# BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 3459

**CARMEN GONZALEZ** 

27153 Lavender Street Sun City, CA 92585

Original Pharmacy Technician Registration No. TCH 36174

Respondent.

# **DECISION AND ORDER**

The attached Stipulated Surrender of License and Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This decision shall become effective on November 18, 2010.

It is so ORDERED October 19, 2010.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

By

STANLEY C. WEISSER Board President

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1	EDMUND G. BROWN JR.		
2	Attorney General of California JAMES M. LEDAKIS		
3	Supervising Deputy Attorney General ERIN M. SUNSERI		
4	Deputy Attorney General State Bar No. 207031		
5	110 West "A" Street, Suite 1100 San Diego, CA 92101	•	
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7	Telephone: (619) 645-2071 Facsimile: (619) 645-2061		
8	Attorneys for Complainant		
9	BEFORE THE BOARD OF PHARMACY		
10	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
12	In the Matter of the Accusation Against:	Case No. 3459	
13	CARMEN GONZALEZ 27153 Lavender Street	,	
14	Sun City, CA 92585	STIPULATED SURRENDER OF LICENSE AND ORDER	
15	Pharmacy Tachnician Degistration No.	LICENSE AND ORDER	
16	Pharmacy Technician Registration No. TCH 36174		
17	Respondent.		
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	TE TO TED EDIT OFFICIAL VECTOR AND A COURSE TO THE COURSE OF THE COURSE		
19	IT IS HEREBY STIPULATED AND AGREED by and between the parties in this		
20	proceeding that the following matters are true:		
21	<u>PARTIES</u>		
22	1. Virginia Herold (Complainant) is the Executive Officer of the Board of Pharmacy.		
23	She brought this action solely in her official capacity and is represented in this matter by Edmund		
24	G. Brown Jr., Attorney General of the State of California, and by Erin M. Sunseri, Deputy		
25	Attorney General.		
26	2. Carmen Gonzalez (Respondent) is representing herself in this proceeding and has		
27	chosen not to exercise her right to be represented by counsel.		
28	<i>///</i>		

3. On or about August 31, 2001, the Board of Pharmacy issued Pharmacy Technician Registration No. TCH 36174 to Respondent. The Registration was in full force and effect at all times relevant to the charges brought in Accusation No. 3459 and will expire on January 31, 2011, unless renewed.

### JURISDICTION

4. Accusation No. 3459 was filed before the Board of Pharmacy (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on February 9, 2010. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 3459 is attached as Exhibit "A" and incorporated herein by reference.

### ADVISEMENT AND WAIVERS

- Respondent has carefully read, and understands the charges and allegations in Accusation No. 3459. Respondent also has carefully read, and understands the effects of this Stipulated Surrender of License and Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel, at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

### **CULPABILITY**

8. Respondent admits the truth of each and every charge and allegation in Accusation No. 3459, agrees that cause exists for discipline and hereby surrenders her Original Pharmacy Technician Registration No. TCH 36174 for the Board's formal acceptance.

9. Respondent understands that by signing this stipulation she enables the Board to issue an order accepting the surrender of her Pharmacy Technician Registration without further process.

### CONTINGENCY

- 10. This stipulation shall be subject to approval by the Board of Pharmacy. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Pharmacy may communicate directly with the Board regarding this stipulation and surrender, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Surrender and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 11. The parties understand and agree that facsimile copies of this Stipulated Surrender of License and Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 12. This Stipulated Surrender of License and Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Surrender of License and Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.
- 13. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Order:

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ORDER

IT IS HEREBY ORDERED that Pharmacy Technician Registration No. TCH 36174, issued to Respondent Carmen Gonzalez is surrendered and accepted by the Board of Pharmacy.

- 14. The surrender of Respondent's Pharmacy Technician Registration and the acceptance of the surrendered license by the Board shall constitute the imposition of discipline against Respondent. This stipulation constitutes a record of the discipline and shall become a part of Respondent's license history with the Board.
- 15. Respondent shall lose all rights and privileges as a Pharmacy Technician in California as of the effective date of the Board's Decision and Order.
- 16. Respondent shall cause to be delivered to the Board both her wall license certificate and, if one was issued, pocket license on or before the effective date of the Decision and Order.
- 17. Respondent fully understands and agrees that if she ever files an application for licensure or a petition for reinstatement in the State of California, the Board shall treat it as a new application for licensure. Respondent must comply with all the laws, regulations and procedures for application for licensure in effect at the time the petition or application is filed, and all of the charges and allegations contained in Accusation No. 3459 shall be deemed to be true, correct and admitted by Respondent when the Board determines whether to grant or deny the petition or application.
- 18. Should Respondent ever apply or reapply for a new license or certification, or petition for reinstatement of a license, by any other health care licensing agency in the State of California, all of the charges and allegations contained in Accusation No. 3459 shall be deemed to be true, correct, and admitted by Respondent for the purpose of any Statement of Issues or any other proceeding seeking to deny or restrict licensure.
- 19. Respondent shall not apply for any license, permit, or registration from the Board for three (3) years from the effective date of this decision. Respondent stipulates that should she apply for any license from the Board on or after the effective date of this decision, all allegations set forth in Accusation No. 3459 shall be deemed to be true, correct and admitted by Respondent when the Board determines whether to grant or deny the application. Respondent shall satisfy all

