**BEFORE THE**
**BOARD OF PHARMACY**
**DEPARTMENT OF CONSUMER AFFAIRS**
**STATE OF CALIFORNIA**

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| In the Matter of the Accusation Against:<br><br>**LYNDA J. BUDMAN**<br>**9114 Adams Ave #112**<br>**Huntington Beach, CA 92646**<br><br>**Pharmacist License No. RPH 52444**<br><br>Respondent. | Case No. 3849 |

## DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This decision shall become effective on March 9, 2012.

It is so ORDERED on February 8, 2012.

BOARD OF PHARMACY
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

By _____
STANLEY C. WEISSER
Board President

KAMALA D. HARRIS
Attorney General of California
JAMES M. LEDAKIS
Supervising Deputy Attorney General
NICOLE R. COOK
Deputy Attorney General
State Bar No. 263607
110 West A Street, Suite 1100
San Diego, CA 92101
P.O. Box 85266
San Diego, CA 92186-5266
Telephone: (619) 645-2143
Facsimile: (619) 645-2061
*Attorneys for Complainant*

**BEFORE THE**
**BOARD OF PHARMACY**
**DEPARTMENT OF CONSUMER AFFAIRS**
**STATE OF CALIFORNIA**

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|---|---|
| In the Matter of the Accusation Against:<br><br>**LYNDA J. BUDMAN**<br>2700 Peterson Place, Apt. 26C<br>Costa Mesa, CA 92626<br><br>Pharmacist License No. RPH 52444<br><br>Respondent. | Case No. 3849<br><br>**STIPULATED SETTLEMENT AND DISCIPLINARY ORDER** |

**IT IS HEREBY STIPULATED AND AGREED** by and between the parties to the above-entitled proceedings that the following matters are true:

## PARTIES

1. Virginia Herold ("Complainant") is the Executive Officer of the Board of Pharmacy ("Board"), Department of Consumer Affairs. She brought this action solely in her official capacity and is represented in this matter by Kamala D. Harris, Attorney General of the State of California, by Nicole R. Cook, Deputy Attorney General.

2. Respondent Lynda J. Budman ("Respondent") is representing herself in this proceeding and has chosen not to exercise her right to be represented by counsel.

3. On or about March 29, 2001, the Board of Pharmacy issued Pharmacist License No. RPH 52444 to Respondent. The Pharmacist License was in full force and effect at all times

relevant to the charges brought in Accusation No. 3849 and will expire on September 30, 2012, unless renewed.

## JURISDICTION

4. Accusation No. 3849 was filed before the Board and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on November 15, 2010. Respondent timely filed her Notice of Defense contesting the Accusation. A true and correct copy of Accusation No. 3849 is attached hereto, marked Exhibit A, and incorporated herein by this reference.

## ADVISEMENT AND WAIVERS

5. Respondent has carefully read, and understands the charges and allegations in Accusation No. 3849. Respondent has also carefully read, and understands the effects of this Stipulated Settlement and Disciplinary Order.

6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.

7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

## CULPABILITY

8. Respondent admits the truth of each and every charge and allegation in Accusation No. 3849.

9. Respondent agrees that her Pharmacist License is subject to discipline and she agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

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## RESERVATION

10. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board of Pharmacy or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

## CONTINGENCY

11. This stipulation shall be subject to approval by the Board of Pharmacy. Respondent understands and agrees that counsel for Complainant and the staff of the Board may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

12. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.

13. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.

14. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

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## DISCIPLINARY ORDER

**IT IS HEREBY ORDERED** that Pharmacist License No. RPH 52444 issued to Respondent Lynda J. Budman ("Respondent") is revoked. However, the revocation is stayed and Respondent is placed on probation for four (4) years on the following terms and conditions.

1. **Suspension**

As part of probation, Respondent is suspended from working as a pharmacist for sixty (60) days beginning the effective date of this Decision.

During suspension, Respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer, or any other distributor of drugs licensed by the Board, or any drug manufacturer, or any other location where dangerous drugs and devices or controlled substances are maintained. Respondent shall not perform any of the duties of a designated representative, nor do any act involving drug selection, selection of stock, manufacturing, dispensing; nor shall Respondent manage, administer, or be a consultant to any licensee of the Board, or have access to or control the ordering, manufacturing, or dispensing of dangerous drugs and devices and controlled substances. Respondent shall not resume work until notified by the Board.

Respondent shall not direct, control, or perform any aspect involving the distribution of dangerous drugs and devices and controlled substances. Subject to the above restrictions, Respondent may continue to own or hold an interest in any licensed entity in which she holds an interest at the time this Decision becomes effective unless otherwise specified in this order.

Failure to comply with this suspension shall be considered a violation of probation.

2. **Obey All Laws**

Respondent shall obey all state and federal laws and regulations.

Respondent shall report any of the following occurrences to the board, in writing, within seventy-two (72) hours of such occurrence:

a. An arrest or issuance of a criminal complaint for violation of any provision of the Pharmacy Law, state and federal food and drug laws, or state and federal controlled substances laws;

b. A plea of guilty or nolo contendere in any state or federal criminal proceeding to any criminal complaint, information or indictment;

c. A conviction of any crime;

d. Discipline, citation, or other administrative action filed by any state or federal agency which involves Respondent's pharmacist license or which is related to the practice of pharmacy or the manufacturing, obtaining, handling, distributing, billing, or charging for any drug, device or controlled substance.

Failure to timely report such occurrence shall be considered a violation of probation.

3. **Report to the Board**

Respondent shall report to the Board quarterly on a schedule as directed by the Board or its designee. The report shall be made either in person or in writing, as directed. Among other requirements, Respondent shall state in each report under penalty of perjury whether there has been compliance with all the terms and conditions of probation. Failure to submit timely reports in a form as directed shall be considered a violation of probation. Any period(s) of delinquency in submission of reports as directed may be added to the total period of probation. Moreover, if the final probation report is not made as directed, probation shall be automatically extended until such time as the final report is made and accepted by the Board.

4. **Interview with the Board**

Upon receipt of reasonable prior notice, Respondent shall appear in person for interviews with the Board or its designee, at such intervals and locations as are determined by the Board or its designee. Failure to appear for any scheduled interview without prior notification to Board staff, or failure to appear for two (2) or more scheduled interviews with the Board or its designee during the period of probation, shall be considered a violation of probation.

5. **Cooperate with Board Staff**

Respondent shall cooperate with the Board's inspection program and with the Board's monitoring and investigation of Respondent's compliance with the terms and conditions of her probation. Failure to cooperate shall be considered a violation of probation.

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6. **Continuing Education**

Respondent shall provide evidence of efforts to maintain skill and knowledge as a pharmacist as directed by the Board or its designee.

