1 2 3 4 5 6 7 8	KAMALA D. HARRIS Attorney General of California LINDA K. SCHNEIDER Senior Assistant Attorney General ANTOINETTE B. CINCOTTA Supervising Deputy Attorney General State Bar No. 120482 600 West Broadway, Suite 1800 San Diego, CA 92101 P.O. Box 85266 San Diego, CA 92186-5266 Telephone: (619) 645-2095 Facsimile: (619) 645-2061 Attorneys for Complainant  BEFORE THE BOARD OF PHARMACY	
10	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA	
11 12	In the Matter of the Petition to Revoke Case No. 5796 Probation Against:	
13 14	BRETT A. STARK 1205 Columbus Way Vista, CA 95501  PETITION TO REVOKE PROBATION	N
15		
15	Pharmacist License No. RPH 44331	
16	Pharmacist License No. RPH 44331  Respondent.	
16		
16 17	Respondent.	
16 17 18	Respondent.  Complainant alleges:	in her
16 17 18 19	Respondent.  Complainant alleges:  PARTIES	
16 17 18 19 20	Complainant alleges:  PARTIES  1. Virginia Herold (Complainant) brings this Petition to Revoke Probation solely	
16 17 18 19 20 21	Respondent.  Complainant alleges:  PARTIES  1. Virginia Herold (Complainant) brings this Petition to Revoke Probation solely official capacity as the Executive Officer of the Board of Pharmacy (Board), Department of the Board of Pharmacy (Board),	f
16 17 18 19 20 21 22	Respondent.  Complainant alleges:  PARTIES  1. Virginia Herold (Complainant) brings this Petition to Revoke Probation solely official capacity as the Executive Officer of the Board of Pharmacy (Board), Department of Consumer Affairs.	f H
16 17 18 19 20 21 22 23	Respondent.  Complainant alleges:  PARTIES  1. Virginia Herold (Complainant) brings this Petition to Revoke Probation solely official capacity as the Executive Officer of the Board of Pharmacy (Board), Department of Consumer Affairs.  2. On or about August 5, 1991, the Board issued Pharmacist License Number RP.	f H
16 17 18 19 20 21 22 23 24	Respondent.  Complainant alleges:  PARTIES  1. Virginia Herold (Complainant) brings this Petition to Revoke Probation solely official capacity as the Executive Officer of the Board of Pharmacy (Board), Department of Consumer Affairs.  2. On or about August 5, 1991, the Board issued Pharmacist License Number RPI 44331 to Brett A. Stark (Respondent). The Pharmacist License was in effect at all times re	f H levant
16 17 18 19 20 21 22 23 24 25	Complainant alleges:  PARTIES  1. Virginia Herold (Complainant) brings this Petition to Revoke Probation solely official capacity as the Executive Officer of the Board of Pharmacy (Board), Department of Consumer Affairs.  2. On or about August 5, 1991, the Board issued Pharmacist License Number RP 44331 to Brett A. Stark (Respondent). The Pharmacist License was in effect at all times reto the charges brought herein and will expire on August 31, 2017, unless renewed.	f H levant tark,"

Pharmacist License was placed on probation for a period of five (5) years with certain terms and conditions, including a suspension from the practice of pharmacy for at least 90 days, and until such time as he is notified in writing by the board or its designee that he has been deemed fit to practice pharmacy safely, and the board or its designee has approved said recommendation. A copy of that decision is attached as Exhibit A, and is incorporated by reference.

#### JURISDICTION

- 4. This Petition to Revoke Probation is brought before the Board under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.
- 5. Section 4300, subdivision (a) of the Code states: "Every license issued may be suspended or revoked."
  - 6. Section 4300.1 of the Code states:

The expiration, cancellation, forfeiture, or suspension of a board-issued license by operation of law or by order or decision of the board or a court of law, the placement of a license on a retired status, or the voluntary surrender of a license by a licensee shall not deprive the board of jurisdiction to commence or proceed with any investigation of, or action or disciplinary proceeding against, the licensee or to render a decision suspending or revoking the license.

7. Probation Condition 22 of the Decision and Order states:

#### Violation of Probation

If respondent has not complied with any term or condition of probation, the board shall have continuing jurisdiction over respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If respondent violates probation in any respect, the board, after giving respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If a petition to revoke probation or an accusation is filed against respondent during probation, the board shall have continuing jurisdiction and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

#### 8. Code section 822 states:

If a licensing agency determines that its licentiate's ability to practice his or her profession safely is impaired because the licentiate is mentally ill, or physically ill affecting competency, the licensing agency may take action by any one of the following methods:

- (a) Revoking the licentiate's certificate or license.
- (b) Suspending the licentiate's right to practice.
- (c) Placing the licentiate on probation.
- (d) Taking such other action in relation to the licentiate as the licensing agency in its discretion deems proper.

The licensing section shall not reinstate a revoked or suspended certificate or license until it has received competent evidence of the absence or control of the condition which caused its action and until it is satisfied that with due regard for the public health and safety the person's right to practice his or her profession may be safely reinstated.

#### FIRST CAUSE TO REVOKE PROBATION

#### (Pharmacists Recovery Program (PRP))

9. At all times after the effective date of Respondent's probation, Condition 3 stated:

Within thirty (30) days of the effective date of this decision, respondent shall contact the Pharmacists Recovery Program (PRP) for evaluation, and shall immediately thereafter enroll, successfully participate in, and complete the treatment contract and any subsequent addendums as recommended and provided by the PRP and as approved by the board or its designee. The costs for PRP participation shall be borne by the respondent.

If respondent is currently enrolled in the PRP, said participation is now mandatory and as of the effective date of this decision is no longer considered a self-referral under Business and Professions Code section 4362(c)(2). Respondent shall successfully participate in and complete his current contract and any subsequent addendums with the PRP.

Respondent shall pay administrative fees as invoiced by the PRP or its designee. Fees not timely paid to the PRP shall constitute a violation for probation. The board will collect unpaid administrative fees as part of the annual probation monitoring costs if not submitted to the PRP.

Failure to timely contact or enroll in the PRP, or successfully participate in and complete the treatment contract and/or any addendums, shall be considered a violation of probation.

Probation shall be automatically extended until respondent successfully completes the PRP. Any person terminated from the PRP program shall be automatically suspended by the board. Respondent may not resume the practice of pharmacy until notified by the board in writing.