requirements applicable to that license as of the date the application is submitted to the board, including, but not limited to certification by a nationally recognized body prior to the issuance of a new license. Respondent is required to report this surrender as disciplinary action.

20. Respondent shall pay the Board its costs of investigation and enforcement in the amount of \$3,672.50 prior to issuance of a new or reinstated license.

### **ACCEPTANCE**

I have carefully read the Stipulated Surrender of License and Order. I understand the stipulation and the effect it will have on my Pharmacy Technician Registration. I enter into this Stipulated Surrender of License and Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

DATED: 6/7/10 Carmen Sakals

CARMEN GONZALEZ

Respondent

# **ENDORSEMENT**

The foregoing Stipulated Surrender of License and Order is hereby respectfully submitted for consideration by the Board of Pharmacy of the Department of Consumer Affairs.

Dated:

Respectfully submitted,

EDMUND GABROWN JR.
Attorney General of California
JAMES M. LEDAKIS
Supervising Deputy Attorney General

ERIN NA. SUNSERI Deputy Attorney General Attorneys for Complainant

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Exhibit A

Accusation No. 3459

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1	EDMUND G. BROWN JR.	•	
2	Attorney General of California JAMES M. LEDAKIS		
3	Supervising Deputy Attorney General ERIN M. SUNSERI		
4	Deputy Attorney General State Bar No. 207031		
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7	Telephone: (619) 645-2071 Facsimile: (619) 645-2061 Attorneys for Complainant		
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9	BOARD OF PHARMACY		
10	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
11		0 2450	
12	In the Matter of the Accusation Against:	Case No. 3459	
13	CARMEN GONZALEZ 27153 Lavender Street	L C C Y C L TY C Y	
14	Sun City, CA 92585	ACCUSATION	
15	Pharmacy Technician Registration No.		
16	TCH 36174		
17	Respondent.		
18			
19	Complainant alleges:		
20	PAR	TIES	
21	1. Virginia K. Herold (Complainant) brings this Accusation solely in her official		
22	capacity as the Executive Officer of the Board of Pharmacy, Department of Consumer Affairs.		
23	2. On or about August 16, 2001, the Board of Pharmacy issued Pharmacy Technician		
24	Registration Number TCH 36174 to Carmen Gonzalez (Respondent). The Pharmacy Technician		
25	Registration was in full force and effect at all times relevant to the charges brought herein and		
26	will expire on January 31, 2011, unless renewed.		
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# **JURISDICTION**

- 3. This Accusation is brought before the Board of Pharmacy (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.
- 4. Section 118, subdivision (b), of the Code provides that the suspension, expiration, surrender, or cancellation of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary action during the period within which the license may be renewed, restored, reissued or reinstated.
  - 5. Section 4300 of the Code states, in pertinent part:
  - (a) Every license issued may be suspended or revoked.
- (b) The board shall discipline the holder of any license issued by the board, whose default has been entered or whose case has been heard by the board and found guilty, by any of the following methods:
  - (1) Suspending judgment.
  - (2) Placing him or her upon probation.
  - (3) Suspending his or her right to practice for a period not exceeding one year.
  - (4) Revoking his or her license.
- (5) Taking any other action in relation to disciplining him or her as the board in its discretion may deem proper.
  - (c) The board may refuse a license to any applicant guilty of unprofessional conduct.
  - 6. Section 4301 of the Code states, in pertinent part:

The board shall take action against any holder of a license who is guilty of unprofessional conduct or whose license has been procured by fraud or misrepresentation or issued by mistake. Unprofessional conduct shall include, but is not limited to, any of the following:

(f) The commission of any act involving moral turpitude, dishonesty, fraud, deceit, or corruption, whether the act is committed in the course of relations as a licensee or otherwise, and whether the act is a felony or misdemeanor or not.