7. **Notice to Employers**

During the period of probation, Respondent shall notify all present and prospective employers of the Decision in Case No. 3849 and the terms, conditions and restrictions imposed on Respondent by the Decision, as follows:

Within thirty (30) days of the effective date of this Decision, and within fifteen (15) days of Respondent undertaking any new employment, Respondent shall cause her direct supervisor, pharmacist-in-charge ("PIC") (including each new PIC employed during Respondent's tenure of employment) and owner to report to the Board in writing acknowledging that the listed individual(s) has/have read the Decision in Case No. 3849, and terms and conditions imposed thereby. It shall be Respondent's responsibility to ensure that her employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the Board.

If Respondent works for or is employed by or through a pharmacy employment service, Respondent must notify her direct supervisor, PIC, and owner at every entity licensed by the Board of the terms and conditions of the Decision in Case No. 3849 in advance of the Respondent commencing work at each licensed entity. A record of this notification must be provided to the Board upon request.

Furthermore, within thirty (30) days of the effective date of this Decision, and within fifteen (15) days of Respondent undertaking any new employment by or through a pharmacy employment service, Respondent shall cause her direct supervisor with the pharmacy employment service to report to the Board in writing acknowledging that she has read the Decision in Case No. 3849 and the terms and conditions imposed thereby. It shall be Respondent's responsibility to ensure that her employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the Board.

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Failure to timely notify present or prospective employer(s) or to cause that/those employer(s) to submit timely acknowledgments to the Board shall be considered a violation of probation.

"Employment" within the meaning of this provision shall include any full-time, part-time, temporary, relief or pharmacy management service as a pharmacist or any position for which a pharmacist license is a requirement or criterion for employment, whether the Respondent is an employee, independent contractor, or volunteer.

8. **No Supervision of Interns, Serving as PIC, Serving as Designated Representative-in-Charge, or Serving as a Consultant**

During the period of probation, Respondent shall not supervise any intern pharmacist, be the PIC or designated representative-in-charge of any entity licensed by the Board, nor serve as a consultant unless otherwise specified in this order. Assumption of any such unauthorized supervision responsibilities shall be considered a violation of probation.

9. **Reimbursement of Board Costs**

As a condition precedent to successful completion of probation, Respondent shall pay to the Board its costs of investigation and prosecution in the amount of $2,677.50. Respondent shall make said payments as approved by the Board.

There shall be no deviation from this schedule absent prior written approval by the Board or its designee. Failure to pay costs by the deadline(s) as directed shall be considered a violation of probation.

The filing of bankruptcy by Respondent shall not relieve Respondent of her responsibility to reimburse the Board its costs of investigation and prosecution.

10. **Probation Monitoring Costs**

Respondent shall pay any costs associated with probation monitoring as determined by the Board each and every year of probation. Such costs shall be payable to the Board on a schedule as directed by the Board or its designee. Failure to pay such costs by the deadline(s) as directed shall be considered a violation of probation.

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11. **Status of License**

Respondent shall, at all times while on probation, maintain an active, current license with the Board, including any period during which suspension or probation is tolled. Failure to maintain an active, current license shall be considered a violation of probation.

If Respondent's license expires or is cancelled by operation of law or otherwise at any time during the period of probation, including any extensions thereof due to tolling or otherwise, upon renewal or re-application Respondent's license shall be subject to all terms and conditions of this probation not previously satisfied.

12. **License Surrender While on Probation/Suspension**

Following the effective date of this Decision, should Respondent cease practice due to retirement or health, or be otherwise unable to satisfy the terms and conditions of probation, Respondent may tender her license to the Board for surrender. The Board or its designee shall have the discretion whether to grant the request for surrender or take any other action it deems appropriate and reasonable. Upon formal acceptance of the surrender of the license, Respondent will no longer be subject to the terms and conditions of probation. This surrender constitutes a record of discipline and shall become a part of the Respondent's license history with the Board.

Upon acceptance of the surrender, Respondent shall relinquish her pocket and wall license to the Board within ten (10) days of notification by the Board that the surrender is accepted. Respondent may not re-apply for any license from the Board for three (3) years from the effective date of the surrender. Respondent shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the Board, including any outstanding costs.

13. **Notification of a Change in Name, Residence Address, Mailing Address or Employment**

Respondent shall notify the Board in writing within ten (10) days of any change of employment. Said notification shall include the reasons for leaving, the address of the new employer, the name of the supervisor and owner, and the work schedule if known. Respondent

shall further notify the Board in writing within ten (10) days of a change in name, residence address, mailing address, or phone number.

Failure to timely notify the Board of any change in employer(s), name(s), address(es), or phone number(s) shall be considered a violation of probation.

14. **Tolling of Probation**

Except during periods of suspension, Respondent shall, at all times while on probation, be employed as a pharmacist in California for a minimum of forty (40) hours per calendar month. Any month during which this minimum is not met shall toll the period of probation, i.e., the period of probation shall be extended by one month for each month during which this minimum is not met. During any such period of tolling of probation, Respondent must nonetheless comply with all terms and conditions of probation.

Should Respondent, regardless of residency, for any reason (including vacation) cease practicing as a pharmacist for a minimum of forty (40) hours per calendar month in California, Respondent must notify the Board in writing within ten (10) days of the cessation of practice, and must further notify the Board in writing within ten (10) days of the resumption of practice. Any failure to provide such notification(s) shall be considered a violation of probation.

It is a violation of probation for Respondent's probation to remain tolled pursuant to the provisions of this condition for a total period, counting consecutive and non-consecutive months, exceeding thirty-six (36) months.

"Cessation of practice" means any calendar month during which Respondent is not practicing as a pharmacist for at least forty (40) hours, as defined by Business and Professions Code section 4000 et seq. "Resumption of practice" means any calendar month during which Respondent is practicing as a pharmacist for at least forty (40) hours as a pharmacist as defined by Business and Professions Code section 4000 et seq.

15. **Violation of Probation**

If a Respondent has not complied with any term or condition of probation, the Board shall have continuing jurisdiction over Respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the Board has taken other action as deemed

appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If Respondent violates probation in any respect, the Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. Notice and opportunity to be heard are not required for those provisions stating that a violation thereof may lead to automatic termination of the stay and/or revocation of the license. If a petition to revoke probation or an accusation is filed against Respondent during probation, the Board shall have continuing jurisdiction and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

16. **Completion of Probation**

Upon written notice by the Board or its designee indicating successful completion of probation, Respondent's license will be fully restored.