Any confirmed positive test for alcohol or for any drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment shall result in the automatic suspension of practice by respondent and shall be considered a violation of probation. Respondent may not resume the practice of pharmacy until notified by the board in writing.

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During any such suspension, respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs licensed by the board, or any manufacturer, or any place where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the board.

Failure to comply with any such suspension shall be considered a violation of probation.

10. Respondent's probation is subject to revocation because he failed to comply with Probation Condition 3, referenced above, in that he was non-compliant with the requirements of the PRP, as more fully described in paragraphs 13-19, below.

#### SECOND CAUSE TO REVOKE PROBATION

#### (Ethics Course)

11. At all times after the effective date of Respondent's probation, Condition 5 stated:

Within sixty (60) days of the effective date of this decision, respondent shall enroll in a course in ethics, at respondent's expense, approved in advance by the board or its designee. Failure to initiate the course during the first year of probation, and complete it within the second year of probation, is a violation of probation.

Respondent shall submit a certificate of completion to the board or its designee within five days after completing the course.

12. Respondent's probation is subject to revocation because he failed to comply with Probation Condition 5, referenced above. In a letter dated November 10, 2015, the Board informed Respondent of the requirement to enroll in an ethics course, and he was provided with the contact information for two companies whose ethics course complied with the Board's requirements. On December 11, 2015, during an office conference with his probation monitor, Respondent signed a declaration acknowledging that he understood all of the terms and conditions of his probation. On February 11, 2016, the Board sent a letter to Respondent informing him that they still had not received proof of enrollment in an ethics course. To date, Respondent has not provided proof of enrollment in an approved course of ethics.

#### THIRD CAUSE TO REVOKE PROBATION

#### (Random Drug Screening)

13. At all times after the effective date of Respondent's probation, Condition 7 stated:

Respondent, at his own expense, shall participate in random testing, including but not limited to biological fluid testing (urine, blood), breathalyzer, hair follicle testing, or other drug screening program as directed by the board or its designee. Respondent may be required to participate in testing for the entire probation and the frequency of testing will be determined by the board or its designee. At all times, respondent shall fully cooperate with the board or its designee, and shall, when directed, submit to such tests and samples for the detection of alcohol, narcotics, hypnotics, dangerous drugs or controlled substances as the board or its designee may direct. Failure to timely submit to testing as directed shall be considered a violation of probation.

Upon request of the board or its designee, respondent shall provide documentation from a licensed practitioner that the prescription for a detected drug was legitimately issued and is a necessary part of treatment of the respondent. Failure to timely provide such documentation shall be considered a violation of probation. Any confirmed positive test for alcohol or for any drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment shall be considered a violation of probation and shall result in the automatic suspension of practice by respondent. Respondent may not resume practice until notified by the board in writing.

During any such suspension, respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs licensed by the board, or any manufacturer, or any place where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the board.

Failure to comply with any such suspension shall be considered a violation of probation.

14. Respondent's probation is subject to revocation because he failed to comply with Probation Condition 7, referenced above. On December 11, 2015, during an office conference with his probation monitor, Respondent signed a declaration acknowledging that he understood all of the terms and conditions of his probation. Respondent failed to call into the Board-approved drug screening program on December 24, 2015. Respondent failed to submit to drug screening on January 1, 2016, January 7, 2016, and January 17, 2016. Respondent was terminated from the PRP on March 1, 2016, for non-compliance.

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#### FOURTH CAUSE TO REVOKE PROBATION

(Abstain from Drugs and Alcohol Use)

15. At all times after the effective date of Respondent's probation, Condition 8 stated:

Respondent shall completely abstain from the possession or use of alcohol, controlled substances, dangerous drugs or their associated paraphernalia except when the drugs are lawfully prescribed by a licensed practitioner as part of a documented medical treatment. Upon request of the board or its designee, respondent shall provide documentation from the licensed practitioner that the prescription for the drug was legitimately issued and is a necessary part of the treatment of the respondent. Failure to timely provide such documentation shall be considered a violation of probation. Respondent shall ensure that he is not in the same physical location as individuals who are using illicit substances even if respondent is not personally ingesting the drugs.\

Any possession or use of alcohol, controlled substances, or their associated paraphernalia not supported by the documentation timely provided, and/or any physical proximity to persons using illicit substances, shall be considered a violation of probation.

- 16. Respondent's probation is subject to revocation because he failed to comply with Probation Condition 8, referenced above. The facts and circumstances regarding this violation are as follows:
- 17. On December 11, 2015, during an office conference with his probation monitor, Respondent signed a declaration acknowledging that he understood all of the terms and conditions of his probation. Respondent contacted the PRP on December 18, 2015.
- 18. On December 23, 2015, a hair sample Respondent submitted for testing was positive for hydrocodone. On December 28, 2015, Respondent submitted a sample for a PEth test<sup>1</sup> which was positive for phosphatidylethanol, a biomarker of alcohol. On December 30, 2015, Respondent submitted a urine sample that tested positive for amphetamine, lorazepam, and Ethyl Glucuronide/Ethyl Sulfate, metabolites of ethanol (alcohol).
- 19. As a result of the positive tests, Respondent was clinically assessed, and he entered an inpatient residential treatment program on February 1, 2016. On February 6, 2016, Respondent

<sup>&</sup>lt;sup>1</sup> The formation of PEth [phosphatidylethanol] is specifically dependent on ethanol. The diagnostic specificity of PEth as an alcohol biomarker is theoretically 100%. The half-life of PEth in blood is approximately 4 days. The amount of alcohol consumed correlates to blood concentration of PEth and PEth has been shown to be a more sensitive indicator of alcohol consumption than traditional alcohol markers. (Isaksson, et al. *Phosphatidylethanl in blood (B-PEth): a marker for alcohol use and abuse.* Drug Test Anal. 2011 Apr; 3(4):195-200. doi: 10.1002/dta.278. Epub 2011 Mar 25.)

