BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 3230

DAIRYLAND PHARMACY

8298 Lander Ave. Hilmar, CA 95324

Pharmacy License No. PHY 39285

and

GURMUKH SINGH GILL

8298 Lander Ave. Hilmar, CA 95324

Pharmacist License No. RPH 37061

Respondent.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This decision shall become effective on March 28, 2011.

It is so ORDERED on February 25, 2011.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

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STANLEY C. WEISSER Board President

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1	EDMUND G. BROWN JR.	
2	Attorney General of California ARTHUR D. TAGGART	
3	Supervising Deputy Attorney General GEOFFREY S. ALLEN	
4	Deputy Attorney General State Bar No. 193338	
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5	P.O. Box 944255 Sacramento, CA 94244-2550	
6	Telephone: (916) 324-5341 Facsimile: (916) 327-8643	
7	E-mail: Geoffrey.Allen@doj.ca.gov Attorneys for Complainant	
8		RE THE
9	BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS	
10		CALIFORNIA
11		
12	In the Matter of the Accusation Against:	Case No. 3230
13	GURMUKH SINGH GILL dba DAIRYLAND PHARMACY	OAH No. 2009080263
14	8298 Lander Ave. Hilmar, CA 95324	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER
15	Original Pharmacy Permit No. PHY 39285,	DISCH LINAR I ORDER
16	and	
17	GURMUKH SINGH GILL	
	8298 Lander Ave. Hilmar, CA 95324	
18	Original Pharmacist License No. RPH 37061	
19	Respondents.	
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21	IT IS HEREBY STIPULATED AND AGI	REED by and between the parties to the above-
22	entitled proceedings that the following matters a	
23		TIES
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25	1. Virginia Herold (Complainant) is the Executive Officer of the Board of Pharmacy.	
26	She brought this action solely in her official capacity and is represented in this matter by Edmund	
27	1	alifornia, by Geoffrey S. Allen, Deputy Attorney
28	General.	

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- 2. On or about June 29, 1993, the Board of Pharmacy issued Original Pharmacy Permit Number PHY 39285 (Permit) to Gurmukh Singh Gill dba Dairyland Pharmacy (Respondent Dairyland). The Permit was in full force and effect at all times relevant to the charges brought herein and will expire on June 1, 2011, unless renewed.
- 3. On or about December 4, 1981, the Board of Pharmacy issued Original Pharmacist License Number RPH 37061 (License) to Gurmukh Singh Gill (Respondent Gill). The License was in full force and effect at all times relevant to the charges brought herein and will expire on September 30, 2012, unless renewed.
- 4. Respondent Dairyland and Respondent Gill are represented in this proceeding by attorney Gregory Matzen, whose address is: Lewis, Brisbois, Bisgaard & Smith LLP, 2850 Gateway Oak Dr., Suite 450, Sacramento, CA 95833.

JURISDICTION

5. Accusation No. 3230 (Accusation) was filed before the Board of Pharmacy (Board), Department of Consumer Affairs, and is currently pending against Respondent Dairyland and Respondent Gill. The Accusation and all other statutorily required documents were properly served on Respondent Dairyland and Respondent Gill on April 30, 2009. Respondent timely filed their Notice of Defense contesting the Accusation. A copy of the Accusation is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 6. Respondent Dairyland and Respondent Gill have carefully read, fully discussed with counsel, and understands the charges and allegations in the Accusation. Respondent Dairyland and Respondent Gill have also carefully read, fully discussed with counsel, and understand the effects of this Stipulated Settlement and Disciplinary Order.
- 7. Respondent Dairyland and Respondent Gill are fully aware of their legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at their own expense; the right to confront and cross-examine the witnesses against them; the right to present evidence and to testify on their own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of

documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.

8. Respondent Dairyland and Respondent Gill voluntarily, knowingly, and intelligently waive and gives up each and every right set forth above.

CULPABILITY

- 9. Respondent Dairyland and Respondent Gill admit the truth of each and every charge and allegation in the Accusation.
- 10. Respondent Dairyland and Respondent Gill agree that the Permit and License are subject to discipline and they agree to be bound by the Board's imposition of discipline as set forth in the Disciplinary Order below.

CONTINGENCY

- 11. This stipulation shall be subject to approval by the Board. Respondent Dairyland and Respondent Gill understand and agree that counsel for Complainant and the staff of the Board may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent Dairyland, Respondent Gill or their counsel. By signing the stipulation, Respondent Dairyland and Respondent Gill understand and agree that they may not withdraw their agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary

Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.

14. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Orders:

DISCIPLINARY ORDER FOR RESPONDENT DAIRYLAND

IT IS HEREBY ORDERED that Original Pharmacy Permit No. PHY 39285 issued to Respondent Dairyland is revoked. However, the revocation is stayed and Respondent Dairyland is placed on probation for five (5) years on the following terms and conditions.

1. Administrative Fine

Respondent Dairyland shall jointly pay with Respondent Gill an administrative fine to the Board in the amount of twenty-five thousand dollars (\$25,000.00). Respondent Dairyland shall be able to make payments on a payment plan approved by the Board.

There shall be no deviation from this schedule absent prior written approval by the Board or its designee. Failure to pay the fine by the deadline(s) as directed shall be considered a violation of probation.

The filing of bankruptcy by Respondent Dairyland shall not relieve Respondent Dairyland of their responsibility to pay the Board the fine.

2. Obey All Laws

Respondent Dairyland shall obey all state and federal laws and regulations.

Respondent Dairyland shall report any of the following occurrences to the Board, in writing, within seventy-two (72) hours of such occurrence:

- an arrest or issuance of a criminal complaint for violation of any provision of the
 Pharmacy Law, state and federal food and drug laws, or state and federal controlled substances laws
- a plea of guilty or nolo contendre in any state or federal criminal proceeding to any criminal complaint, information or indictment
- a conviction of any crime

discipline, citation, or other administrative action filed by any state or federal agency
which involves Respondent Dairyland's Permit or which is related to the practice of
pharmacy or the manufacturing, obtaining, handling or distributing, billing, or
charging for any drug, device or controlled substance.