17. **Pharmacists Recovery Program**

Within thirty (30) days of the effective date of this Decision, Respondent shall contact the Pharmacists Recovery Program ("PRP") for evaluation, and shall immediately thereafter enroll, successfully participate in, and complete the treatment contract and any subsequent addendums as recommended and provided by the PRP and as approved by the Board or its designee. The costs for PRP participation shall be borne by the Respondent.

If Respondent is currently enrolled in the PRP, said participation is now mandatory and as of the effective date of this Decision is no longer considered a self-referral under Business and Professions Code section 4362(c)(2). Respondent shall successfully participate in and complete her current contract and any subsequent addendums with the PRP.

Failure to timely contact or enroll in the PRP, or successfully participate in and complete the treatment contract and/or any addendums, shall be considered a violation of probation.

Probation shall be automatically extended until Respondent successfully completes the PRP. Any person terminated from the PRP program shall be automatically suspended by the Board. Respondent may not resume the practice of pharmacy until notified by the Board in writing.

Any confirmed positive test for alcohol or for any drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment shall result in the automatic suspension of practice by Respondent and shall be considered a violation of probation. Respondent may not resume the practice of pharmacy until notified by the Board in writing.

During suspension, Respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs which is licensed by the Board, or any manufacturer, or where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall Respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not resume practice until notified by the Board.

During suspension, Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the Board.

Subject to the above restrictions, Respondent may continue to own or hold an interest in any licensed premises in which she holds an interest at the time this Decision becomes effective unless otherwise specified in this order.

Failure to comply with this suspension shall be considered a violation of probation.

Respondent shall pay administrative fees as invoiced by the PRP or its designee. Fees not timely paid to the PRP shall constitute a violation for probation. The Board will collect unpaid administrative fees as part of the annual probation monitoring costs if not submitted to the PRP.

Respondent shall work in a pharmacy setting with access to controlled substances for six (6) consecutive months before successfully completing probation. If Respondent fails to do so, probation shall be automatically extended until this condition has been met. Failure to satisfy this condition within six (6) months beyond the original date of expiration of the term of probation shall be considered a violation of probation.

18. **Random Drug Screening**

Respondent, at her own expense, shall participate in random testing, including but not limited to biological fluid testing (urine, blood), breathalyzer, hair follicle testing, or other drug screening program as directed by the Board or its designee. Respondent may be required to participate in testing for the entire probation period and the frequency of testing will be determined by the Board or its designee. At all times, Respondent shall fully cooperate with the Board or its designee, and shall, when directed, submit to such tests and samples for the detection of alcohol, narcotics, hypnotics, dangerous drugs or other controlled substances as the Board or its designee may direct. Failure to timely submit to testing as directed shall be considered a violation of probation. Upon request of the Board or its designee, Respondent shall provide documentation from a licensed practitioner that the prescription for a detected drug was legitimately issued and is a necessary part of the treatment of the Respondent. Failure to timely provide such documentation shall be considered a violation of probation. Any confirmed positive test for alcohol or for any drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment shall be considered a violation of probation and shall result in the automatic suspension of practice of pharmacy by Respondent. Respondent may not resume the practice of pharmacy until notified by the Board in writing.

During suspension, Respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs which is licensed by the Board, or any manufacturer, or where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy, nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation. Nor shall Respondent manage, administer, or be a consultant to any licensee of the Board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not resume practice until notified by the Board.

During suspension. Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the

practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the Board.

Subject to the above restrictions, Respondent may continue to own or hold an interest in any licensed premises in which she holds an interest at the time this Decision becomes effective unless otherwise specified in this order.

Failure to comply with this suspension shall be considered a violation of probation.

19. **Abstain from Drugs and Alcohol Use**

Respondent shall completely abstain from the possession or use of alcohol, controlled substances, dangerous drugs and their associated paraphernalia except when the drugs are lawfully prescribed by a licensed practitioner as part of a documented medical treatment. Upon request of the Board or its designee, Respondent shall provide documentation from the licensed practitioner that the prescription for the drug was legitimately issued and is a necessary part of the treatment of the Respondent. Failure to timely provide such documentation shall be considered a violation of probation. Respondent shall ensure that she is not in the same physical location as individuals who are using illicit substances even if Respondent is not personally ingesting the drugs. Any possession or use of alcohol, controlled substances, or their associated paraphernalia not supported by the documentation timely provided, and/or any physical proximity to persons using illicit substances, shall be considered a violation of probation.

20. **Prescription Coordination and Monitoring of Prescription Use**

Within thirty (30) days of the effective date of this Decision, Respondent shall submit to the Board, for its prior approval, the name and qualifications of a single physician, nurse practitioner, physician assistant, or psychiatrist of Respondent's choice, who shall be aware of the Respondent's history with the use of controlled substances and who will coordinate and monitor any prescriptions for Respondent for dangerous drugs, controlled substances or mood-altering drugs. The approved practitioner shall be provided with a copy of the Board's Accusation and Decision. A record of this notification must be provided to the Board upon request. Respondent shall sign a release authorizing the practitioner to communicate with the Board about Respondent's treatment(s). The coordinating physician, nurse practitioner, physician assistant, or

psychiatrist shall report to the Board on a quarterly basis for the duration of probation regarding Respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances. The Board may require that the single coordinating physician, nurse practitioner, physician assistant or psychiatrist be a specialist in addictive medicine, or consult a specialist in addictive medicine. Should Respondent, for any reason, cease supervision by the approved practitioner, Respondent shall notify the Board immediately and, within thirty (30) days of ceasing treatment, submit the name of a replacement physician, nurse practitioner, physician assistant, or psychiatrist of Respondent's choice to the Board or its designee for its prior approval. Failure to timely submit the selected practitioner or replacement practitioner to the Board for approval, or to ensure the required reporting thereby on the quarterly reports, shall be considered a violation of probation.

If at any time an approved practitioner determines that Respondent is unable to practice safely or independently as a pharmacist, the practitioner shall notify the Board immediately by telephone and follow up by written letter within three (3) working days. Upon notification from the Board or its designee of this determination, Respondent shall be automatically suspended and shall not resume practice until notified by the Board that practice may be resumed.

During suspension, Respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs which is licensed by the Board, or any manufacturer, or where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation. Nor shall Respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not resume practice until notified by the Board.

During suspension, Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the

practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the Board.

Subject to the above restrictions, Respondent may continue to own or hold an interest in any licensed premises in which she holds an interest at the time this Decision becomes effective unless otherwise specified in this order.

Failure to comply with this suspension shall be considered a violation of probation.

21. **Supervised Practice**

During the period of probation, Respondent shall practice only under the supervision of a licensed pharmacist not on probation with the Board. Upon and after the effective date of this Decision, Respondent shall not practice pharmacy and her license shall be automatically suspended until a supervisor is approved by the Board or its designee. The supervision shall be, as required by the Board or its designee, either:

a. Continuous – At least 75% of a work week;

b. Substantial - At least 50% of a work week;

c. Partial - At least 25% of a work week; or

d. Daily Review - Supervisor's review of probationer's daily activities within 24 hours.