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1	submitted a urine sample that tested positive for alcohol. On February 26, 2016, Respondent was	
2	discharged from the inpatient treatment program. While in treatment, Respondent refused to sign	
3	consent forms, remained in his room, and did not participate in treatment program activities on	
4	February 18, 19, 22, 24, and 25, 2016. Respondent admitted he did not participate in treatment	
5	activities because he had relapsed on Ambien, which he had smuggled into the facility.	
6	Respondent was terminated from the PRP as a public safety risk for lack of compliance with the	
7	program.	
8	PRAYER	
9	WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,	
10	and that following the hearing, the Board of Pharmacy issue a decision:	
11	1. Revoking the probation that was granted by the Board of Pharmacy in Case No. 5273.	
12	and imposing the disciplinary order that was stayed, thereby revoking Pharmacist License No.	
13	RPH 44331 issued to Brett A. Stark;	
14	2. Revoking or suspending Pharmacist License No. RPH 44331 issued to Brett A. Starl	
15	3. Taking such other and further action as deemed necessary and proper.	
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17 18	DATED: 4/14/16 Vieginia Keedd	
19	VIRGINIA HEROLD Executive Officer	
20	Board of Pharmacy Department of Consumer Affairs	
21	State of California  Complainant	
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23	SD2016700557 81308646.doc	
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## Exhibit A

Decision and Order

Board of Pharmacy Case No. 5273

# BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 5273

BRETT A. STARK 1433 Bay Street, Apt. #3 Eureka, CA 95501

Pharmacist License No. RPH 44331

Respondent.

#### **DECISION AND ORDER**

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on December 9, 2015.

It is so ORDERED November 9, 2015.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

By

Amy Gutierrez, Pharm.D. Board President

1 2 3 4 5 6	KAMALA D. HARRIS Attorney General of California FRANK H. PACOE Supervising Deputy Attorney General JOSHUA A. ROOM Supervising Deputy Attorney General State Bar No. 214663 455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004 Telephone: (415) 703-1299 Facsimile: (415) 703-5480	
7	Attorneys for Complainant	
8 9	BOARD OF DEPARTMENT OF (	RE THE PHARMACY CONSUMER AFFAIRS CALIFORNIA
10	In the Matter of the Accusation Against:	Case No. 5273
11	BRETT A. STÄRK	STIPULATED SETTLEMENT AND
12	1433 Bay Street, Apt. # 3 Eureka, CA 95501	DISCIPLINARY ORDER
13	Pharmacist License No. RPH 44331	
14   15	Respondent.	
16	In the interest of a prompt and speedy settle	ement of this matter, consistent with the public
17	interest and the responsibility of the Board of Ph	armacy of the Department of Consumer Affairs,
18	the parties hereby agree to the following Stipula	ted Settlement and Disciplinary Order which will
19	be submitted to the Board for approval and adop	tion as the final disposition of the Accusation.
20	PAF	<u>cties</u>
21	1. Virginia Herold ("Complainant") is	the Executive Officer of the Board of Pharmacy.
22	She brought this action solely in her official capa	acity and is represented in this matter by Kamala
23	D. Harris, Attorney General of the State of Calif	ornia, by Joshua A. Room, Supervising Deputy
24	Attorney General.	
25	2. Respondent Brett A. Stark ("Respon	dent") is represented in this proceeding by
26	attorney Robert F. Hahn, whose address is: Law	Offices of Gould & Hahn, 2550 Ninth Street,
27	Suite 101, Berkeley, CA 94710 (telephone (510	) 665-1800).
28	1//	

3. On or about August 5, 1991, the Board of Pharmacy issued Pharmacist License No. RPH 44331 to Brett A. Stark (Respondent). The License was in full force and effect at all times relevant to Accusation No. 5273 and will expire on August 31, 2017, unless renewed.

#### JURISDICTION

4. Accusation No. 5273 was filed before the Board of Pharmacy (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on December 11, 2014. Respondent timely filed his Notice of Defense contesting the Accusation. First Amended Accusation No. 5273 was filed and properly served on Respondent on August 12, 2015. A copy of First Amended Accusation No. 5273 is attached as exhibit A and incorporated by reference.

#### **ADVISEMENT AND WAIVERS**

- 5. Respondent has carefully read, fully discussed with counsel, and understands First Amended Accusation No. 5273. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at his own expense; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

#### <u>CULPABILITY</u>

- 8. Respondent admits the truth of each and every charge and allegation in First Amended Accusation No. 5273.
- 9. Respondent agrees that his Pharmacist License is subject to discipline and he agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

#### RESERVATION

10. Admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board of Pharmacy or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

#### CONTINGENCY

- 11. This stipulation shall be subject to approval by the Board of Pharmacy. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Pharmacy may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his counsel. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Settlement and Disciplinary Order, including Portable Document Format (PDF) and facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.
- 14. In consideration of the foregoing, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

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DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Pharmacist License No. RPH 44331, issued to Brett A. Stark (Respondent), is revoked. However, the revocation is stayed and Respondent is placed on probation for five (5) years on the following terms and conditions.

#### 1. Suspension

As part of probation, respondent is suspended from the practice of pharmacy as of the effective date of this decision for at least ninety (90) days, and until such time as he is notified in writing by the board or its designee that he has been deemed fit to practice pharmacy safely, and the board or its designee has approved said recommendation.

During suspension, respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs licensed by the board, or any manufacturer, or any place where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the board.

Failure to comply with this suspension shall be considered a violation of probation.

#### 2. Tolling of Suspension

During the suspension, respondent shall not leave California for any period exceeding ten (10) days, regardless of purpose (including vacation). Any such absence in excess of ten (10) days during the suspension shall be considered a violation of probation. Moreover, any absence from California during the suspension exceeding ten (10) days shall toll the suspension, i.e., the suspension shall be extended by one day for each day over ten (10) days. During any such period of tolling, respondent must nonetheless comply with all terms and conditions of probation.

Respondent must notify the board in writing within ten (10) days of departure, and must further notify the board in writing within ten (10) days of return. Failure to provide such notification(s) shall constitute a violation of probation. Upon such departure and return, respondent shall not resume the practice of pharmacy until notified by the board that the period of suspension has been satisfactorily completed.

#### 3. Pharmacists Recovery Program (PRP)

Within thirty (30) days of the effective date of this decision, respondent shall contact the Pharmacists Recovery Program (PRP) for evaluation, and shall immediately thereafter enroll, successfully participate in, and complete the treatment contract and any subsequent addendums as recommended and provided by the PRP and as approved by the board or its designee. The costs for PRP participation shall be borne by the respondent.

