacity and is represented in this matter by						
22	Xavier Becerra, Attorney General of the State of California, by Diane de Kervor, Deputy						
23	Attorney General.						
24	2. Michael William Witherby (Respondent) is representing himself in this proceeding						
25	and has chosen not to exercise his right to be represented by counsel.						
26	3. On or about August 23, 1984, the Board issued Pharmacist License No. RPH 38874						
27	to Michael William Witherby. The Pharmacist License was in full force and effect at all times						
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Stipulated Surrender of License (Case No. 5163)

relevant to the charges brought in Accusation No. 5163 and will expire on May 31, 2018, unless renewed.

4. On March 27, 2017, the Office of Administrative Hearings Issued a Stipulated Interim Suspension of License suspending Respondent's Pharmacy Board License until final disposition of the Accusation against Respondent. Accordingly, Respondent is suspended from practice at this time.

JURISDICTION

5. Accusation No. 5163 was filed before the Board of Pharmacy (Board), and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on April 4, 2017. Respondent timely filed his Notice of Defense contesting the Accusation. A copy of Accusation No. 5163 is attached as Exhibit A and incorporated by reference.

ADVISEMENT AND WAIVERS

- Respondent has carefully read, and understands the charges and allegations in Accusation No. 5163. Respondent also has carefully read, and understands the effects of this Stipulated Surrender of License and Order.
- 7. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel, at his own expense; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

9. Respondent understands that the charges and allegations in Accusation No. 5163, if proven at a hearing, constitute cause for imposing discipline upon his Pharmacist License.

- 10. For the purpose of resolving the Accusation without the expense and uncertainty of further proceedings, Respondent agrees that, at a hearing, Complainant could establish a factual basis for the charges in the Accusation and that those charges constitute cause for discipline. Respondent hereby gives up his right to contest that cause for discipline exists based on those charges.
- 11. Respondent understands that by signing this stipulation he enables the Board to issue an order accepting the surrender of his Pharmacist License without further process.

RESERVATION

12. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board of Pharmacy or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

CONTINGENCY

- 13. This stipulation shall be subject to approval by the Board. Respondent understands and agrees that counsel for Complainant and the staff of the Board may communicate directly with the Board regarding this stipulation and surrender, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Surrender and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 14. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Surrender of License and Order, including Portable Document Format (PDF) and facsimile signatures thereto, shall have the same force and effect as the originals.
- 15. This Stipulated Surrender of License and Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions,

negotiations, and commitments (written or oral). This Stipulated Surrender of License and Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.

16. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Order:

ORDER

IT IS HEREBY ORDERED that Pharmacist License No. RPH 38874, issued to Respondent Michael William Witherby, is surrendered and accepted by the Board of Pharmacy.

- 1. The surrender of Respondent's Pharmacist License and the acceptance of the surrendered license by the Board shall constitute the imposition of discipline against Respondent. This stipulation constitutes a record of the discipline and shall become a part of Respondent's license history with the Board of Pharmacy.
- 2. Respondent shall lose all rights and privileges as a Pharmacist in California as of the effective date of the Board's Decision and Order.
- 3. Respondent shall cause to be delivered to the Board his pocket license and, if one was issued, his wall certificate on or before the effective date of the Decision and Order.
- 4. If Respondent ever files an application for licensure or a petition for reinstatement in the State of California, the Board shall treat it as a new application for licensure. Respondent must wait three (3) years from the date of this order before he may petition or apply for licensure from the Board. Respondent must comply with all the laws, regulations and procedures for reinstatement of a revoked license in effect at the time the petition is filed, and all of the charges and allegations contained in Accusation No. 5163 shall be deemed to be true, correct and admitted by Respondent when the Board determines whether to grant or deny the petition,
- 5. Respondent shall pay the agency its costs of investigation and enforcement in the amount of \$8,101.75 prior to issuance of a new or reinstated license.
- 6. If Respondent should ever apply or reapply for a new license or certification, or petition for reinstatement of a license, by any other health care licensing agency in the State of California, all of the charges and allegations contained in Accusation, No. 5163 shall be deemed