Failure to timely report any such occurrence shall be considered a violation of probation.

3. Report to the Board

Respondent Dairyland shall report to the Board quarterly, on a schedule as directed by the Board or its designee. The report shall be made either in person or in writing, as directed. Among other requirements, Respondent Dairyland shall state in each report under penalty of perjury whether there has been compliance with all the terms and conditions of probation. Failure to submit timely reports in a form as directed shall be considered a violation of probation. Any period(s) of delinquency in submission of reports as directed may be added to the total period of probation. Moreover, if the final probation report is not made as directed, probation shall be automatically extended until such time as the final report is made and accepted by the board.

4. Interview with the Board

Upon receipt of reasonable prior notice, Respondent Dairyland shall appear in person for interviews with the Board or its designee, at such intervals and locations as are determined by the Board or its designee. Failure to appear for any scheduled interview without prior notification to Board staff, or failure to appear for two (2) or more scheduled interviews with the Board or its designee during the period of probation, shall be considered a violation of probation.

5. Cooperate with Board Staff

Respondent Dairyland shall cooperate with the Board's inspection program and with the Board's monitoring and investigation of Respondent Dairyland's compliance with the terms and conditions of their probation. Failure to cooperate shall be considered a violation of probation.

6. Reimbursement of Board Costs

As a condition precedent to successful completion of probation, Respondent Dairyland shall jointly pay with Respondent Gill to the Board its costs of investigation and prosecution in the

amount of \$15,000.00. Respondent Dairyland shall be able to make payments on a payment plan approved by the Board.

There shall be no deviation from this schedule absent prior written approval by the Board or its designee. Failure to pay costs by the deadline(s) as directed shall be considered a violation of probation.

The filing of bankruptcy by Respondent Dairyland shall not relieve Respondent Dairyland of their responsibility to reimburse the Board its costs of investigation and prosecution.

7. Probation Monitoring Costs

Respondent Dairyland shall pay any costs associated with probation monitoring as determined by the Board each and every year of probation. Such costs shall be payable to the Board on a schedule as directed by the Board or its designee. Failure to pay such costs by the deadline(s) as directed shall be considered a violation of probation.

8. Status of License

Respondent Dairyland shall, at all times while on probation, maintain current licensure with the Board. If Respondent Dairyland submits an application to the Board, and the application is approved, for a change of location, change of permit or change of ownership, the Board shall retain continuing jurisdiction over the license, and the Respondent Dairyland shall remain on probation as determined by the Board. Failure to maintain current licensure shall be considered a violation of probation.

If Respondent Dairyland's Permit expires or is cancelled by operation of law or otherwise at any time during the period of probation, including any extensions thereof or otherwise, upon renewal or reapplication Respondent Dairyland's Permit shall be subject to all terms and conditions of this probation not previously satisfied.

9. License Surrender While on Probation/Suspension

Following the effective date of this decision, should Respondent Dairyland discontinue business, Respondent Dairyland may tender the premises license to the Board for surrender. The Board or its designee shall have the discretion whether to grant the request for surrender or take any other action it deems appropriate and reasonable. Upon formal acceptance of the surrender of

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the license, Respondent Dairyland will no longer be subject to the terms and conditions of probation.

Upon acceptance of the surrender, Respondent Dairyland shall relinquish the premises wall and renewal license to the board within ten (10) days of notification by the Board that the surrender is accepted. Respondent Dairyland shall further submit a completed Discontinuance of Business form according to board guidelines and shall notify the Board of the records inventory transfer.

Respondent Dairyland shall also, by the effective date of this decision, arrange for the continuation of care for ongoing patients of the pharmacy by, at minimum, providing a written notice to ongoing patients that specifies the anticipated closing date of the pharmacy and that identifies one or more area pharmacies capable of taking up the patients' care, and by cooperating as may be necessary in the transfer of records or prescriptions for ongoing patients. Within five days of its provision to the pharmacy's ongoing patients, Respondent Dairyland shall provide a copy of the written notice to the Board. For the purposes of this provision, "ongoing patients" means those patients for whom the pharmacy has on file a prescription with one or more refills outstanding, or for whom the pharmacy has filled a prescription within the preceding sixty (60) days.

Respondent Dairyland may not apply for any new licensure from the Board for three (3) years from the effective date of the surrender. Respondent Dairyland shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the Board.

Respondent Dairyland further stipulates that he or she shall reimburse the Board for its costs of investigation and prosecution prior to the acceptance of the surrender.

10. Notice to Employees

Respondent Dairyland shall, upon or before the effective date of this decision, ensure that all employees involved in permit operations are made aware of all the terms and conditions of probation, either by posting a notice of the terms and conditions, circulating such notice, or both. If the notice required by this provision is posted, it shall be posted in a prominent place and shall

remain posted throughout the probation period. Respondent Dairyland shall ensure that any employees hired or used after the effective date of this decision are made aware of the terms and conditions of probation by posting a notice, circulating a notice, or both. Additionally, Respondent Dairyland shall submit written notification to the Board, within fifteen (15) days of the effective date of this decision, that this term has been satisfied. Failure to submit such notification to the Board shall be considered a violation of probation.

"Employees" as used in this provision includes all full-time, part-time, volunteer, temporary and relief employees and independent contractors employed or hired at any time during probation.

11. Owners and Officers: Knowledge of the Law

Respondent Dairyland shall provide, within thirty (30) days after the effective date of this decision, signed and dated statements from its owners, including any owner or holder of ten percent (10%) or more of the interest in Respondent Dairyland or Respondent Dairyland's stock, and any officer, stating under penalty of perjury that said individuals have read and are familiar with state and federal laws and regulations governing the practice of pharmacy. The failure to timely provide said statements under penalty of perjury shall be considered a violation of probation.

12. Posted Notice of Probation

Respondent Dairyland shall prominently post a probation notice provided by the Board in a place conspicuous and readable to the public. The probation notice shall remain posted during the entire period of probation.

Respondent Dairyland shall not, directly or indirectly, engage in any conduct or make any statement which is intended to mislead or is likely to have the effect of misleading any patient, customer, member of the public, or other person(s) as to the nature of and reason for the probation of the licensed entity.