If respondent is currently enrolled in the PRP, said participation is now mandatory and as of the effective date of this decision is no longer considered a self-referral under Business and Professions Code section 4362(c)(2). Respondent shall successfully participate in and complete his current contract and any subsequent addendums with the PRP.

Respondent shall pay administrative fees as invoiced by the PRP or its designee. Fees not timely paid to the PRP shall constitute a violation for probation. The board will collect unpaid administrative fees as part of the annual probation monitoring costs if not submitted to the PRP.

Failure to timely contact or enroll in the PRP, or successfully participate in and complete the treatment contract and/or any addendums, shall be considered a violation of probation.

Probation shall be automatically extended until respondent successfully completes the PRP. Any person terminated from the PRP program shall be automatically suspended by the board.

Respondent may not resume the practice of pharmacy until notified by the board in writing.

Any confirmed positive test for alcohol or for any drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment shall result in the automatic suspension of practice by respondent and shall be considered a violation of probation.

Respondent may not resume the practice of pharmacy until notified by the board in writing.

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During any such suspension, respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs licensed by the board, or any manufacturer, or any place where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the board.

Failure to comply with any such suspension shall be considered a violation of probation.

#### 4. Prescription Coordination and Monitoring of Prescription Use

Within thirty (30) days of the effective date of this decision, respondent shall submit to the board, for its prior approval, the name and qualifications of a single physician, nurse practitioner, physician assistant, or psychiatrist of respondent's choice, who shall be aware of the respondent's history of drug use and who will coordinate and monitor any prescriptions for respondent for dangerous drugs, controlled substances or mood-altering drugs. The approved practitioner shall be provided with a copy of the board's Accusation and decision. A record of this notification must be provided to the board upon request. Respondent shall sign a release authorizing the practitioner to communicate with the board about respondent's treatment(s). The coordinating physician, nurse practitioner, physician assistant, or psychiatrist shall report to the board on a quarterly basis for the duration of probation regarding respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances. The board may require that the single coordinating physician, nurse practitioner, physician assistant or psychiatrist be a specialist in addictive medicine, or consult a specialist in addictive medicine.

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Should respondent, for any reason, cease supervision by the approved practitioner, respondent shall notify the board immediately and, within thirty (30) days of ceasing treatment, submit the name of a replacement physician, nurse practitioner, physician assistant, or psychiatrist of respondent's choice to the board or its designee for its prior approval. Failure to timely submit the selected practitioner or replacement practitioner to the board for approval, or to ensure the required reporting thereby on the quarterly reports, shall be considered a violation of probation.

If at any time an approved practitioner determines that respondent is unable to practice safely or independently as a pharmacist, the practitioner shall notify the board immediately by telephone and follow up by written letter within three (3) working days. Upon notification from the board or its designee of this determination, respondent shall be automatically suspended and shall not resume practice until notified by the board that practice may be resumed.

During any such suspension, respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs licensed by the board, or any manufacturer, or any place where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the board.

Failure to comply with any such suspension shall be considered a violation of probation.

#### 5. Ethics Course

Within sixty (60) days of the effective date of this decision, respondent shall enroll in a course in ethics, at respondent's expense, approved in advance by the board or its designee. Failure to initiate the course during the first year of probation, and complete it within the second year of probation, is a violation of probation.

Respondent shall submit a certificate of completion to the board or its designee within five days after completing the course.

#### 6. Obey All Laws

Respondent shall obey all state and federal laws and regulations.

Respondent shall report any of the following occurrences to the board, in writing, within seventy-two (72) hours of such occurrence:

- an arrest or issuance of a criminal complaint for violation of any provision of the Pharmacy Law, state and federal food and drug laws, or state and federal controlled substances laws
- a plea of guilty or nolo contendere in any state or federal criminal proceeding to any criminal complaint, information or indictment
- a conviction of any crime
- discipline, citation, or other administrative action filed by any state or federal agency which involves respondent's pharmacist license or which is related to the practice of pharmacy or the manufacturing, obtaining, handling, distributing, billing, or charging for any drug, device, or controlled substance.

Failure to timely report such occurrence shall be considered a violation of probation.

#### 7. Random Drug Screening

Respondent, at his own expense, shall participate in random testing, including but not limited to biological fluid testing (urine, blood), breathalyzer, hair follicle testing, or other drug screening program as directed by the board or its designee. Respondent may be required to participate in testing for the entire probation and the frequency of testing will be determined by the board or its designee. At all times, respondent shall fully cooperate with the board or its designee, and shall, when directed, submit to such tests and samples for the detection of alcohol, narcotics, hypnotics, dangerous drugs or controlled substances as the board or its designee may direct. Failure to timely submit to testing as directed shall be considered a violation of probation.

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Upon request of the board or its designee, respondent shall provide documentation from a licensed practitioner that the prescription for a detected drug was legitimately issued and is a necessary part of treatment of the respondent. Failure to timely provide such documentation shall be considered a violation of probation. Any confirmed positive test for alcohol or for any drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment shall be considered a violation of probation and shall result in the automatic suspension of practice by respondent. Respondent may not resume practice until notified by the board in writing.

During any such suspension, respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs licensed by the board, or any manufacturer, or any place where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the board.

Failure to comply with any such suspension shall be considered a violation of probation.

#### 8. Abstain from Drugs and Alcohol Use

Respondent shall completely abstain from the possession or use of alcohol, controlled substances, dangerous drugs or their associated paraphernalia except when the drugs are lawfully prescribed by a licensed practitioner as part of a documented medical treatment. Upon request of the board or its designee, respondent shall provide documentation from the licensed practitioner that the prescription for the drug was legitimately issued and is a necessary part of the treatment of the respondent. Failure to timely provide such documentation shall be considered a violation of probation. Respondent shall ensure that he is not in the same physical location as individuals who are using illicit substances even if respondent is not personally ingesting the drugs.\

Any possession or use of alcohol, controlled substances, or their associated paraphernalia not supported by the documentation timely provided, and/or any physical proximity to persons using illicit substances, shall be considered a violation of probation.