to be true, correct, and admated by Respondent for the purpose of any Statement of Issues or any other proceeding seeking to deny or restrict licensure ACCEPTANCE I have carefully read the Stipulated Surrender of Lucense and Order. I understand the 4 stipulation and the effect it will have on my Pharmacist License. I enter into this Stipulated ď, Surrender of License and Order voluntarity, knowingly, and intelligently, and agregge be bound by the Decision and Order of the Board of Pharmacy 1 Q WILLIAM WITHERBY Ü Restandent 1 ENDORSEMENT 1 3 The foregoing Stipulated Surrender of License and Order is hereby respectfully submitted 13 for consideration by the Board of Pharmacy of the Department of Consumer Affairs 2.0 Respectfully submated. Dated 1 4 5/5/0017 ARREST BELLERY Attorney General of California ames M. Lediakis percising Deputy Attorney General 1× 10 DIANE DE KERVOR Departy Attorney General 1 Astonneys for Complainant 71 33 * 1 SD201 FOA423 HIMMAN JAK 3.4 3 % 30 3 %

Exhibit A

Accusation No. 5163

1 2 3 4 5 6 7 8	XAVIER BECERRA Attorney General of California JAMES M. LEDAKIS Supervising Deputy Attorney General DIANE DE KERVOR Deputy Attorney General State Bar No. 174721 600 West Broadway, Suite 1800 San Diego, CA 92101 P.O. Box 85266 San Diego, CA 92186-5266 Telephone: (619) 738-9415 Facsimile: (619) 645-2061 Attorneys for Complainant					
9	BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA					
11						
12	In the Matter of the Accusation Against: Case No. 5163					
13	MICHAEL WILLIAM WITHERBY					
	21102 White Horse Lane Huntington Beach, CA 92646 A C C U S A T I O N					
14	Pharmacist License No. RPH 38874					
15 16	Respondent.					
17	Complainant alleges:					
18	PARTIES					
19	1. Virginia Herold (Complainant) brings this Accusation solely in her official capacity					
20	as the Executive Officer of the Board of Pharmacy, Department of Consumer Affairs.					
21	2. On or about August 23, 1984, the Board of Pharmacy issued Pharmacist License					
22	Number RPH 38874 to Michael William Witherby (Respondent). The Pharmacist License was in					
23	full force and effect at all times relevant to the charges brought herein and will expire on May 31,					
24	2018, unless renewed.					
25	3. On March 27, 2017, the Office of Administrative Hearings Issued a Stipulated					
26	Interim Suspension of License suspending Respondent's Pharmacy Board License until final					
27	disposition of the Accusation against Respondent. Accordingly, Respondent is suspended from					
28	practice at this time.					
	1					

4. This Accusation is brought before the Board of Pharmacy (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.

5. Section 4300, subdivision (a) of the Code states: "Every license issued may be suspended or revoked."

6. Section 4300.1 of the Code states:

The expiration, cancellation, forfeiture, or suspension of a board-issued license by operation of law or by order or decision of the board or a court of law, the placement of a license on a retired status, or the voluntary surrender of a license by a licensee shall not deprive the board of jurisdiction to commence or proceed with any investigation of, or action or disciplinary proceeding against, the licensee or to render a decision suspending or revoking the license.

STATUTORY PROVISIONS

7. Section 4022 of the Code states

"Dangerous drug" or "dangerous device" means any drug or device unsafe for self-use in humans or animals, and includes the following:

- (a) Any drug that bears the legend: "Caution: federal law prohibits dispensing without prescription," "Rx only," or words of similar import.
- (b) Any device that bears the statement: "Caution: federal law restricts this device to sale by or on the order of a ______," "Rx only," or words of similar import, the blank to be filled in with the designation of the practitioner licensed to use or order use of the device.
- (c) Any other drug or device that by federal or state law can be lawfully dispensed only on prescription or furnished pursuant to Section 4006.
- 8. Section 4026 of the Code states: "Furnish' means to supply by any means, by sale or otherwise."