Within thirty (30) days of the effective date of this Decision, Respondent shall have her supervisor submit notification to the Board in writing stating that the supervisor has read the Decision in Case No. 3849, and is familiar with the required level of supervision as determined by the Board or its designee. It shall be the Respondent's responsibility to ensure that her employer(s), PIC and/or supervisor(s) submit timely acknowledgement(s) to the Board. Failure to cause the direct supervisor and the PIC to submit timely acknowledgements to the Board shall be considered a violation of probation.

If Respondent changes employment, it shall be the Respondent's responsibility to ensure that her employer(s), PIC and/or supervisor(s) submit timely acknowledgement(s) to the Board. Respondent shall have her new supervisor, within fifteen (15) days after employment commences, submit notification to the Board in writing stating the direct supervisor and PIC have

read the Decision in Case No. 3849, and is familiar with the level of supervision as determined by the Board. Respondent shall not practice pharmacy and her license shall be automatically suspended until the Board or its designee approves a new supervisor. Failure to cause the direct supervisor and the PIC to submit timely acknowledgements to the Board shall be considered a violation of probation.

Within ten (10) days of leaving employment, Respondent shall notify the Board in writing.

During suspension, Respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs which is licensed by the Board, or any manufacturer, or where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation. Nor shall Respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not resume practice until notified by the Board.

During suspension, Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the Board.

Subject to the above restrictions, Respondent may continue to own or hold an interest in any licensed premises in which she holds an interest at the time this Decision becomes effective unless otherwise specified in this order.

Failure to comply with this suspension shall be considered a violation of probation.

22. **No Ownership of Licensed Premises**

Respondent shall not own, have any legal or beneficial interest in, or serve as a manager, administrator, member, officer, director, trustee, associate, or partner of any business, firm, partnership, or corporation currently or hereinafter licensed by the Board. Respondent shall sell or transfer any legal or beneficial interest in any entity licensed by the Board within ninety (90) days following the effective date of this Decision and shall immediately thereafter provide written

proof thereof to the Board. Failure to timely divest any legal or beneficial interest(s) or provide documentation thereof shall be considered a violation of probation.

23. **Tolling of Suspension**

During the period of suspension, Respondent shall not leave California for any period exceeding ten (10) days, regardless of purpose (including vacation). Any such absence in excess of the (10) days during suspension shall be considered a violation of probation. Moreover, any absence from California during the period of suspension exceeding ten (10) days shall toll the suspension, i.e., the suspension shall be extended by one (1) day for each day over ten (10) days Respondent is absent from California. During any such period of tolling of suspension, Respondent must nonetheless comply with all terms and conditions of probation.

Respondent must notify the Board in writing within ten (10) days of departure, and must further notify the Board in writing within ten (10) days of return. The failure to provide such notification(s) shall constitute a violation of probation. Upon such departure and return, Respondent shall not resume the practice of pharmacy until notified by the Board that the period of suspension has been satisfactorily completed.

24. **Ethics Course**

Within sixty (60) calendar days of the effective date of this Decision, Respondent shall enroll in a course in ethics, at Respondent's expense, approved in advance by the Board or its designee. Failure to initiate the course during the first year of probation, and complete it within the second year of probation, is a violation of probation.

Respondent shall submit a certificate of completion to the Board or its designee within five (5) days after completing the course.

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## ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Pharmacist License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

DATED: 9.24.11

LYNDA J. BUDMAN
Respondent

## ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Pharmacy of the Department of Consumer Affairs.

DATED: 10/11/11

Respectfully submitted,

KAMALA D. HARRIS
Attorney General of California
JAMES M. LEDAKIS
Supervising Deputy Attorney General

NICOLE R. COOK
Deputy Attorney General
*Attorneys for Complainant*

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# Exhibit A

# Accusation No. 3849

EDMUND G. BROWN JR.
Attorney General of California
ARTHUR D. TAGGART
Supervising Deputy Attorney General
LESLIE A. BURGERMYER
Deputy Attorney General
State Bar No. 117576
1300 I Street, Suite 125
P.O. Box 944255
Sacramento, CA 94244-2550
Telephone: (916) 324-5337
Facsimile: (916) 327-8643
*Attorneys for Complainant*

**BEFORE THE**
**BOARD OF PHARMACY**
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| In the Matter of the Accusation Against:<br><br>**LYNDA J. BUDMAN**<br>641 Balsa Drive<br>Castle Rock, CO 80104<br><br>Original Pharmacist License No. RPH 52444<br><br>Respondent. | Case No. 3849<br><br>**ACCUSATION** |

Complainant alleges:

## PARTIES

1. Virginia Herold (Complainant) brings this Accusation solely in her official capacity as the Executive Officer of the Board of Pharmacy, Department of Consumer Affairs.

2. On or about March 29, 2001, the Board of Pharmacy issued Pharmacist License Number RPH 52444 to Lynda J. Budman (Respondent). The Pharmacist License was in full force and effect at all times relevant to the charges brought herein and will expire on September 30, 2010, unless renewed.

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## JURISDICTION

3. This Accusation is brought before the Board of Pharmacy (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.

4. Section 4300, subdivision (a), of the Code states that every license issued by the Board may be suspended or revoked.

5. Section 118, subdivision (b), of the Code provides that the suspension, expiration, surrender, or cancellation of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary action during the period within which the license may be renewed, restored, reissued or reinstated.

## STATUTORY PROVISIONS

6. Section 4301 of the Code states, in pertinent part:

> The board shall take action against any holder of a license who is guilty of unprofessional conduct or whose license has been procured by fraud or misrepresentation or issued by mistake. Unprofessional conduct shall include, but is not limited to, any of the following:
>
> (f) The commission of any act involving moral turpitude, dishonesty, fraud, deceit, or corruption, whether the act is committed in the course of relations as a licensee or otherwise, and whether the act is a felony or misdemeanor or not.
>
> (g) Knowingly making or signing any certificate or other document that falsely represents the existence or nonexistence of a state of facts.
>
> (h) The administering to oneself, of any controlled substance, or the use of any dangerous drug or of alcoholic beverages to the extent or in a manner as to be dangerous or injurious to oneself, to a person holding a license under this chapter, or to any other person or to the public, or to the extent that the use impairs the ability of the person to conduct with safety to the public the practice authorized by the license.
>
> (j) The violation of any of the statutes of this state, or any other state, or of the United States regulating controlled substances and dangerous drugs.
>
> (l) The conviction of a crime substantially related to the qualifications, functions, and duties of a licensee under this chapter. The record of conviction of a violation of Chapter 13 (commencing with Section 801) of Title 21 of the United States Code regulating controlled substances or of a violation of the statutes of this state regulating controlled substances or dangerous drugs shall be conclusive evidence of unprofessional conduct. In all other cases, the record of conviction shall be conclusive evidence only of the fact that the conviction occurred. The board may inquire into the circumstances surrounding the commission of the crime, in order to fix the degree of discipline or, in the case of a conviction not involving

controlled substances or dangerous drugs, to determine if the conviction is of an offense substantially related to the qualifications, functions, and duties of a licensee under this chapter. A plea or verdict of guilty or a conviction following a plea of nolo contendere is deemed to be a conviction within the meaning of this provision. The board may take action when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under Section 1203.4 of the Penal Code allowing the person to withdraw his or her plea of guilty and to enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, information, or indictment.