Failure to post such notice shall be considered a violation of probation.

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13. Violation of Probation

If a Respondent Dairyland has not complied with any term or condition of probation, the Board shall have continuing jurisdiction over Respondent Dairyland's Permit, and probation shall be automatically extended until all terms and conditions have been satisfied or the Board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If Respondent Dairyland violates probation in any respect, the Board, after giving Respondent Dairyland notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. Notice and opportunity to be heard are not required for those provisions stating that a violation thereof may lead to automatic termination of the stay and/or revocation of the license. If a petition to revoke probation or an accusation is filed against Respondent Dairyland during probation, the Board shall have continuing jurisdiction and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

14. Completion of Probation

Upon written notice by the board or its designee indicating successful completion of probation, Respondent Dairyland's Permit will be fully restored.

15. Community Services Program

Within sixty (60) days of the effective date of this decision, Respondent Dairyland shall submit to the Board or its designee, for prior approval, a community service program in which Respondent Dairyland shall provide free health-care related services to a community or charitable facility or agency of at least one hundred fifty (150) hours during probation.

Within thirty (30) days of board approval thereof, Respondent Dairyland shall submit documentation to the Board demonstrating commencement of the community service program. Respondent Dairyland shall report on progress with the community service program in the quarterly reports.

Failure to timely submit, commence, or comply with the program shall be considered a violation of probation.

16. Report of Controlled Substances

Respondent Dairyland owner shall submit quarterly reports to the Board detailing the total acquisition and disposition of such controlled substances as the Board may direct. Respondent Dairyland shall specify the manner of disposition (e.g., by prescription, due to burglary, etc.) or acquisition (e.g., from a manufacturer, from another retailer, etc.) of such controlled substances. Respondent Dairyland shall report on a quarterly basis or as directed by the Board. The report shall be delivered or mailed to the Board no later than ten (10) days following the end of the reporting period. Failure to timely prepare or submit such reports shall be considered a violation of probation.

DISCIPLINARY ORDER FOR RESPONDENT GILL

IT IS HEREBY ORDERED that Original Pharmacist License No. RPH 37061 issued to Respondent Gill is revoked. However, the revocation is stayed and Respondent Gill is placed on probation for five (5) years on the following terms and conditions.

17. Administrative Fine

Respondent Gill shall jointly pay with Respondent Dairyland an administrative fine to the Board in the amount of twenty-five thousand dollars (\$ 25,000.00). Respondent Gill shall be able to make payments on a payment plan approved by the Board.

There shall be no deviation from this schedule absent prior written approval by the Board or its designee. Failure to pay the fine by the deadline(s) as directed shall be considered a violation of probation.

The filing of bankruptcy by Respondent Gill shall not relieve Respondent Gill of his responsibility to pay the Board the fine.

18. Suspension

As part of probation, Respondent Gill is suspended from the practice of pharmacy for ninety (90) days beginning the effective date of this decision.

During suspension, Respondent Gill shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs which is licensed by the Board, or any manufacturer, or where dangerous drugs and devices

or controlled substances are maintained. Respondent Gill shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall Respondent Gill manage, administer, or be a consultant to any licensee of the Board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and devices or controlled substances.

Respondent Gill shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent Gill shall not direct or control any aspect of the practice of pharmacy.

Respondent Gill shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the Board.

Subject to the above restrictions, Respondent Gill may continue to own or hold an interest in any licensed premises in which he holds an interest at the time this decision becomes effective unless otherwise specified in this order.

Failure to comply with this suspension shall be considered a violation of probation.

19. Obey All Laws

Respondent Gill shall obey all state and federal laws and regulations.

Respondent Gill shall report any of the following occurrences to the Board, in writing, within seventy-two (72) hours of such occurrence:

- an arrest or issuance of a criminal complaint for violation of any provision of the

 Pharmacy Law, state and federal food and drug laws, or state and federal controlled
 substances laws
- a plea of guilty or nolo contendre in any state or federal criminal proceeding to any criminal complaint, information or indictment
- a conviction of any crime
- discipline, citation, or other administrative action filed by any state or federal agency which involves Respondent Gill's License or which is related to the practice of pharmacy or the manufacturing, obtaining, handling, distributing, billing, or charging for any drug, device or controlled substance.

Failure to timely report such occurrence shall be considered a violation of probation.

20. Report to the Board

Respondent Gill shall report to the Board quarterly, on a schedule as directed by the Board or its designee. The report shall be made either in person or in writing, as directed. Among other requirements, Respondent Gill shall state in each report under penalty of perjury whether there has been compliance with all the terms and conditions of probation. Failure to submit timely reports in a form as directed shall be considered a violation of probation. Any period(s) of delinquency in submission of reports as directed may be added to the total period of probation. Moreover, if the final probation report is not made as directed, probation shall be automatically extended until such time as the final report is made and accepted by the Board.

21. Interview with the Board

Upon receipt of reasonable prior notice, Respondent Gill shall appear in person for interviews with the Board or its designee, at such intervals and locations as are determined by the Board or its designee. Failure to appear for any scheduled interview without prior notification to Board staff, or failure to appear for two (2) or more scheduled interviews with the Board or its designee during the period of probation, shall be considered a violation of probation.

22. Cooperate with Board Staff

Respondent Gill shall cooperate with the Board's inspection program and with the Board's monitoring and investigation of Respondent Gill's compliance with the terms and conditions of his probation. Failure to cooperate shall be considered a violation of probation.

23. Continuing Education

Respondent Gill shall provide evidence of efforts to maintain skill and knowledge as a pharmacist as directed by the Board or its designee.

24. Notice to Employers

During the period of probation, Respondent Gill shall notify all present and prospective employers of the decision in Board case number 3230 and the terms, conditions and restrictions imposed on Respondent Gill by the decision, as follows:

Within thirty (30) days of the effective date of this decision, and within fifteen (15) days of Respondent Gill undertaking any new employment, Respondent Gill shall cause his direct

supervisor, pharmacist-in-charge (including each new pharmacist-in-charge employed during Respondent Gill's tenure of employment) and owner to report to the Board in writing acknowledging-that the listed individual(s) has/have read the decision in Board case number 3230, and terms and conditions imposed thereby. It shall be Respondent Gill's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the Board.