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(1) The conviction of a crime substantially related to the qualifications, functions, and duties of a licensee under this chapter....In all other cases, the record of conviction shall be conclusive evidence only of the fact that the conviction occurred. The board may inquire into the circumstances surrounding the commission of the crime, in order to fix the degree of discipline or, in the case of a conviction not involving controlled substances or dangerous drugs, to determine if the conviction is of an offense substantially related to the qualifications, functions,

and duties of a licensee under this chapter. A plea or verdict of guilty or a conviction following a plea of nolo contendere is deemed to be a conviction within the meaning of this provision....

(p) Actions or conduct that would have warranted denial of a license.

- 7. Section 475 of the Code states:
- (a) Notwithstanding any other provisions of this code, the provisions of this division shall govern the denial of licenses on the grounds of:

(2) Conviction of a crime.

- (3) Commission of any act involving dishonesty, fraud or deceit with the intent to substantially benefit himself or another, or substantially injure another.
- (4) Commission of any act which, if done by a licentiate of the business or profession in question, would be grounds for suspension or revocation of license.
- (b) Notwithstanding any other provisions of this code, the provisions of this division shall govern the suspension and revocation of licenses on grounds specified in paragraphs (1) and (2) of subdivision (a).
- (c) A license shall not be denied, suspended, or revoked on the grounds of a lack of good moral character or any similar ground relating to an applicant's character, reputation, personality, or habits.

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### 8. Section 482 of the Code states:

Each board under the provisions of this code shall develop criteria to evaluate the rehabilitation of a person when:

- (a) Considering the denial of a license by the board under Section 480; or
- (b) Considering suspension or revocation of a license under Section 490.

Each board shall take into account all competent evidence of rehabilitation furnished by the applicant or licensee.

- 9. Section 490 of the Code provides, in pertinent part, that a board may suspend or revoke a license on the ground that the licensee has been convicted of a crime substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued.
  - 10. Section 493 of the Code states:

Notwithstanding any other provision of law, in a proceeding conducted by a board within the department pursuant to law to deny an application for a license or to suspend or revoke a license or otherwise take disciplinary action against a person who holds a license, upon the ground that the applicant or the licensee has been convicted of a crime substantially related to the qualifications, functions, and duties of the licensee in question, the record of conviction of the crime shall be conclusive evidence of the fact that the conviction occurred, but only of that fact, and the board may inquire into the circumstances surrounding the commission of the crime in order to fix the degree of discipline or to determine if the conviction is substantially related to the qualifications, functions, and duties of the licensee in question.

As used in this section, "license" includes "certificate," "permit," "authority," and "registration."

#### 11. Section 4313 of the Code states:

In determining whether to grant an application for licensure or whether to discipline or reinstate a license, the board shall give consideration to evidence of rehabilitation. However, public protection shall take priority over rehabilitation and, where evidence of rehabilitation and public protection are in conflict, public protection shall take precedence.

### REGULATIONS

12. California Code of Regulations, title 16, section 1770, states:

For the purpose of denial, suspension, or revocation of a personal or facility license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered substantially related to the qualifications, functions or duties of a licensee or registrant if to a substantial degree it evidences present or potential unfitness of a licensee or registrant to perform the functions authorized by his license or registration in a manner consistent with the public health, safety, or welfare.

### **COST RECOVERY**

13. Section 125.3 of the Code provides, in pertinent part, that the Board/Registrar/Director may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

# **FACTS**

- 14. On or about February 29, 2008, in a criminal proceeding entitled *People v. Carmen Gonzalez*, in the Superior Court of California, County of Riverside, Case No. SWF024701, Respondent was convicted by her plea of guilty to violation of Penal Code section 503 (embezzlement), reduced to a misdemeanor pursuant to the plea agreement and pursuant to Penal Code section 17(b).
- 15. Respondent was sentenced to three years of summary probation, 60 days in county jail, payment of restitution to the victim, and fines in the amount of \$265.00.
- 16. The circumstances of the crime are that on or about January 22, 2008, while Respondent was working as a Pharmacy Technician at Albertson's in Murrieta, an officer from the Murrieta Police Department was dispatched to the store to investigate a report of embezzlement from the Albertson's Loss Prevention. The officer spoke with the Loss Prevention Agent (LPA). The LPA explained that Albertson's had a promotion in which a new pharmacy customer could receive up to \$35.00 as a gift card for purchasing their prescriptions at Albertson's. Customers could also receive a \$10.00 gift card for each fifth prescription presented.