(n) The revocation, suspension, or other discipline by another state of a license to practice pharmacy, operate a pharmacy, or do any other act for which a license is required by this chapter.

7. Section 4060 of the Code states, in pertinent part:

No person shall possess any controlled substance, except that furnished to a person upon the prescription of a physician, dentist, podiatrist, optometrist, veterinarian, or naturopathic doctor pursuant to Section 3640.7, or furnished pursuant to a drug order issued by a certified nurse-midwife pursuant to Section 2746.51, a nurse practitioner pursuant to Section 2836.1, or a physician assistant pursuant to Section 3502.1, or naturopathic doctor pursuant to Section 3640.5, or a pharmacist pursuant to either subparagraph (D) of paragraph (4) of, or clause (iv) of subparagraph (A) of paragraph (5) of, subdivision (a) of Section 4052. This section shall not apply to the possession of any controlled substance by a manufacturer, wholesaler, pharmacy, pharmacist, physician, podiatrist, dentist, optometrist, veterinarian, naturopathic doctor, certified nurse-midwife, nurse practitioner, or physician assistant, when in stock in containers correctly labeled with the name and address of the supplier or producer.

8. Health and Safety code section 11170 states that no person shall prescribe, administer, or furnish a controlled substance for herself.

9. Health and Safety Code section 11173 provides, in pertinent part:

(a) No person shall obtain or attempt to obtain controlled substances, or procure or attempt to procure the administration of or prescription for controlled substances, (1) by fraud, deceit, misrepresentation, or subterfuge; or (2) by the concealment of a material fact.

(b) No person shall make a false statement in any prescription, order, report, or record, required by this division.

## CONTROLLED SUBSTANCES

10. **Hydrocodone bitartrate** is a Schedule III controlled substance as designated by Health and Safety Code section 11056, subdivision (e)(4).

11. **Lortab, Norco, and Vicodin** are combination drugs containing hydrocodone bitartrate and acetaminophen and each is a Schedule III controlled substance as designated by Health and Safety Code section 11056, subdivision (e)(4).

12. **Marijuana** is a Schedule I controlled substance as designated in Health and Safety Code section 11054, subdivision (d)(13).

## COST RECOVERY

13. Section 125.3 of the Code states, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

## FIRST CAUSE FOR DISCIPLINE

(Out of State Discipline )

14. Respondent is subject to disciplinary action under section Code section 4301, subdivision (n), on the grounds of unprofessional conduct in that on or about September 26, 2007, in the case titled *In the Matter of Disciplinary Proceedings Regarding the License to Practice Pharmacy in the State of Colorado of Lynda Jo Budman, R.PH., License No. 15314, Respondent,* Case Nos. 2006-4032, 2007-787, and 2007-2765, the State Board of Pharmacy, State of Colorado (Colorado Board), Respondent's Colorado Pharmacist License No. 15314 was placed on five years probation. A true and correct copy of the Colorado Board's disciplinary decision is attached hereto, marked Exhibit A, and incorporated herein by this reference. The circumstances are as follows:

a. On or about March 16, 2006, Respondent left the building of her employer, Safeway Pharmacy #1548, 9229 East Lincoln Avenue, Littleton, Colorado, 80124, to go across the parking lot to get lunch at a fast food outlet. During her absence, Respondent left a pharmacy technician in charge of the pharmacy and no other pharmacist was present.

b. On or around November 1, 2006, through on or about March 20, 2007, Respondent, while employed as a pharmacist at Walgreen's Store #6987, 355 So. Wilcox, Castle Rock, Colorado, 80104, diverted controlled substances, that is Vicodin, Lortab, Norco and hydrocodone, for her own use.

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c. On or about March 20, 2007, Respondent was arrested by the Castle Rock Police, and was subsequently charged with felony theft and unlawful possession of controlled substances.

d. Respondent entered into a Stipulation and Final Agency Order with the Colorado Board whereby she agreed to, among other things: license probation for five years; contract with Peer Assistance Services (PAS) for a minimum period of five years or until successful completion of the Board's probationary terms and conditions, whichever occurs later; submit to urine/blood screens during participation in PAS; restricted practice to not serve as a manager, supervisor, preceptor or consultant pharmacist in Colorado at any time during probation; take and pass the jurisprudence examination within one year of the effective date of the Final Agency Order; enroll in, complete, and receive a passing grade in 90 hours of ACPE-approved continuing education; disclose and provide a copy of the Final Agency Order to her employer(s) during probation; submit written reports and quarterly status reports; pay her own fees and costs associated with the Final Agency Order.

**SECOND CAUSE FOR DISCIPLINE**

(Conviction of Crime )

15. Respondent is subject to disciplinary action under Code section 4301, subdivision (l), on the grounds of unprofessional conduct in that on or about October 10, 2007, Respondent was convicted in the case titled *People of the State of Colorado v. Lynda Budman,* District Court, Douglas County, Colorado, Case No. 07CR338, on her guilty plea to the added count of possessing eight ounces of Marijuana [Schedule I controlled substance], a misdemeanor. The crime substantially relates to the qualifications, functions, and duties of a licensed pharmacist. The original criminal complaint against Respondent charged her with violation of Colorado Criminal Code sections 18-18-405(1) and (2)(a)(l)(A) [possession of schedule 2 controlled substances] and 18-4-401(1) and (2)(c) [theft in the amount of $500 - $15,000.00]. The circumstances are as follows:

a. In and between November 1, 2006, and March 19, 2007, on numerous occasions while working as a licensed pharmacist for Walgreens #6987, 355 So. Wilcox, Castle