If Respondent Gill works for or is employed by or through a pharmacy employment service, Respondent Gill must notify his direct supervisor, pharmacist-in-charge, and owner at every entity licensed by the Board of the terms and conditions of the decision in Board case number 3230 in advance of the Respondent Gill commencing work at each licensed entity. A record of this notification must be provided to the Board upon request.

Furthermore, within thirty (30) days of the effective date of this decision, and within fifteen (15) days of Respondent Gill undertaking any new employment by or through a pharmacy employment service, Respondent Gill shall cause his direct supervisor with the pharmacy employment service to report to the Board in writing acknowledging that he has read the decision in Board case number 3230 and the terms and conditions imposed thereby. It shall be Respondent Gill's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the Board.

Failure to timely notify present or prospective employer(s) or to cause that/those employer(s) to submit timely acknowledgments to the board shall be considered a violation of probation.

"Employment" within the meaning of this provision shall include any full-time, part-time, temporary, relief or pharmacy management service as a pharmacist or any position for which a pharmacist license is a requirement or criterion for employment, whether the respondent is an employee, independent contractor or volunteer.

25. No Supervision of Interns, Serving as Pharmacist-in-Charge (PIC), Serving as Designated Representative-in-Charge, or Serving as a Consultant

During the period of probation, Respondent Gill shall not supervise any intern pharmacist, be the pharmacist-in-charge or designated representative-in-charge of any entity licensed by the

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Board nor serve as a consultant unless otherwise specified in this order. Assumption of any such unauthorized supervision responsibilities shall be considered a violation of probation.

26. Reimbursement of Board Costs

As a condition precedent to successful completion of probation Respondent Gill shall jointly pay with Respondent Dairyland to the Board its costs of investigation and prosecution in the amount of \$15,000.00. Respondent Gill shall be able to make payments on a payment plan approved by the Board.

There shall be no deviation from this schedule absent prior written approval by the Board or its designee. Failure to pay costs by the deadline(s) as directed shall be considered a violation of probation.

The filing of bankruptcy by Respondent Gill shall not relieve Respondent Gill of his responsibility to reimburse the Board its costs of investigation and prosecution.

27. Probation Monitoring Costs

Respondent Gill shall pay any costs associated with probation monitoring as determined by the Board each and every year of probation. Such costs shall be payable to the Board on a schedule as directed by the Board or its designee. Failure to pay such costs by the deadline(s) as directed shall be considered a violation of probation.

28. Status of License

Respondent Gill shall, at all times while on probation, maintain an active, current license with the Board, including any period during which suspension or probation is tolled. Failure to maintain an active, current license shall be considered a violation of probation.

If Respondent Gill's License expires or is cancelled by operation of law or otherwise at any time during the period of probation, including any extensions thereof due to tolling or otherwise, upon renewal or reapplication Respondent Gill's License shall be subject to all terms and conditions of this probation not previously satisfied.

29. License Surrender While on Probation/Suspension

Following the effective date of this decision, should Respondent Gill cease practice due to retirement or health, or be otherwise unable to satisfy the terms and conditions of probation,

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Respondent Gill may tender his License to the board for surrender. The Board or its designee shall have the discretion whether to grant the request for surrender or take any other action it deems appropriate and reasonable. Upon formal acceptance of the surrender of the License, Respondent Gill will no longer be subject to the terms and conditions of probation. This surrender constitutes a record of discipline and shall become a part of the Respondent Gill's license history with the board.

Upon acceptance of the surrender, Respondent Gill shall relinquish his pocket and wall license to the Board within ten (10) days of notification by the Board that the surrender is accepted. Respondent Gill may not reapply for any license from the board for three (3) years from the effective date of the surrender. Respondent Gill shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the Board, including any outstanding costs.

Notification of a Change in Name, Residence Address, Mailing Address or **Employment**

Respondent Gill shall notify the Board in writing within ten (10) days of any change of employment. Said notification shall include the reasons for leaving, the address of the new employer, the name of the supervisor and owner, and the work schedule if known. Respondent Gill shall further notify the Board in writing within ten (10) days of a change in name, residence address, mailing address, or phone number.

Failure to timely notify the Board of any change in employer(s), name(s), address(es), or phone number(s) shall be considered a violation of probation.

31. Tolling of Probation

Except during periods of suspension, Respondent Gill shall, at all times while on probation, be employed as a pharmacist in California for a minimum of forty (40) hours per calendar month. Any month during which this minimum is not met shall toll the period of probation, i.e., the period of probation shall be extended by one month for each month during which this minimum is not met. During any such period of tolling of probation, Respondent Gill must nonetheless comply with all terms and conditions of probation.

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Should Respondent Gill, regardless of residency, for any reason (including vacation) cease practicing as a pharmacist for a minimum of forty (40) hours per calendar month in California, respondent must notify the Board in writing within ten (10) days of the cessation of practice, and must further notify the Board in writing within ten (10) days of the resumption of practice. Any failure to provide such notification(s) shall be considered a violation of probation.

It is a violation of probation for Respondent Gill's probation to remain tolled pursuant to the provisions of this condition for a total period, counting consecutive and non-consecutive months, exceeding thirty-six (36) months.

"Cessation of practice" means any calendar month during which Respondent Gill is not practicing as a pharmacist for at least forty (40) hours, as defined by Business and Professions Code section 4000 et seq. "Resumption of practice" means any calendar month during which Respondent Gill is practicing as a pharmacist for at least forty (40) hours as a pharmacist as defined by Business and Professions Code section 4000 et seq.

32. Violation of Probation

If a Respondent Gill has not complied with any term or condition of probation, the Board shall have continuing jurisdiction over respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the Board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If Respondent Gill violates probation in any respect, the Board, after giving Respondent Gill notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. Notice and opportunity to be heard are not required for those provisions stating that a violation thereof may lead to automatic termination of the stay and/or revocation of the License. If a petition to revoke probation or an accusation is filed against Respondent Gill during probation, the Board shall have continuing jurisdiction and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

33. Completion of Probation

Upon written notice by the Board or its designee indicating successful completion of probation, Respondent Gill's License will be fully restored.