#### 9. Reimbursement of Board Costs

As a condition precedent to successful completion of probation, respondent shall pay to the board its costs of investigation and prosecution in the amount of \$10,948.50. Respondent shall be permitted to pay these costs in a payment plan approved by the board or its designee, so long as payment is completed no later than four (4) years after the effective date of this decision. There shall be no deviation from this schedule absent prior written approval by the board or its designee. Failure to pay costs by the deadline(s) as directed shall be considered a violation of probation.

The filing of bankruptcy by respondent shall not relieve respondent of his responsibility to reimburse the board its costs of investigation and prosecution.

#### 10. Probation Monitoring Costs

Respondent shall pay any costs associated with probation monitoring as determined by the board each and every year of probation. Such costs shall be payable to the board on a schedule as directed by the board or its designee. Failure to pay such costs by the deadline(s) as directed shall be considered a violation of probation.

#### 11. Status of License

Respondent shall, at all times while on probation, maintain an active, current license with the board, including any period during which suspension or probation is tolled. Failure to maintain an active, current license shall be considered a violation of probation.

If respondent's license expires or is cancelled by operation of law or otherwise at any time during the period of probation, including any extensions thereof due to tolling or otherwise, upon renewal or reapplication respondent's license shall be subject to all terms and conditions of this probation not previously satisfied.

#### 12. Continuing Education

Respondent shall provide evidence of efforts to maintain skill and knowledge as a pharmacist as directed by the board or its designee.

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#### 13. No Ownership of Licensed Premises

Respondent shall not own, have any legal or beneficial interest in, or serve as a manager, administrator, member, officer, director, trustee, associate, or partner of any business, firm, partnership, or corporation currently or hereinafter licensed by the board. Respondent shall sell or transfer any legal or beneficial interest in any entity licensed by the board within ninety (90) days following the effective date of this decision and shall immediately thereafter provide written proof thereof to the board. Failure to timely divest any legal or beneficial interest(s) or provide documentation thereof shall be considered a violation of probation.

#### 14. Report to the Board

Respondent shall report to the board quarterly, on a schedule as directed by the board or its designee. The report shall be made either in person or in writing, as directed. Among other requirements, respondent shall state in each report under penalty of perjury whether there has been compliance with all the terms and conditions of probation. Failure to submit timely reports in a form as directed shall be considered a violation of probation. Any period(s) of delinquency in submission of reports as directed may be added to the total period of probation. Moreover, if the final probation report is not made as directed, probation shall be automatically extended until such time as the final report is made and accepted by the board.

#### 15. Interview with the Board

Upon receipt of reasonable prior notice, respondent shall appear in person for interviews with the board or its designee, at such intervals and locations as are determined by the board or its designee. Failure to appear for any scheduled interview without prior notification to board staff, or failure to appear for two (2) or more scheduled interviews with the board or its designee during the period of probation, shall be considered a violation of probation.

#### 16. Cooperate with Board Staff

Respondent shall cooperate with the board's inspection program and with the board's monitoring and investigation of respondent's compliance with the terms and conditions of his probation. Failure to cooperate shall be considered a violation of probation.

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#### 17. Notification of a Change in Employment, Name, Address(es), or Telephone

Respondent shall notify the board in writing within ten (10) days of any change of employment. Said notification shall include the reasons for leaving, the address of the new employer, the name of the supervisor and owner, and the work schedule if known. Respondent shall further notify the board in writing within ten (10) days of a change in name, residence address, mailing address, or phone number.

Failure to timely notify the board of any change in employer(s), name(s), address(es), or phone number(s) shall be considered a violation of probation.

#### 18. Employment Requirement; Tolling of Probation

Except during periods of suspension, respondent shall, at all times while on probation, be employed as a pharmacist in California for a minimum of forty (40) hours per calendar month. Any month during which this minimum is not met shall toll the period of probation, i.e., the period of probation shall be extended by one month for each month during which this minimum is not met. During any such period of tolling of probation, respondent must nonetheless comply with all terms and conditions of probation.

Should respondent, regardless of residency, for any reason (including vacation) cease practicing as a pharmacist for a minimum of forty (40) hours per calendar month in California, respondent must notify the board in writing within ten (10) days of the cessation of practice, and must further notify the board in writing within ten (10) days of the resumption of practice. Any failure to provide such notification(s) shall be considered a violation of probation.

It is a violation of probation for respondent's probation to remain tolled pursuant to the provisions of this condition for a total period, counting consecutive and non-consecutive months, exceeding thirty-six (36) months.

"Cessation of practice" means any calendar month during which respondent is not practicing for at least forty (40) hours as a pharmacist, as defined by Business and Professions Code section 4000 et seq. "Resumption of practice" means any calendar month during which respondent is practicing for at least forty (40) hours as a pharmacist, as defined by Business and Professions Code section 4000 et seq.

# 19. No Supervision of Interns, Serving as Pharmacist-in-Charge (PIC), Serving as Designated Representative-in-Charge, or Serving as a Consultant

During the period of probation, respondent shall not supervise any intern pharmacist, be the pharmacist-in-charge or designated representative-in-charge of any entity licensed by the board nor serve as a consultant unless otherwise specified in this order. Assumption of any such unauthorized supervision responsibilities shall be considered a violation of probation.

#### 20. Supervised Practice

During the period of probation, respondent shall practice only under the supervision of a licensed pharmacist not on probation with the board. Upon and after the effective date of this decision, respondent shall not practice pharmacy and his license shall be automatically suspended until a supervisor is approved by the board or its designee. The supervision shall be, as required by the board or its designee, either:

Continuous – At least 75% of a work week

Substantial - At least 50% of a work week

Partial - At least 25% of a work week

Daily Review - Supervisor's review of probationer's daily activities within 24 hours

Within thirty (30) days of the effective date of this decision, respondent shall have his supervisor submit notification to the board in writing stating that the supervisor has read the decision in case number 5273 and is familiar with the required level of supervision as determined by the board or its designee. It shall be the respondent's responsibility to ensure that his employer(s), pharmacist-in-charge and/or supervisor(s) submit timely acknowledgement(s) to the board. Failure to cause the direct supervisor and the pharmacist-in-charge to submit timely acknowledgements to the board shall be considered a violation of probation.

If respondent changes employment, it shall be the respondent's responsibility to ensure that his employer(s), pharmacist-in-charge and/or supervisor(s) submit timely acknowledgement(s) to the board. Respondent shall have his new supervisor, within fifteen (15) days after employment commences, submit notification to the board in writing stating the direct supervisor and pharmacist-in-charge have read the decision in case number 5273 and is familiar with the level of supervision as determined by the board.