Rock, Colorado, Respondent admittedly diverted the controlled substance Norco and its generic (hydrocodone) from her employer, for her own use. In her handwritten statement, Respondent admitted to printing a duplicate label of any prescription recently filled, pretended to scan and weigh it, pretended to scan and check it, and then bagged it. She admittedly made sure the prescription was something already sold so the patient would not pick it up, rather than pick it up for herself. Respondent admitted that the filled prescription, described above, would be placed in the "MD call back" drawers so it could not be given to a patient. She also admitted that she would return the filled bottle of Norco to the shelf by the pharmacy's back door, and she would grab the bottle and pocket it on her way out. In the store's bathroom, she put the filled bottle of Norco in her own pocket and for her own use. Respondent believed she had diverted approximately 1,800 Norco and hydrocodone tablets. Respondent prepared her handwritten statement, dated and signed on March 19, 2007, admitting to the facts set forth hereinabove.

b. Walgreens CCTV captured Respondent removing the controlled substances from the shelf when no prescriptions had been filled. Walgreens conducted an investigation, interviewed Respondent where she made the above admissions and wrote her statement, and turned over the case to the Castle Rock PD for arrest and prosecution.

c. Respondent's employer confirmed that her theft of the Norco and hydrocodone totaled approximately 2,112 tablets and estimated the loss to Walgreens of $1,978.21. Respondent agreed to reimburse Walgreens the amount of $1,978.21.

**THIRD CAUSE FOR DISCIPLINE**

(Committed Act Involving Moral Turpitude, Dishonesty, Fraud, Deceit, or Corruption)

16. Respondent is subject to disciplinary action under Code section 4301, subdivision (f), on the grounds of unprofessional conduct in that Respondent committed acts involving moral turpitude, dishonesty, fraud, deceit, or corruption. The circumstances are set forth in paragraph 15, subparagraphs a through c, above, incorporated herein by this reference.

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## FOURTH CAUSE FOR DISCIPLINE

(False Representation of a State of Facts)

17. Respondent is subject to disciplinary action under Code section 4301, subdivision (g), on the grounds of unprofessional conduct in that Respondent knowingly made or signed a certificate or document falsely representing the existence or non-existence of a state of facts in relation to the false prescription labels she created for controlled substances, as set forth in paragraph 16, subparagraph a, above, incorporated herein by this reference.

## FIFTH CAUSE FOR DISCIPLINE

(Self-Administration of Controlled Substance)

18. Respondent is subject to disciplinary action under Code section 4301, subdivision (h), on the grounds of unprofessional conduct in that Respondent self-administered controlled substances to the extent or in a manner as to be dangerous or injurious to herself, other persons or the public, or to the extent the use impaired her ability to conduct with safety to the public the practice of pharmacy. The circumstances are set forth in paragraph 15, subparagraph a, above, incorporated herein by this reference.

## SIXTH CAUSE FOR DISCIPLINE

(Violation of Laws Regulating Controlled Substances)

19. Respondent is subject to disciplinary action under Code section 4301, subdivision (j), on the grounds of unprofessional conduct in that Respondent violated laws regulating controlled substances and dangerous drugs. The circumstances are as follows:

a. On or about March 19 and 20, 2007, Respondent possessed controlled substances Lortab, Norco, Vicodin, and hydrocodone tablets without a prescription in violation of Code section 4060.

b. In and between November 1, 2006, and March 20, 2007, Respondent self-administered and self-furnished controlled substances in violation of Health and Safety Code section 11170.

c. In and between November 1, 2006, and March 20, 2007, Respondent obtained, attempted to obtain, procured or attempted to procure the administration of or prescription of

controlled substances by fraud, deceit, subterfuge, or misrepresentation, or by the concealment of a material fact, in violation of Health and Safety Code section 11173, subdivision (a).

d. In and between November 1, 2006, and March 20, 2007, Respondent made a false statement in a prescription, order, report, or record relating to controlled substances in violation of Health and Safety Code section 11173, subdivision (b).

## PRAYER

**WHEREFORE,** Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Pharmacy issue a decision:

a. Revoking or suspending Pharmacist License Number RPH 52444, issued to Lynda J. Budman

b. Ordering Lynda J. Budman to pay the Board of Pharmacy the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3;

c. Taking such other and further action as deemed necessary and proper.

DATED: 11/5/10

Virginia Herold

VIRGINIA HEROLD
Executive Officer
Board of Pharmacy
Department of Consumer Affairs
State of California
*Complainant*

SA2010102604 / 10632527

# EXHIBIT A

Dora
Department of Regulatory Agencies

Division of Registrations
Rosemary McCool
Director

State Board of Pharmacy
Wendy Anderson
Program Director

Bill Ritter, Jr.
Governor

Barbara J. Kelley
Executive
Director

August 31, 2010

California State Board of Pharmacy
Attn: Tina Thomas, Enforcement Analyst
1625 N. Market Blvd, Suite N219
Sacramento, CA 95834

**RE: Lynda Jo Budman, PHA 15314**
**Case Nos. 2006-4032, 2007-0787 and 2007-2765**

Dear Ms. Thomas:

The Stipulation and Final Agency Order you requested on the above licensee or registrant is attached. The Stipulation and Final Agency Order became effective on the date signed.

☐ The registrant successfully completed the terms of this Stipulation and Final Agency Order.

☒ The registrant has not yet completed the terms of the Stipulation and Final Agency Order as of this date. The registrant is considered to be in compliance with the document's terms until such time as any subsequent action would become final.

If you wish for information in addition to what is contained in the Stipulation and Final Agency Order, you may request an appointment to review the registrant file or you may place specific questions in writing to the Board for its response.

FOR THE COLORADO STATE BOARD OF PHARMACY

Catie Granquist

Catie Granquist
Complaint/Licensing Specialist

Enclosures

BEFORE THE STATE BOARD OF PHARMACY
STATE OF COLORADO
Case Nos. 2006-4032, 2007-0787 and 2007-2765

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**STIPULATION AND FINAL AGENCY ORDER**

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IN THE MATTER OF DISCIPLINARY PROCEEDINGS REGARDING THE LICENSE TO PRACTICE PHARMACY IN THE STATE OF COLORADO OF **LYNDA JO BUDMAN, R.PH,** LICENSE NO. 15314,

RESPONDENT.

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IT IS HEREBY STIPULATED and agreed by and between the State Board of Pharmacy ("Board") and Lynda Jo Budman, R.Ph. ("Respondent") to resolve all matters pertaining to Board Case Numbers 2006-4032, 2007-0787, and 2007-2765, as follows:

**FINDINGS AND CONCLUSIONS**

1. The Board has jurisdiction over Respondent, her license to practice pharmacy, and the subject matter of this Stipulation and Final Agency Order ("Final Agency Order") pursuant to the provisions of the Pharmacists and Pharmaceuticals Act at Title 12, Article 22, C.R.S.