34. Community Services Program

Within sixty (60) days of the effective date of this decision, Respondent Gill shall submit to the Board or its designee, for prior approval, a community service program in which Respondent Gill shall provide free health-care related services on a regular basis to a community or charitable facility or agency for at least one hundred fifty (150) hours per year for each of the five (5) years of probation for a total of seven hundred fifty (750) hours. Within thirty (30) days of Board approval thereof, Respondent Gill shall submit documentation to the Board demonstrating commencement of the community service program. A record of this notification must be provided to the Board upon request. Respondent Gill shall report on progress with the community service program in the quarterly reports. Failure to timely submit, commence, or comply with the program shall be considered a violation of probation.

35. Remedial Education

Within sixty (60) days of the effective date of this decision, Respondent Gill shall submit to the Board or its designee, for prior approval, an appropriate program of remedial education related to identifying and preventing drug losses. The program of remedial education shall consist of at least twenty (20) hours, which shall be completed within twenty-four (24) months of the effective date of this decision at Respondent Gill's own expense. All remedial education shall be in addition to, and shall not be credited toward, continuing education (CE) courses used for License or Permit renewal purposes.

Failure to timely submit or complete the approved remedial education shall be considered a violation of probation. The period of probation will be automatically extended until such remedial education is successfully completed and written proof, in a form acceptable to the Board, is provided to the Board or its designee.

Following the completion of each course, the Board or its designee may require the Respondent Gill, at his own expense, to take an approved examination to test the Respondent

Gill's knowledge of the course. If Respondent Gill does not achieve a passing score on the examination, this failure shall be considered a violation of probation. Any such examination failure shall require Respondent Gill to take another course approved by the Board in the same subject area.

36. No Ownership of Licensed Premises

Respondent Gill shall not acquire any new ownership, legal or beneficial interest nor serve as a manager, administrator, member, officer, director, trustee, associate, or partner of any additional business, firm, partnership, or corporation licensed by the Board. If Respondent Gill currently owns or has any legal or beneficial interest in, or serves as a manager, administrator, member, officer, director, trustee, associate, or partner of any business, firm, partnership, or corporation currently or hereinafter licensed by the Board, Respondent Gill may continue to serve in such capacity or hold that interest, but only to the extent of that position or interest as of the effective date of this decision. Violation of this restriction shall be considered a violation of probation.

37. Separate File of Records

Respondent Gill shall maintain and make available for inspection a separate file of all records pertaining to the acquisition or disposition of all controlled substances. Failure to maintain such a file or make it available for inspection shall be considered a violation of probation.

38. Consultant for Owner or Pharmacist-In-Charge

During the period of probation, Respondent Gill shall not supervise any intern pharmacist or serve as a consultant to any entity licensed by the Board. Respondent Gill may be a pharmacist-in-charge. However, if during the period of probation Respondent Gill serves as a pharmacist-in-charge, Respondent Gill shall retain an independent consultant at his own expense who shall be responsible for reviewing pharmacy operations on a monthly basis for compliance by Respondent Gill with state and federal laws and regulations governing the practice of pharmacy and for compliance by Respondent Gill with the obligations of a pharmacist-in-charge. The consultant shall be a pharmacist licensed by and not on probation with the Board and whose

name shall be submitted to the Board or its designee, for prior approval, within thirty (30) days of the effective date of this decision. Respondent Gill shall not be a pharmacist-in-charge at more than one pharmacy or at any pharmacy of which they is not the sole owner. Failure to timely retain, seek approval of, or ensure timely reporting by the consultant shall be considered a violation of probation.

39. Tolling of Suspension

During the period of suspension, Respondent Gill shall not leave California for any period exceeding ten (10) days, regardless of purpose (including vacation). Any such absence in excess of the (10) days during suspension shall be considered a violation of probation. Moreover, any absence from California during the period of suspension exceeding ten (10) days shall toll the suspension, i.e., the suspension shall be extended by one day for each day over ten (10) days Respondent Gill is absent from California. During any such period of tolling of suspension. Respondent Gill must nonetheless comply with all terms and conditions of probation.

Respondent Gill must notify the Board in writing within ten (10) days of departure, and must further notify the Board in writing within ten (10) days of return. The failure to provide such notification(s) shall constitute a violation of probation. Upon such departure and return, Respondent Gill shall not resume the practice of pharmacy until notified by the Board that the period of suspension has been satisfactorily completed.

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ACCEPTANCE 1 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully 2 discussed it with my attorney, Gregory Matzen. I understand the stipulation and the effect it will 3 have on my License and Permit. I enter into this Stipulated Settlement and Disciplinary Order 4 voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the 5 Board of Pharmacy. 6 7 DATED: 8 GURMUKH SINGH GILL. 9 Individually and on behalf of Dairyland Pharmacy Respondents 10 I have read and fully discussed with Respondent Dairyland and Respondent Gill the terms 11 and conditions and other matters contained in the above Stipulated Settlement and Disciplinary 12 Order. I approve its form and content. 13 DATED: 14 GREGORY MATZEN Attorney for Respondents 15 **ENDORSEMENT** 16 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully 17 submitted for consideration by the Board of Pharmacy of the Department of Consumer Affairs. 18 Respectfully Submitted, 19 EDMUND G. BROWN JR. 20 Attorney General of California ARTHUR D. TAGGART 21 Supervising Deputy Attorney General 2.2.