9. Section 4059 of the Code states:

- (a) A person may not furnish any dangerous drug, except upon the prescription of a physician, dentist, podiatrist, optometrist, veterinarian, or naturopathic doctor pursuant to Section 3640.7. A person may not furnish any dangerous device, except upon the prescription of a physician, dentist, podiatrist, optometrist, veterinarian, or naturopathic doctor pursuant to Section 3640.7.
- 10. Section 4060 of the Code states:

No person shall possess any controlled substance, except that furnished to a person upon the prescription of a physician, dentist, podiatrist, optometrist,

veterinarian, or naturopathic doctor pursuant to Section 3640.7, or furnished pursuant to a drug order issued by a certified nurse-midwife pursuant to Section 2746.51, a nurse practitioner pursuant to Section 2836.1, or a physician assistant pursuant to Section 3502.1, or naturopathic doctor pursuant to Section 3640.5, or a pharmacist pursuant to either subparagraph (D) of paragraph (4) of, or clause (iv) of subparagraph (A) of paragraph (5) of, subdivision (a) of Section 4052. This section shall not apply to the possession of any controlled substance by a manufacturer, wholesaler, pharmacy, pharmacist, physician, podiatrist, dentist, optometrist, veterinarian, naturopathic doctor, certified nurse-midwife, nurse practitioner, or physician assistant, when in stock in containers correctly labeled with the name and address of the supplier or producer.

Nothing in this section authorizes a certified nurse-midwife, a nurse practitioner, a physician assistant, or a naturopathic doctor, to order his or her own stock of dangerous drugs and devices.

11. Section 4301 of the Code states:

The board shall take action against any holder of a license who is guilty of unprofessional conduct or whose license has been issued by mistake. Unprofessional conduct shall include, but is not limited to, any of the following:

(f) The commission of any act involving moral turpitude, dishonesty, fraud, deceit, or corruption, whether the act is committed in the course of relations as a licensee or otherwise, and whether the act is a felony or misdemeanor or not.

(h) The administering to oneself, of any controlled substance, or the use of any dangerous drug or of alcoholic beverages to the extent or in a manner as to be dangerous or injurious to oneself, to a person holding a license under this chapter, or to any other person or to the public, or to the extent that the use impairs the ability of the person to conduct with safety to the public the practice authorized by the license.

(j) The violation of any of the statutes of this state, of any other state, or of the United States regulating controlled substances and dangerous drugs.

(o) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate any provision or term of this chapter or of the applicable federal and state laws and regulations governing pharmacy, including regulations established by the board or by any other state or federal regulatory agency.

12. Section 4327 of the code states:

Any person who, while on duty, sells, dispenses or compounds any drug while under the influence of any dangerous drug or alcoholic beverages shall be guilty of a misdemeanor.

DRUGS

BRAND NAME	GENERIC NAME	DANGEROUS DRUG PER B & PC 4022	CONTROLLED SUBSTANCE PER H & SC	INDICATIONS FOR USE
Demerol	Meperidine	Yes	11055	Severe pain
Versed	Midazolam	Yes	11057(d)(21)	Anesthesia, pain
MS Contin, Duramorph, etc.	Morphine	Yes	11055(b)(1)(L)	Severe pain
Duragesic, Sublimaze	Fentanyl	Yes	11055(c)(8)	Severe pain
Vimpat	Lacosamide	Yes	N/A	Seizures