The LPA said that Respondent had been employed by Albertson's since February 2007 as a pharmacy technician. The LPA further stated that she had examined several transactions by Respondent since December 2, 2007 in which Respondent generated gift cards for customers and then failed to give them the gift cards. Respondent then spent the gift cards at Albertson's on groceries.

- 17. The LPA was able to locate fourteen cards which were generated by Respondent and then in turn were redeemed or used to purchase groceries at Albertson's by Respondent. The total loss to Albertson's was \$500.00. The LPA viewed Respondent on video generating and then using the gift cards. The LPA showed the officer the transactions she had retrieved and pointed out the gift card number generated by Respondent, and then matched the gift card number with the purchase of merchandise and groceries at Albertson's. The LPA was able to track Respondent's use of the gift cards because Respondent also used her Albertson's customer card number to receive additional savings, along with the gift card, to make the purchases. The LPA stated that a total of \$1200.00 worth of gift cards were generated by Respondent, but only \$500.00 was redeemed for merchandise and/or groceries.
- 18. The LPA provided the officer with transaction evidence of the embezzlement. The LPA also stated that there was photographic evidence. The officer observed a transaction in which Respondent swiped a card in the reader when no customer was present. The LPA had contacted Respondent prior to the officer's arrival, and had interviewed her about the transactions. Respondent admitted wrongdoing and wrote a statement further admitting to the embezzlement.
- 19. Respondent was advised of her Miranda rights, waived them, and provided a statement to the officer. In the statement, Respondent admitted to the embezzlement of gift cards from the Albertson's pharmacy. Respondent admitted that she would generate gift cards for customers without a coupon and without the customer's knowledge. When the customer would return to pick up the prescription, she would purposely leave the gift card in the prescription bag. She would complete the transaction and give the prescription to the customer. When the customer left, she would then retrieve the gift card from the prescription bag and place it in her

shirt or jacket pocket. Respondent further stated that she would only create one false gift card transaction per day so the manager or other employees would not notice what she was doing. Respondent stated that she spent all of the gift cards. Respondent stated that she did not know why she did it; she was unable to provide the officer with any explanation.

20. Respondent was arrested at the conclusion of the interview and charged with a violation of Penal Code section 503 (embezzlement over \$400.00), a felony.

# FIRST CAUSE FOR DISCIPLINE

(February 29, 2008 Criminal Conviction for Embezzlement on or about January 22, 2008)

21. Respondent is subject to disciplinary action under Code sections 490, and 4301(l), in that she was convicted of a crime substantially related to the duties, functions, and qualifications of a pharmacy technician, as described in paragraphs 14 through 20, above.

# SECOND CAUSE FOR DISCIPLINE

(Unprofessional Conduct- Dishonest Act)

22. Respondent is subject to disciplinary action under Code section 4301(f) in that she committed acts involving moral turpitude, dishonesty, deceit or corruption when she embezzled \$500.00 from her employer and failed to provide customers with gift cards they were entitled to, instead wrongfully withholding them for her own personal use, as described in paragraphs 14 through 20, above.

# THIRD CAUSE FOR DISCIPLINE

(Unprofessional Conduct- Conduct Warranting Denial of Licensure)

23. Respondent is subject to disciplinary action under Code section 4301(f) in that she committed acts involving moral turpitude, dishonesty, deceit or corruption. Specifically, on or about January 20, 2009, Respondent renewed her Pharmacy Technician Registration and failed to disclose the criminal conviction detailed above, in paragraphs 14 through 20, on the renewal application. Respondent marked "NO" to the question asking is she had been convicted of any crime since the last renewal.

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## FOURTH CAUSE FOR DISCIPLINE

(Unprofessional Conduct- Conduct Warranting Denial of Licensure)

24. Respondent is subject to disciplinary action under Code section 4301(p), in that she committed acts which, if she had committed before she were issued her Pharmacy Technician Registration, would have warranted the denial of her application for licensure in that she embezzled \$500.00 from her employer and failed to provide customers with gift cards they were entitled to, instead wrongfully withholding them for her own personal use, as described in paragraphs 14 through 20, above.

# **PRAYER**

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Pharmacy issue a decision:

- Revoking or suspending Original Pharmacy Technician Registration Number TCH
   36174, issued to Respondent Carmen Gonzalez.
- 2. Ordering Respondent Carmen Gonzalez to pay the Board of Pharmacy the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3;
  - 3. Taking such other and further action as deemed necessary and proper.

dated: 2/3/(*0*)

VIRGINIA HEROLD Executive Officer Board of Pharmacy

Department of Consumer Affairs

State of California Complainant

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