GEORFREY S. ALLEN
Deputy Attorney General
Attorneys for Complainant

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STIPULATED SETTLEMENT (3230)

1	ACCEPTANCE
2	I have carefully road the above Stipulated Settlement and Disciplinary Order and have fully
3	discussed it with my attorney, Gregory Matzen. I understand the stipulation and the effect it will
4	have on my License and Permit. I enter into this Stipulated Settlement and Disciplinary Order
5	voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the
6	Board of Pharmacy.
7	
8	DATED: 1/-1-10 Speck Sirah Pfeil
ø	GURMUKH SINGH GILL Individually and on behalf of Dairyland Phormacy
10	Respondents
11	I have read and fully discussed with Respondent Dairyland and Respondent Gill the terms
12	and conditions and other matters contained in the above Supulated Settlement and Disciplinary
13	Order. I approve its form and content.
14	DATED: 11-11 GREGORY MATZER
15	Attorney for Respondents
16	EXIDORSEMENT
17	The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
3 8	submitted for consideration by the Board of Pharmacy of the Department of Consumer Affairs.
19	DATED: Respectfully Submitted,
20	EDMLND.G. BROWN JR. Attorney General of California
21	ARTHUR D. TAGGART Supervising Doputy Attorney General
22	
23	
24	GEOFFREY S. ALLEN Deputy Attorney General Attorneys for Complainant
25	Attorneys for Complainant
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27	SA2008305012 10525595.doc
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Exhibit A.

Accusation No. 3230

1 2 3 4 5 6	EDMUND G. BROWN JR., Attorney General of the State of California ARTHUR D. TAGGART Supervising Deputy Attorney General GEOFFREY S. ALLEN, State Bar No. 193338 Deputy Attorney General 1300 1 Street, Suite 125 P.O. Box 944255 Sacramento, CA 94244-2550 Telephone: (916) 324-5341 Facsimile: (916) 327-8643 E-mail: Geoffrey.Allen@doj.ca.gov	
8	Attorneys for Complainant	
9	BEFORE THE BOARD OF PHARMACY	
10	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA	
11	STATE OF CALIFORNIA	
	In the Matter of the Accusation Against: Case No. 3230	
12	GURMUKH SINGH GILL dba	
13	DAIRYLAND PHARMACY 8298 Lander Avenue A C C U S A T I O N	
14	Hilmar California 95324 Original Pharmacy Permit No. PHY 39285,	
15	and	
16	GURMUKH SINGH GILL	
17	8298 Lander Avenue Hilmar California 95324	
1-8	Original Pharmacist License No. RPH 37061	
19	Respondents.	
20		
21	Complainant alleges:	
22	<u>PARTIES</u>	
23	Virginia Herold (Complainant) brings this Accusation solely in her	
24	official capacity as the Executive Officer of the Board of Pharmacy, Department of Consumer	
25	Affairs.	
26	2. On or about June 29, 1993, the Board of Pharmacy issued Original	
27	Pharmacy Permit Number PHY 39285 (Permit) to Gurmukh Singh Gill dba Dairyland Pharmacy	
28	///	

(o) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate any provision or term of this chapter or of the applicable federal and state laws and regulations governing pharmacy, including regulations established by the board.

7. Section 4059.5, subdivision (a), of the Code states:

(a) Except as otherwise provided in this chapter, dangerous drugs or dangerous devices may only be ordered by an entity licensed by the board and shall be delivered to the licensed premises and signed for and received by a pharmacist. Where a licensee is permitted to operate through a designated representative, the designated representative may sign for and receive the delivery.

8. Section 4081 of the Code states:

- (a) All records of manufacture and of sale, acquisition, or disposition of dangerous drugs or dangerous devices shall be at all times during business hours open to inspection by authorized officers of the law, and shall be preserved for at least three years from the date of making. A current inventory shall be kept by every manufacturer, wholesaler, pharmacy, veterinary food-animal drug retailer, physician, dentist, podiatrist, veterinarian, laboratory, clinic, hospital, institution, or establishment holding a currently valid and unrevoked certificate, license, permit, registration, or exemption under Division 2 (commencing with Section 1200) of the Health and Safety Code or under Part 4 (commencing with Section 16000) of Division 9 of the Welfare and Institutions Code who maintains a stock of dangerous drugs or dangerous devices.
- (b) The owner, officer, and partner of any pharmacy, wholesaler, or veterinary food-animal drug retailer shall be jointly responsible, with the pharmacist-in-charge or representative-in-charge, for maintaining the records and inventory described in this section.
- (c) The pharmacist-in-charge or representative-in-charge shall not be criminally responsible for acts of the owner, officer, partner, or employee that violate this section and of which the pharmacist-in-charge or representative-in-charge had no knowledge, or in which he or she did not knowingly participate.

9. Section 4104 of the Code states:

- (a) Every pharmacy shall have in place procedures for taking action to protect the public when a licensed individual employed by or with the pharmacy is discovered or known to be chemically, mentally, or physically impaired to the extent it affects his or her ability to practice the profession or occupation authorized by his or her license, or is discovered or known to have engaged in the theft, diversion, or self-use of dangerous drugs.
- (b) Every pharmacy shall have written policies and procedures for addressing chemical, mental, or physical impairment, as well as theft, diversion, or self-use of dangerous drugs, among licensed individuals employed by or with the pharmacy.

or development of the following information with regard to any licensed individual employed by or with the pharmacy: (1) Any admission by a licensed individual of chemical, mental, or physical impairment affecting his or her ability to practice. (2) Any admission by a licensed individual of theft, diversion, or self-use of dangerous drugs. (3) Any video or documentary evidence demonstrating chemical. mental, or physical impairment of a licensed individual to the extent it affects his or her ability to practice. (4) Any video or documentary evidence demonstrating theft. diversion, or self-use of dangerous drugs by a licensed individual. (5) Any termination based on chemical, mental, or physical impairment of a licensed individual to the extent it affects his or her ability to practice. (6) Any termination of a licensed individual based on theft, diversion, or self-use of dangerous drugs. (d) Anyone making a report authorized or required by this section shall have immunity from any liability, civil or criminal, that might otherwise arise from the making of the report. Any participant shall have the same immunity with respect to participation in any administrative or judicial proceeding resulting from the report. Section 4105 of the Code states: 10. (a) All records or other documentation of the acquisition and disposition of dangerous drugs and dangerous devices by any entity licensed by the board shall be retained on the licensed premises in a readily retrievable form. (b) The licensee may remove the original records or documentation from the licensed premises on a temporary basis for license-related purposes. However, a duplicate set of those records or other documentation shall be retained on the licensed premises. (c) The records required by this section shall be retained on the licensed premises for a period of three years from the date of making. (d) Any records that are maintained electronically shall be maintained so that the pharmacist-in-charge, the pharmacist on duty if the pharmacist-in-charge is not on duty, or, in the case of a veterinary food-animal drug retailer or 22 wholesaler, the designated representative on duty, shall, at all times during which the licensed premises are open for business, be able to produce a hard copy and 23 electronic copy of all records of acquisition or disposition or other drug or dispensing-related records maintained electronically. (1) Notwithstanding subdivisions (a), (b), and (c), the board, may 25 upon written request, grant to a licensee a waiver of the requirements that the records described in subdivisions (a), (b), and (c) be kept on the 26 licensed premises. (2) A waiver granted pursuant to this subdivision shall not affect 27 the board's authority under this section or any other provision of this chapter. 28

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(c) Every pharmacy shall report to the board, within 30 days of the receipt

years after it is performed.