Respondent shall not practice pharmacy and his license shall be automatically suspended until the board or its designee approves a new supervisor. Failure to cause the direct supervisor and the pharmacist-in-charge to submit timely acknowledgements to the board shall be considered a violation of probation.

Within ten (10) days of leaving employment, respondent shall notify the board in writing.

During any such suspension, respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs licensed by the board, or any manufacturer, or any place where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall respondent manage, administer, or be a consultant to any licensee of the board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances. Respondent shall not engage in any activity that requires the professional judgment of a pharmacist. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the board.

Failure to comply with any such suspension shall be considered a violation of probation.

#### 21. Notice to Employers

During the period of probation, respondent shall notify all present and prospective employers of the decision in case number 5273 and the terms, conditions and restrictions imposed on respondent by the decision, as follows:

Within thirty (30) days of the effective date of this decision, and within fifteen (15) days of respondent undertaking any new employment, respondent shall cause his direct supervisor, pharmacist-in-charge (including each new pharmacist-in-charge employed during respondent's tenure of employment) and owner to report to the board in writing acknowledging that the listed individual(s) has/have read the decision in case number 5273, and terms and conditions imposed thereby. It shall be respondent's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the board.

If respondent works for or is employed by or through a pharmacy employment service, respondent must notify his direct supervisor, pharmacist-in-charge, and owner at every entity licensed by the board of the terms and conditions of the decision in case number 5273 in advance of the respondent commencing work at each licensed entity. A record of this notification must be provided to the board upon request.

Furthermore, within thirty (30) days of the effective date of this decision, and within fifteen (15) days of respondent undertaking any new employment by or through a pharmacy employment service, respondent shall cause his direct supervisor with the pharmacy employment service to report to the board in writing acknowledging that he has read the decision in case number 5273 and the terms and conditions imposed thereby. It shall be respondent's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the board.

Failure to timely notify present or prospective employer(s) or to cause the employer(s) to submit timely acknowledgments to the board shall be considered a violation of probation.

"Employment" within the meaning of this provision shall include any full-time, part-time, temporary, relief or pharmacy management service as a pharmacist or any position for which a pharmacist license is a requirement or criterion for employment, whether the respondent is an employee, independent contractor or volunteer.

#### 22. Violation of Probation

If respondent has not complied with any term or condition of probation, the board shall have continuing jurisdiction over respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If respondent violates probation in any respect, the board, after giving respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If a petition to revoke probation or an accusation is filed against respondent during probation, the board shall have continuing jurisdiction and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

#### 23. License Surrender While on Probation/Suspension

Following the effective date of this decision, should respondent cease practice due to retirement or health, or be otherwise unable to satisfy the terms and conditions of probation, respondent may tender his license to the board for surrender. The board or its designee shall have the discretion whether to grant the request for surrender or take any other action it deems appropriate and reasonable. Upon formal acceptance of the surrender of the license, respondent will no longer be subject to the terms and conditions of probation. This surrender constitutes a record of discipline and shall become a part of the respondent's license history with the board.

Upon acceptance of the surrender, respondent shall relinquish his pocket and wall license to the board within ten (10) days of notification by the board the surrender is accepted. Respondent may not reapply for any license from the board for three (3) years from the effective date of the surrender. Respondent shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the board, including any outstanding costs.

#### 24. Completion of Probation

Upon written notice by the board or its designee indicating successful completion of probation, respondent's license will be fully restored.

Failure to comply with this suspension shall be considered a violation of probation.

#### <u>ACCEPTANCE</u>

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Robert F. Hahn. I understand the stipulation and the effect it will have on my Pharmacist License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

DATED:	
	BRETT A. STARI
	Respondent

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Case 52 FAT NO. STARK P. UIS STIPULATED

23. License Surrender While on Probation/Suspension

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Upon acceptance of the surrender, respondent shall relinquish his pocket and wall license to the board within ten (10) days of notification by the board the surrender is accepted. Respondent may not reapply for any license from the board for three (3) years from the effective date of the surrender. Respondent shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the board, including any cutstanding costs.

#### 24. Completion of Probation ;

Upon written notice by the board of its designee indicating successful completion of probation, respondent's license will be fully restored.

Failure to comply with this suspension shall be considered a violation of probation,

#### ACCEPTANCE

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Robert F. Hahn. I understand the stipulation and the effect it will have on my Pharmacist License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

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BRETT A. STARK

Respondent

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STIPULATED SETTLEMENT (Case No. 5273)

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1	I have read and fully discussed	with Respondent Brett A. Stark the terms and conditions
2	and other matters contained in the abo	ove Stipulated Settlement and Disciplinary Order. I approve
3	its form and content.	
4	DATED: 9-12-15	Wabeth Hill
5		ROBERT F, HAHN Attorney for Respondent
6		
7		ENDORSEMENT
8	The foregoing Stipulated Settler	ment and Disciplinary Order is hereby respectfully
9	submitted for consideration by the Bo	ard of Pharmacy.
10	Dated:	Respectfully submitted,
11		Kamala D. Harris
12		Attorney General of California Frank H. Pacoe
13		Supervising Deputy Attorney General
14		
15		JOSHUA A. ROOM
16		Supervising Deputy Attorney General.  Attorneys for Complainant
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.		STIPIII.ATED SETTLEMENT (Case No. 5272)

1	I have read and fully discussed with Respondent Brett A. Stark the terms and conditions	
2	and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve	
3	its form and content.	
4	DATED:	
5	ROBERT F. HAHN Attorney for Respondent	
6		
7	<u>ENDORSEMENT</u>	
8	The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully	
9	submitted for consideration by the Board of Pharmacy.	
10	Dated: 9/16/2015 Respectfully submitted,	
11	Dated: 9/16/2015  Respectfully submitted,  KAMALA D. HARRIS	
12	Attorney General of California FRANK H. PACOE	
13	Supervising Deputy Attorney General	
14	Charles Comments	
15	Jest UAA. Room Supervising Deputy Attorney General	
16	Attorneys for Complainant	
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Exhibit A