FACTS

- 19. In October of 2016, Respondent was employed as a Pharmacist at Orange County Global Medical Center (OCGMC) located at 1001 N. Tustin Avenue, Santa Ana, CA 92705.
- 20. On October 2, 2016, LW, the Director of Pharmacy at OCGMC at the time was notified that Respondent's behavior on duty aroused suspicion of impairment. Respondent had checked out meperidine and fentanyl vials from the pharmacy and then was missing from his post for much of the day. One of the security cameras at the facility showed Respondent entering a single coed restroom at 8:30am with a bin in his hand and exited at 9:08am.
- 21. Later that afternoon, the Manager of Security, House Supervisor, and LW interviewed Respondent and confirmed that he was red in face, sweaty and dull and appeared to be impaired. Respondent admitted to them that he "had a problem" and that he "was messed up." Respondent admitted that he was taking Norco. Respondent also admitted that he took Meperidine from the pharmacy at OCGMC without a prescription.
- 22. Respondent refused a drug test and he was released from his duties for the day and the administration offered to pay for a cab to drive him home.
 - 23. On October 4, 2016, Respondent was terminated from his position at the facility.
- 24. On October 13, 2016, LW reported the issue to the Pharmacy Board and the facility also reported this matter to the Drug Enforcement Administration.

- 25. On October 31, 2016, a Pharmacy Board Inspector commenced an investigation of the complaint. As part of her investigation, the Inspector interviewed Respondent. Respondent reported to the Investigator that he had a neck injury in 1995 and then a re-injury in 2012 and had been taking pain medication to address the pain when he became addicted to them. Respondent reported that he had underwent an outpatient rehabilitation program at Hoag Hospital, had a successful surgery, and the pain resolved. Respondent reported that he returned to work at Hoag Hospital in August of 2012.
- 26. Respondent reported, however, that while he was working at Hoag Hospital, the cravings returned and he started diverting injectable Fentanyl from the pharmacy. He admitted to injecting 50-100 mg to himself anywhere from zero to multiple times per day. He was going through withdrawals in the bathroom, was discovered by staff, and he was terminated from that hospital in September of 2012.
- 27. Respondent reported that he put himself through a recovery program and started working at OCGMC in November of 2012 as a clinical pharmacist in the OR, ICU and CCU. Respondent admitted that after awhile he started taking the expired injectable Meperidine from emergency kits and pocketing them. He was injecting himself with 50-100 mg Meperidine anywhere from zero to multiple times per day. On the day he was caught at OCGMC, he admitted to injecting himself with the medication in the facility restroom.
- 28. Respondent has signed a declaration admitting to the diversion of medication and taking medication while on duty, as follows:
 - I, Michael Witherby, admit to diversion and + self administration of narcotics from Hoag Hospital (Fentanyl = 2012) and also from Orange County Global (Meperidine = 2016) both occasions resulted in termination. Drug use was escalated prior to termination at both hospitals dose range for Fentanyl 100-150 mg IV 0 to multiple times/day Meperidine 50-100 mg IV 0-multiple times/day... I realize that whatever occupation I decide upon will be in an environment devoid of any medications.
- 29. On December 31, 2016, the board sent an Inspector to OCGMC to investigate the allegation. A review of the medications at the pharmacy confirmed that Meperidine had been diverted from the facility.

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- 30. All of the controlled substances at the hospital pharmacy were stored in a locked room called Narcotic Safe, accessed by pharmacists only. Some of the stations had no Pyxis machines. In those stations, access to medication required manual entries for checking the drugs in and the usage. Respondent was checking drugs from the safe but did not check them in.
- 31. An audit of all the controlled substances Respondent had checked out of Narcotic Safe during most of his employment confirmed Respondent was diverting meperidine and a few other controlled substances from the pharmacy for self-use. He had withdrawn multiple quantities of drugs for the areas that did not have Pyxis dispensing machines (GI, special procedures, Cath lab, ICU, OR) and never recorded them on the inventory forms at the stations. He either never checked the medications in at the stations or checked them in partially.
- 32. The audit reflected that Respondent's diversion increased over the years to almost daily in 2016. In summary, Respondent diverted the following quantities of dangerous drugs:

Meperidine 50mg /1ml vial	776
Meperidine 75mg/1ml vial	604
Meperidine 100mg/1ml vial	357
Midazolam 100mg in 100ml NS	1
Morphine 10mg/1ml vial	1
Morphine 30mg/30cc syringe	1
Fentanyl Citrate NICU Syringe 5mcg/1 ml	5
Fentanyl Citrate 100mcg/1 ml vial	27
Fentanyl Citrate 250mcg/5ml Amp	77
Lacosamide 100mg/50ml NS	2

FIRST CAUSE FOR DISCIPLINE

(Unprofessional Conduct –Use of Controlled Substances While on Duty)

33. Respondent is subject to disciplinary action pursuant to section 4301(h), 4301(j) and 4301(o) in that he engaged in unprofessional conduct when Respondent knowingly administered narcotics to himself without a prescription, while he was addicted to those medications, and such that he was intoxicated at work, in a manner that was dangerous and injurious to himself, potentially to the patrons of the pharmacy, and to the public, in violation of sections 4059, 4327

and Health and Safety Code section 11170. Specifically, on October 2, 2016 Respondent diverted controlled substances, used those substances, and admitted to being under the influence of those substances at work. The circumstances are further described in paragraphs 19 to 32 above, which are incorporated herein by reference.

SECOND CAUSE FOR DISCIPLINE

(Unprofessional Conduct – Diversion of Dangerous Drugs from Pharmacy)

34. Respondent is subject to disciplinary action under section 4301(f), 4301(j) and 4301(o) in that he engaged in unprofessional conduct involving moral turpitude, dishonesty, fraud, deceit, or corruption when he diverted dangerous drugs from the hospital pharmacy where he worked in violation of Code section 4059. Specifically, from June 12, 2014 to August 6, 2014, Respondent unlawfully diverted 2 bags of lacosamide 100mg/50ml NS without a prescriber's authorization from OCGMC. The circumstances are further described in paragraphs 19 to 33 above and are incorporated herein by reference.

THIRD CAUSE FOR DISCIPLINE

(Unprofessional Conduct - Possession of Narcotics Without a Prescription)

35. Respondent is subject to disciplinary action under section 4301(j) and 4301(o) in that he engaged in unprofessional conduct when he possessed a controlled substance without a prescription in violation of section 4060 and Health and Safety Code sections 11175 and 11180. Specifically, from January 1, 2013 to October 2, 2106, Respondent unlawfully diverted 776 vials of meperidine 50mg /1ml, 604 vials of meperidine 75mg/1ml vial, 357 vials of meperidine 100mg/1ml vial, 1 bag of midazolam 100mg in 100ml NS, 1 vial of morphine 10mg/1ml vial, 1 syringe of morphine 30mg/30cc, 5 fentanyl Citrate NICU Syringe 5mcg/1 ml, 27 vials of fentanyl Citrate 100mcg/1 ml vial, and 77 Amps of fentanyl Citrate 250mcg/5ml from the pharmacy where he worked. The circumstances are further described in paragraphs 19 to 34 above, and are incorporated herein by reference.

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1 PRAYER WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, 2 and that following the hearing, the Board of Pharmacy issue a decision: 3 Revoking or suspending Pharmacist License Number RPH 38874, issued to Michael 1. 4 William Witherby; 5 Ordering Michael William Witherby to pay the Board of Pharmacy the reasonable 2. 6 costs of the investigation and enforcement of this case, pursuant to Business and Professions 7 Code section 125.3; and, 8 Taking such other and further action as deemed necessary and proper / 9 10 DATED: 11 **Executive Officer** Board of Pharmacy 12 Department of Consumer Affairs State of California 13 Complainant 14 SD2017704425 15 81638991.docx 16 17 18 19 20 21 22 23 24 25 26 27 28