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14. CCR section 1793.7 states:

- (a) Except as otherwise provided in section 1793.8, any function performed by a pharmacy technician in connection with the dispensing of a prescription, including repackaging from bulk and storage of pharmaceuticals, must be verified and documented in writing by a pharmacist. Except for the preparation of prescriptions for an inpatient of a hospital and for an inmate of a correctional facility, the pharmacist shall indicate verification of the prescription by initialing the prescription label before the medication is provided to the patient.
- (b) Pharmacy technicians must work under the direct supervision of a pharmacist and in such a relationship that the supervising pharmacist is fully aware of all activities involved in the preparation and dispensing of medications, including the maintenance of appropriate records.
- (c) A pharmacy technician must wear identification clearly identifying him or her as a pharmacy technician.
- (d) Any pharmacy employing or using a pharmacy technician shall develop a job description and written policies and procedures adequate to ensure compliance with the provisions of Article 11 of this Chapter, and shall maintain, for at least three years from the time of making, records adequate to establish compliance with these sections and written policies and procedures.
- (e) A pharmacist shall be responsible for all activities of pharmacy technicians to ensure that all such activities are performed completely, safely and without risk of harm to patients.
- (f) For the preparation of a prescription for an inpatient of a licensed health facility and for a patient of a licensed home health agency, the ratio shall not be less than one pharmacist on duty for a total of two pharmacy technicians on duty. Pursuant to Business and Professions Code section 4115(g)(1), this ratio shall not apply to the preparation of a prescription for an inmate of a correctional facility of the Department of the Youth Authority or the Department of Corrections, or for a person receiving treatment in a facility operated by the State Department of Mental Health, the State Department of Developmental Services, or the Department of Veterans Affairs.
- 15. Section 125.3 of the Code states, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

DRUGS

16. Hydocodone with acetaminophnen 10/325 tablets; hydocodone with acetaminophnen 10/500 tablets; hydocodone with acetaminophnen 7.5/750 tablets; hydocodone with acetaminophnen 7.5/500 tablets; and,

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hydocodone with acetaminophnen 5/325 tablets are all Schedule III controlled substances as designated by Health and Safety Code section 11056(e)(4), and are dangerous drugs within the meaning of Code section 4022, in that under federal law each requires a prescription.

FIRST CAUSE FOR DISCIPLINE

(Failure to Maintain Pharmacy Security)

- 17. Respondent Gill is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, failed to maintain the security of Dairyland Pharmacy from theft or diversion of controlled substances in accordance with CCR section 1714, subd. (d). The circumstances are as follows:
- 18. Between July 24, 2005, and October 8, 2007, Dairyland Pharmacy could not account for an inventory shortage of 170,400 doses of hydocodone with acetaminophnen 10/325 tablets, 57,300 hydocodone with acetaminophnen 10/500 tablets, and 1400 hydocodone with acetaminophnen 7.5/750 tablets. Additionally, on an unknown date, pharmacy technician Sonia Cardosos stole approximately 40 hydocodone with acetaminophnen 10/325 mg. tablets from a crate of patient prescription bottles that were to be returned to stock.

SECOND CAUSE FOR DISCIPLINE

(Failure to Maintain Records)

- 19. Respondent Gill is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, failed to maintain the records of acquisitions and disposition and the current inventory of Dairyland Pharmacy in accordance with Code sections 4081, subd. (a), and 4105. The circumstances are as follows:
- 20. Between July 24, 2005, and October 8, 2007, Dairyland Pharmacy could not account for an inventory shortage of 170,400 doses of hydocodone with acetaminophnen 10/325 tablets, 57,300 hydocodone with acetaminophnen 10/500 tablets, and 1400 hydocodone with acetaminophnen 7.5/750 tablets. Additionally, during the same period, Dairyland Pharmacy had an overage of 2345 hydocodone with acetaminophnen 5/500 tablets, 174 hydocodone with acetaminophnen 7.5/500 tablets, and 109 hydocodone with acetaminophnen 5/325 tablets.

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THIRD CAUSE FOR DISCIPLINE

(Failure to Sign for Delivery of Controlled Substances)

- 21. Respondent Gill is subject to disciplinary action under Code section 4301, subds. (j) and (o), in that Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, failed to sign for the delivery of controlled substances from a wholesaler in accordance with Code section 4059.5, subd. (a), and Health and Safety Code section 11209, subd. (a). The circumstances are as follows:
- 22. Between July 1, 2006, and October 8, 2007, a non-pharmacist signed for 35 deliveries of controlled substances from McKesson Drug Company and 44 from Valley Wholesale Drug, for a total of 79 deliveries of controlled substances.

FOURTH CAUSE FOR DISCIPLINE

(Failed to have Pharmacy Technician conduct Pharmacy Technician duties)

- 23. Respondent Gill is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, failed to have a pharmacy technician conduct pharmacy technician duties in accordance with CCR section 1793.7, subd. (e). The circumstances are as follows:
- 24. On or about March 7, 2007, Angela Zaragoza graduated from Valley College of Modesto, California, and completed a pharmacy technician trainee externship at Dairyland Pharmacy. From approximately May 1, 2007, through September 17, 2007, excluding June 2007, Ms. Zaragoza worked full time as a pharmacy technician for approximately 76 shift at Dairyland Pharmacy without a license.