Accusation No. 5273

1	1	
1	KAMALA D. HARRIS Attorney General of California	
2	LINDA K. SCHNEIDER Senior Assistant Attorney General	
3	JOSHUA A. ROOM Supervising Deputy Attorney General	
4	State Bar No. 214663 455 Golden Gate Avenue, Suite 11000	
5	San Francisco, CA 94102-7004 Telephone: (415) 703-1299	
6	Facsimile: (415) 703-5480 Attorneys for Complainant	
7		ימצויה יזו
8	BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS	
9		CALIFORNIA
10		
11	In the Matter of the Accusation Against:	Case No. 5273
12	BRETT A. STARK 1433 Bay St., Apt 3	OAH No. 2015031056
13	Eureka, CA 95501	FIRST AMENDED ACCUSATION
14	Pharmacist License No. RPH 44331	
15	Respondent.	
16		
17	Complainant alleges:	
18		THE
		TIES
19		s this First Amended Accusation solely in her
20	official capacity as Executive Officer, Board of Pharmacy, Department of Consumer Affairs.	
21	2. On or about August 5, 1991, the Board of Pharmacy issued Pharmacist License No.	
22	RPH 44331 to Brett A. Stark (Respondent). The License was in full force and effect at all times	
23	relevant to the charges brought herein and will expire on August 31, 2015, unless renewed.	
24.	JURISE	DICTION
25	3. This First Amended Accusation is br	ought before the Board of Pharmacy (Board),
26	Department of Consumer Affairs, under the auth	ority of the following laws. All section
27	references are to the Business and Professions C	ode (Code) unless otherwise indicated.
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- 4. Section 4011 of the Code provides that the Board shall administer and enforce both the Pharmacy Law [Bus. & Prof. Code, § 4000 et seq.] and the Uniform Controlled Substances Act [Health & Safety Code, § 11000 et seq.].
- 5. Section 4300(a) of the Code provides that every license issued by the Board may be suspended or revoked.
- 6. Section 4300.1 of the Code provides that the expiration, cancellation, forfeiture, or suspension of a Board-issued license, the placement of a license on a retired status, or the voluntary surrender of a license by a licensee, shall not deprive the Board of jurisdiction to commence or proceed with any investigation of, or action or disciplinary proceeding against, the licensee or to render a decision suspending or revoking the license.

#### STATUTORY AND REGULATORY PROVISIONS

- 7. Section 4301 of the Code provides, in pertinent part, that the Board shall take action against any holder of a license who is guilty of "unprofessional conduct," defined to include, but not be limited to, any of the following:
- (f) The commission of any act involving moral turpitude, dishonesty, fraud, deceit, or corruption, whether the act is committed in the course of relations as a licensee or otherwise, and whether the act is a felony or misdemeanor or not.
- (h) The administering to oneself, of any controlled substance, or the use of any dangerous drug or of alcoholic beverages to the extent or in a manner as to be dangerous or injurious to oneself, to a person holding a license under this chapter, or to any other person or to the public, or to the extent that the use impairs the ability of the person to conduct with safety to the public the practice authorized by the license.
- (j) The violation of any of the statutes of this state, of any other state, or of the United States regulating controlled substances and dangerous drugs.
- (o) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate any provision or term of this chapter or of the applicable federal and state laws and regulations governing pharmacy, including regulations established by the board or by any other state or federal regulatory agency.

8. California Code of Regulations, title 16, section 1770, states:

"For the purpose of denial, suspension, or revocation of a personal or facility license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered substantially related to the qualifications, functions or duties of a licensee or registrant if to a substantial degree it evidences present or potential unfitness of a licensee or registrant to perform the functions authorized by her license or registration in a manner consistent with the public health, safety, or welfare."

- 9. Section 4059 of the Code, in pertinent part, prohibits furnishing of any dangerous drug or dangerous device except upon the prescription of an authorized prescriber.
- 10. Section 4060 of the Code provides, in pertinent part, that no person shall possess any controlled substance, except that furnished upon a valid prescription/drug order.
- 11. Section 4327 of the Code, in pertinent part, makes it unlawful, while on duty, to sell, dispense or compound any drug while under the influence of any dangerous drug.
- 12. Health and Safety Code section 11170 provides that no person shall prescribe, administer, or furnish a controlled substance for himself or herself.
- 13. Health and Safety Code section 11173, subdivision (a), provides that no person shall obtain or attempt to obtain controlled substances, or procure or attempt to procure the administration of or prescription for controlled substances, (1) by fraud, deceit, misrepresentation, or subterfuge; or (2) by the concealment of a material fact.
- 14. Health and Safety Code section 11350, in pertinent part, makes it unlawful to possess any controlled substance listed in Schedule II (Health and Safety Code section 11055), subdivision (b) or (c), or any narcotic drug in Schedules III-V, absent a valid prescription.

#### COST RECOVERY

15. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation of the licensing act to pay a sum not to exceed its reasonable costs of investigation and enforcement.

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#### CONTROLLED SUBSTANCES / DANGEROUS DRUGS

16. Section 4021 of the Code states:

"Controlled substance' means any substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety Code."

- 17. Section 4022 of the Code states, in pertinent part:
- "Dangerous drug' or 'dangerous device' means any drug or device unsafe for self use, except veterinary drugs that are labeled as such, and includes the following:
- "(a) Any drug that bears the legend: 'Caution: federal law prohibits dispensing without prescription,' 'Rx only,' or words of similar import.
- "(c) Any other drug or device that by federal or state law can be lawfully dispensed only on prescription or furnished pursuant to Section 4006."
- 18. Ambien is a brand name for zolpidem tartrate, a Schedule IV controlled substance as designated by Health and Safety Code section 11057(d)(32) and a dangerous drug as designated by Business and Professions Code section 4022. It is a depressant drug.
- 19. Vicoprofen is a brand name for a compound of ibuprofen and hydrocodone bitartrate, a Schedule III controlled substance as designated by Health and Safety Code section 11056(e)(4) and a dangerous drug as designated by Business and Professions Code section 4022. It is also known generically as Hydrocodone with Ibuprofen. It is a narcotic drug.
- 20. Ativan is a brand name for lorazepam, a Schedule IV controlled substance as designated by Health and Safety Code section 11057(d)(16) and a dangerous drug as designated by Business and Professions Code section 4022. It is a depressant drug.
- 21. Adderall is a brand name for a compound containing amphetamine and/or dextroamphetamine sulfate, a Schedule II controlled substance as designated by Health and Safety Code section 11055(d)(1) and a dangerous drug as designated by Business and Professions Code section 4022. It is also called **D-amphetamine salt combo**. It is a stimulant drug.
- 22. OxyContin and Roxicodone are among the brand names for oxycodone, a Schedule II controlled substance as designated by Health and Safety Code section 11055(b)(1)(M) and a dangerous drug as designated by Business and Professions Code section 4022. It is an opioid.