2. Respondent was licensed to practice as a pharmacist in the State of Colorado on August 7, 1998, and was issued license number 15314, which Respondent has held continuously since that date.

3. Respondent hereby waives any further proof in this proceeding before the Board regarding the following facts.

4. Respondent was the pharmacist manager of Safeway Pharmacy #1548, located at 9229 East Lincoln Avenue, Littleton, Colorado 80124 from May 21, 2004 to March 27, 2006.

5. On March 16, 2006 Respondent left the building in which Safeway Pharmacy #1548 was located while she went across the parking lot to get lunch at a fast food outlet. The pharmacy was left in charge of a pharmacy technician, and no other pharmacist was present on the premises during Respondent's absence.

6. On or around August 31, 2006, Respondent became employed at Walgreen's Store #6987, 355 Wilcox, Castle Rock, Colorado 80104.

7. During her employment at Walgreens Store #6987, Respondent diverted controlled substances for personal use.

8. On March 20, 2007 Respondent was arrested by the Castle Rock Police, and was subsequently charged with felony theft and unlawful possession of controlled substances from Walgreens Store #6987.

9. The Colorado statutes and Board rules relevant to the charges in this case are as follows: C.R.S. §§12-22-122(1), 12-22-125(c), 12-22-125(d), 12-22-125(e), 12-22-125(k), 12-22-126(1)(h), 12-22-318(1)(a), 18-18-306, 18-18-308(4) and 18-18-414(1)(c), and Pharmacy Board Rules 1.00.11, 1.00.12, 3.00.20, 5.01.50, and 7.00.30.

10. The Board finds and concludes, and Respondent agrees, that based upon Respondent's above-described violations of the Pharmaceuticals and Pharmacists Act and relevant rules and regulations, the following discipline is just and appropriate under the circumstances.

## DISPOSITION

**Probation, Peer Assistance Services, Restricted Practice Continuing Education, Reporting Requirements**

**Terms of Probation**

11. **Probation.** Respondent's license shall be placed on probation for a period of FIVE (5) YEARS. Credit toward satisfying the period of probation shall be given only during such periods of time that Respondent is employed in the State of Colorado a minimum of eighty (80) hours per month as a pharmacist or is engaged in employment for which a pharmacist license is required, and during which Respondent in total compliance with all provisions of this Final Agency Order. The prescribed period of probation shall not run during any period of time during which:

    a. Respondent is not employed a minimum of eighty (80) hours per month, engaged in the practice of pharmacy in the State of Colorado; or

    b. Respondent is not actively participating in a Board approved Peer Health Assistance Diversion Program as set forth in paragraph 12 of this Final Agency Order; or

    c. Respondent is not otherwise in full compliance with the terms and conditions of this Final Agency Order.

12. Mandatory Participation and Satisfactory Completion of a Board-Approved Peer Health Assistance Diversion Program.

    a. Contract. As a term of this Final Agency Order and Respondent's probationary status, Respondent shall successfully complete a contract with Peer Assistance Services ("PAS") for a minimum period of FIVE (5) years, or until successful completion of the probationary terms and conditions ordered herein, whichever occurs later.

b. Urine/Blood Screens. Respondent shall submit to full panel urine or blood tests during participation in the PAS as ordered by the Board, her employer, or her treatment program monitor, at a frequency determined by the Rehabilitation Evaluation Committee ("REC"). All screens or tests shall be administered and monitored by approved program personnel. A missed urine screen or blood test shall be presumed positive for prohibited substances. Use or ingestion of poppy seeds or hemp oil shall not excuse a positive urine screen or blood test. Respondent must submit satisfactory verified test results for all random urine screening or blood testing conducted as part of her treatment program with her application for discharge of the probation period.

c. Other Requirements. Respondent shall comply fully and in a timely manner with all requirements, recommendations and directions of the treatment program, as administered by PAS and the REC. Requirements, recommendations, and directions may include:

i. Submission by Respondent to such examinations as the REC may deem appropriate to determine Respondent's physical or mental condition or her professional qualifications, (the parameters of any such examination shall be specified to the extent possible to pinpoint the underlying condition for which the examination is being required);

ii. The taking by Respondent of such therapy courses of training or education as may be needed to correct deficiencies found by such examination;

iii. The review or supervision of Respondent's pharmacy practice as may be necessary to determine the quality of her practice and to correct deficiencies therein; and

iv. The imposition of restrictions upon the nature of Respondent's practice to assure that she does not practice beyond the limits of her capabilities.

d. Releases. Respondent hereby waives any right or claim of confidentiality to any information, test results or other data pertaining to Respondent's treatment progress, or lack thereof, with PAS and will execute a Release authorizing PAS to release any and all information pertaining to Respondent's case to the Board upon its request. Respondent shall keep all releases current and in effect.

e. Completion of Program. If Respondent satisfactorily completes the treatment program, verification to the Board, by PAS of the satisfactory completion of treatment shall be deemed sufficient, and the requirements set out herein shall be deemed satisfied, unless other information is reasonably required by the Board to verify her satisfactory completion of treatment.

f. Withdrawal from Program. Respondent must immediately notify the Board in writing if she withdraws from, is removed from, is terminated from, or otherwise fails to participate fully and satisfactorily in her treatment program.

13. Restricted Practice. During the period of probation, Respondent shall not serve as a manager, supervisor, preceptor or consultant pharmacist at any Colorado at any time during the five-year probation period. Respondent shall not practice pharmacy at more than three (3) outlets per quarterly reporting period.

14. Examination. Within (1) year of the effective date of this Final Agency Order, Respondent shall take and pass the Board's jurisprudence examination. Failure to take and pass the exam within the prescribed time shall be sufficient evidence for the Board to conclude that Respondent is not qualified to practice pharmacy.

15. Continuing Education. During the period of probation, Respondent shall enroll in, complete, and receive a passing grade in ninety (90) hours of ACPE-approved continuing education ("CE") credits. Respondent shall provide proof of completion to the Board of each of the courses. These CE credits shall be **in addition to** any continuing education required for the renewal of Respondent's Colorado pharmacist license.

16. Required Disclosures. During the period of probation, prior to accepting employment or changing location of any employment which requires a pharmacist license, Respondent shall provide a complete copy of this Final Agency Order, consisting of **eight (8)** pages, to each pharmacist manager and immediate supervisor at each location in the State of Colorado at which Respondent intends to practice pharmacy during the five-year probation period.

17. Required Notices. During the probationary period, within three (3) days of commencing or changing location of any employment requiring a pharmacist license, Respondent shall notify the Board, using the form provided by the Board, of:

    a. the name and address of each place where she is employed or engaged as a pharmacist; and

    b. the name, address and license number of each pharmacist manager and immediate supervisor at the new location.