FIFTH CAUSE FOR DISCIPLINE

(Failed to Conduct a Pharmacy Self-Assessment)

25. Respondent Gill is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, failed to conduct a pharmacy self-assessment in accordance with CCR section 1715. The circumstances are as follows:

26. On or about December 8, 2006, when Dairyland Pharmacy was inspected, the pharmacy was notified that they were required to conduct a self-assessment by July 1 of every odd numbered year. On or about February 26, 2008, when Dairyland Pharmacy was again inspected, Dairyland Pharmacy had not done a self-assessment in 2007.

SIXTH CAUSE FOR DISCIPLINE

(Failure to Have Policy and Procedure for Theft or Impairment of Licensed Employees)

- 27. Respondent Gill is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, failed to have policies and procedures in place regarding the theft by, or impairment of, a licensed employee in accordance with Code section 4104. The circumstances are as follows:
- 28. On or about December 8, 2006, when Dairyland Pharmacy was inspected, the pharmacy was notified that they were required to have policies and procedures in place regarding the theft by, or impairment of, a licensed employee. On or about February 26, 2008, when Dairyland Pharmacy was again inspected, Dairyland Pharmacy did not have the required policies and procedures in place regarding the theft by, or impairment of, a licensed employee.

SEVENTH CAUSE FOR DISCIPLINE

(Failure to Have Pharmacy Technician Job Description and Policy and Procedure)

- 29. Respondent Gill is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, failed to have a pharmacy technician job description and policy and procedure in accordance with CCR section 1793.7, subd. (d). The circumstances are as follows:
- 30. On or about December 8, 2006, when Dairyland Pharmacy was inspected, the pharmacy was notified that they were required to have a pharmacy technician job description and policy and procedure. On or about February 26, 2008, when Dairyland Pharmacy was again inspected, Dairyland Pharmacy did not have the required pharmacy technician job description and policy and procedure. On or about March 3, 2008, Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, furnished a non-Dairyland Pharmacy specific pharmacy technician job description and policy and procedure to the Board.

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EIGHTH CAUSE FOR DISCIPLINE

(Pharmacy Security)

- 31. Respondent Dairyland is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Dairyland failed to maintain the security of controlled substances in accordance with CCR section 1714, subd. (d). The circumstances are as follows:
- 32. Between July 24, 2005, and October 8, 2007, Dairyland Pharmacy could not account for an inventory shortage of 170,400 doses of hydocodone with acetaminophnen 10/325 tablets, 57,300 hydocodone with acetaminophnen 10/500 tablets, and 1400 hydocodone with acetaminophnen 7.5/750 tablets. Additionally, on an unknown date, pharmacy technician Sonia Cardosos stole approximately 40 hydocodone with acetaminophnen 10/325 mg. tablets from a crate of patient prescription bottles that were to be returned to stock.

NINTH CAUSE FOR DISCIPLINE

(Failure to Maintain Records)

- 33. Respondent Dairyland is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Dairyland failed to maintain the records of acquisitions and disposition and current inventory in accordance with Code sections 4081, subd. (a), and 4105. The circumstances are as follows:
- 34. Between July 24, 2005, and October 8, 2007, Dairyland Pharmacy could not account for an inventory shortage of 170,400 doses of hydocodone with acetaminophnen 10/325 tablets, 57,300 hydocodone with acetaminophnen 10/500 tablets, and 1400 hydocodone with acetaminophnen 7.5/750 tablets. Additionally, during the same period, Dairyland Pharmacy had an overage of 2345 hydocodone with acetaminophnen 5/500 tablets, 174 hydocodone with acetaminophnen 7.5/500 tablets, and 109 hydocodone with acetaminophnen 5/325 tablets.

TENTH CAUSE FOR DISCIPLINE

(Failure to Have Pharmacist Sign for Delivery of Controlled Substances)

35. Respondent Dairyland is subject to disciplinary action under Code section 4301, subds. (j) and (o), in that Respondent Dairyland failed to have a pharmacist sign for the delivery of controlled substances from a wholesaler in accordance with Code section 4059.5,

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THIRTEENTH CAUSE FOR DISCIPLINE

(Failure to Have Policy and Procedure for Theft or Impairment of Licensed Employees)

- 41. Respondent Dairyland is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Dairyland failed to have policies and procedures in place regarding the theft by, or impairment of, a licensed employee in accordance with Code section 4104. The circumstances are as follows:
- 42. On or about December 8, 2006, when Dairyland Pharmacy was inspected, the pharmacy was notified that they were required to have policies and procedures in place regarding the theft by, or impairment of, a licensed employee. On or about February 26, 2008, when Dairyland Pharmacy was again inspected, Dairyland Pharmacy did not have the required policies and procedures in place regarding the theft by, or impairment of, a licensed employee.

FOURTEEN CAUSE FOR DISCIPLINE

(Failure to Have Pharmacy Technician Job Description and Policy and Procedure)

- 43. Respondent Dairyland is subject to disciplinary action under Code section 4301, subd. (o), in that Respondent Dairyland failed to have a pharmacy technician job description and policy and procedure in accordance with CCR section 1793.7, subd. (d). The circumstances are as follows:
- 44. On or about December 8, 2006, when Dairyland Pharmacy was inspected, the pharmacy was notified that they were required to have a pharmacy technician job description and policy and procedure. On or about February 26, 2008, when Dairyland Pharmacy was again inspected, Dairyland Pharmacy did not have the required pharmacy technician job description and policy and procedure. On or about March 3, 2008, Respondent Gill, as pharmacist in charge of Dairyland Pharmacy, furnished a non-Dairyland Pharmacy specific pharmacy technician job description and policy and procedure to the Board.

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PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Pharmacy issue a decision:

- 1. Revoking or suspending Original Pharmacy Permit Number PHY 39285 issued to Gurmukh Singh Gill dba Dairyland Pharmacy;
- Revoking or suspending Original Pharmacist License Number RPH 37061 issued to Gurmukh Singh Gill:
- Ordering Dairyland Pharmacy and Gurmukh Singh Gill to pay the Board 3. of Pharmacy the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3; and,
 - Taking such other and further action as deemed necessary and proper.

Executive Officer Board of Pharmacy

Department of Consumer Affairs

State of California Complainant

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