- 23. **Dolphine/Methadose** is a brand name for **methadone**, a Schedule II controlled substance as designated by Health and Safety Code section 11055(c)(14) and a dangerous drug as designated by Business and Professions Code section 4022. It is a narcotic drug.
- 24. Opana is a brand name for oxymorphoone, a Schedule II controlled substance as designated by Health and Safety Code section 11055(b)(1)(N) and a dangerous drug as designated by Business and Professions Code section 4022. It is an opioid.
- 25. **Dilaudid** is a brand name for **hydromorphone**, a Schedule II controlled substance as designated by Health and Safety Code section 11055(b)(1)(J) and a dangerous drug as designated by Business and Professions Code section 4022. It is an opioid.

#### **FACTUAL BACKGROUND**

- 26. At all times mentioned herein, Respondent was employed as a staff or a "floating" pharmacist by Walgreens Pharmacy, working in one or more of its stores.
- 27. On or about November 7 and/or November 16, 2013, Respondent, while on duty as a pharmacist at Walgreens Pharmacy #09703, dispensed and furnished the following controlled substances to himself: zolpidem 10 mg, hydrocodone with ibuprofen 7.5-200 mg, lorazepam 2 mg, and/or D-amphetamine salt combo XR 20 mg.
- 28. On or about December 18, 2013, Respondent, while on duty as a pharmacist at Walgreens Pharmacy #09703, dispensed and furnished the following controlled substances to himself: zolpidem 10 mg, hydrocodone with ibuprofen 7.5-200 mg, and lorazepam 2 mg.
- 29. On or about December 26, 2013, while on duty as a pharmacist at Walgreens Pharmacy #09703, Respondent was observed to have physical and cognitive symptoms leading to suspicion that he was under the influence, including slow movements, slurred speech, a blotchy and pasty face, trembling hands, illegible handwriting, and inability to focus. Respondent was subjected to drug screening by his employer.
- 30. The drug screens showed positive results for the presence of **oxycodone**, **methadone** and **benzodiazepines** in his system. Respondent did not possess a prescription for **oxycodone** or for **methadone**. He also admitted to self-medicating himself with **oxycodone** which had not been prescribed for him during an interview with Walgreens Pharmacy on or about January 8, 2014.

- 31. On or about January 8, 2014, Respondent entered into what is called a Last Chance Agreement with Walgreens, the terms of which included a requirement of regular drug testing. On or about December 9, 2014, Respondent returned to work after a leave of absence.
- 32. On or about April 10, 2015, Respondent submitted a sample for drug testing. The sample he submitted showed positive results for hydrocodone, amphetamine, oxycodone, oxymorphone, and hydromorphone. Respondent had not been issued any prescriptions that would account for the presence of oxycodone, oxymorphone, or hydromorphone.
- 33. On or about April 23, 2015, Respondent was deemed non-compliant with his Last Chance Agreement. On or about May 7, 2015, his employment was terminated by Walgreens.

#### FIRST CAUSE FOR DISCIPLINE

(Acts Involving Moral Turpitude, Dishonesty, Fraud, Deceit or Corruption)

34. Respondent is subject to discipline under section 4301(f) of the Code in that Respondent, as described in paragraphs 25 to 32 above, committed acts involving moral turpitude, dishonesty, fraud, deceit, or corruption.

#### SECOND CAUSE FOR DISCIPLINE

(Self-Administration of Controlled Substance)

35. Respondent is subject to discipline under section 4301(h) of the Code, and/or 4301(j) and/or (o) of the Code and/or Health and Safety Code section 11170, in that Respondent, as described in paragraphs 25 to 32 above, administered a controlled substance to himself.

#### THIRD CAUSE FOR DISCIPLINE

(Furnishing of Controlled Substance)

36. Respondent is subject to discipline under section 4301(j) and/or (o) and/or section 4059 of the Code, and/or Health and Safety Code section 11170, in that Respondent, as described in paragraphs 25 to 32 above, furnished to himself, and/or conspired to furnish, and/or assisted or abetted furnishing to himself of, a controlled substance.

1	FOURTH CAUSE FOR DISCIPLINE		
2	(Possession of Controlled Substance)		
3	37. Respondent is subject to discipline under section 4301(j) and/or (o) and/or section		
4	4060 of the Code, and/or Health and Safety Code section 11350, in that Respondent, as described		
5	in paragraphs 25 to 32 above, possessed, conspired to possess, and/or assisted in or abetted		
6	possession of, a controlled substance, without a prescription.		
7			
8	FIFTH CAUSE FOR DISCIPLINE		
9	(Selling, Dispensing, or Compounding While Under the Influence)		
10	38. Respondent is subject to disciplinary action under section 4301(j) and/or (o) and/or		
11	section 4327 of the Code, in that Respondent, as described in paragraphs 25 to 32 above, sold,		
12	dispensed or compounded drug(s) while under the influence of a dangerous drug, and/or directly		
13	or indirectly attempted, conspired, and/or assisted in or abetted such conduct.		
14			
15	SIXTH CAUSE FOR DISCIPLINE		
16	(Obtaining Controlled Substance by Fraud, Deceit or Subterfuge)		
17	39. Respondent is subject to discipline under section 4301(j) and/or (o) of the Code,		
18	and/or Health and Safety Code section 11173(a), in that Respondent, as described in paragraphs		
19	25 to 32 above, obtained, conspired to obtain, and/or assisted in or abetted the obtaining of a		
20	controlled substance, by fraud, deceit, subterfuge, or concealment of material fact.		
21			
22	SEVENTH CAUSE FOR DISCIPLINE		
23	(Unprofessional Conduct)		
24	40. Respondent is subject to discipline under section 4301 of the Code in that		
25	Respondent, as described in paragraphs 25 to 38 above, engaged in unprofessional conduct.		
26	<i>///</i>		
27	///		
28			
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