18. Manager/Supervisor Reports. Upon the commencement of the probationary period required under this Final Agency Order, within thirty (30) days after Respondent accepts employment or changes location of any employment as a pharmacist in the state of Colorado, each pharmacist manager and immediate supervisor shall submit a written report using the forms provided by the Board, setting forth:

    a. The name and address of the employer of Respondent and the name of the pharmacist manager and immediate supervisor;

    b. The duties and responsibilities to be carried out by Respondent;

    c. An acknowledgment from Respondent's pharmacist manager and immediate supervisor that he or she has received a complete copy of this Final Agency Order, consisting of **eight**

(8) pages, and that he or she has read and understands its contents, including the nature of the misconduct which forms the basis of this disciplinary action; and

d. An affirmative statement that the pharmacist manager and immediate supervisor agree to notify the Board, in writing, within seventy-two (72) hours of any evidence of a subsequent violation by Respondent of a violation of this Final Agency Order, or of the Colorado Pharmacists and Pharmaceuticals Act, or Board rules and regulations governing the practice of pharmacy.

e. If there is a change in management and/or supervision of Respondent where Respondent is employed in the practice of pharmacy, Respondent agrees to provide a complete copy of this Final Agency Order to her new manager and/or supervisor, immediately upon that new manager or supervisor assuming his or her duties. Within thirty (30) days of receipt of the Final Agency Order, the new manager or supervisor shall report said receipt to the Board as well as fulfill requirements of paragraphs a through d as indicated above.

**It is the responsibility of Respondent to ensure complete compliance with the above-described provisions of the preceding paragraphs a through e.**

19. Quarterly Status Reports. During the entire probationary period, Respondent shall submit to the Board written quarterly status reports on the forms provided by the Board which shall be due on the 15th day of the months of January, April, July and October, which provide the following information for each location where she is employed:

e. Employer and pharmacy outlet name, address and outlet registration number;

f. Name and license number of each pharmacist manager and immediate supervisor; and

g. A log of the number of hours, on a weekly basis, Respondent worked at each pharmacy outlet during the applicable quarter. The pharmacist manager shall certify the correctness of the accounting. A separate report for each location shall be submitted. All reports shall be submitted using the form provided by the Board.

**All quarterly reports are to be sent to the Board in a timely manner even if Respondent is not currently practicing pharmacy. The first report is due on the first due date even if Respondent has not been on probation for a full quarter.**

20. Other Requirements. Respondent acknowledges and agrees that, as a condition of this Final Agency Order and probation, she shall:

a. be responsible for and promptly pay all her own reasonable fees and costs associated with this Final Agency Order;

b. comply fully with this Final Agency Order; and

c. comply fully with the Pharmacists and Pharmaceuticals Act, all Board rules and regulations, and any other state and federal laws and regulations related to pharmacists and pharmaceuticals in the State of Colorado.

21. **Discharge.** Discharge from the requirements of this Final Agency Order must be requested in writing by Respondent. The Board will consider any request for discharge during the ordinary course of business. In any request for discharge it shall be Respondent's sole responsibility to establish, through written and other documentation, that she has met all terms and conditions of this Final Agency Order. Respondent's probation shall continue until formally discharged by the Board by way of Board order.

22. **Advisements and Waivers.** Respondent enters into this Final Agency Order freely and voluntarily, after the opportunity to consult with legal counsel of her own choosing. Respondent acknowledges her understanding that she has the following rights:

    a. to have formal notice of hearing and charges served upon her;

    b. to respond to said formal notice of charges;

    c. to have a formal disciplinary hearing pursuant to Sections 12-22-125 and 12-22-125.2(2)(a), C.R.S.; and

    d. to appeal this Final Agency Order.

    Respondent freely **waives** these rights, and acknowledges that such waiver is made voluntarily in consideration for the Board's limiting the action taken against her to the sanctions imposed herein.

23. **Acknowledgments.** Respondent has read this Final Agency Order in its entirety and acknowledges, after having the opportunity to consult with legal counsel, that she understands its legal consequences and agrees that none of its terms or conditions are unconscionable. Respondent is not relying on any statements, promises or representations from the Board other than as may be contained in this Final Agency Order. Respondent further acknowledges that she is not entering into this Final Agency Order under any duress.

24. **Violations.** Time is of the essence to this Final Agency Order. It is the responsibility of Respondent to take all appropriate steps to comply fully with this Final Agency Order. Respondent acknowledges and agrees that any violation of this Final Agency Order shall constitute a willful violation of a lawful Board order, may be sanctioned as provided under §12-22-125.2(4), C.R.S., and may be sufficient grounds for additional discipline, including but not limited to revocation of her license. The pendency of any suspension or disciplinary action arising out of an alleged violation of this Final Agency Order shall not affect the obligation of Respondent to comply with all terms and conditions of this Final Agency Order.

25. **Integration and Severability**. Upon execution by all parties, this Final Agency Order shall represent the entire and final agreement of and between the parties. In the event any provision of this Final Agency Order is deemed invalid or unenforceable by a court of law, it shall be severed and the remaining provisions of this Final Agency Order shall be given full force and effect.

26. **Public Record**. Upon execution by all parties, this Final Agency Order shall be a public record, maintained in the custody of the Board.

27. **Effective Date**. This Final Agency Order shall become effective upon signature by a Board representative.

**ACCEPTED AND AGREED BY:**

**Respondent**

CAROL S. WILLIAMSON NOTARY PUBLIC STATE OF COLORADO

Lynda Jo Budman, R.Ph.

Subscribed and sworn to before me in the County of Denver, State of Colorado, this 20 day of September 2007, by Lynda Jo Budman.

Carol S. Williamson
Notary Public

My Commission expires: 6-15-2008

**FINAL AGENCY ORDER**

WHEREFORE, the within Final Agency Order and Final Agency Order is approved, accepted, and hereby made an order of the Board.

DONE AND EFFECTIVE this 26th day of September 2007.

**State Board of Pharmacy**

BY: Wendy Anderson
WENDY ANDERSON
Program Director

APPROVED AS TO FORM:

BUDMAN & HERSHEY, LLC

KARI HERSHEY, Esq., #34246*
Budman & Hershey, LLC

Attorney for Respondent

1355 S. Colorado Blvd
Denver, CO 80222
Telephone: (303) 217-2018
Fax: (303) 217-2019
*Counsel of Record

JOHN W. SUTHERS
Attorney General

JOANNA LEE KAYE, #20486*
Assistant Attorney General

Attorneys for State Board of Pharmacy

1525 Sherman Street, 5th Floor
Denver, Colorado 80203
Telephone: (303) 866-6170
FAX: (303) 866-5690
*Counsel of Record