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6	Telephone: (415) 703-1192 Facsimile: (415) 703-5480				
7	Attorneys for Complainant				
8	BEFORE THE BOARD OF PHARMACY				
9	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA				
10					
11	In the Matter of the Petition to Revoke Probation Against	Case No. 4539			
12	DARQUIS K. FISHER	DEFENSION TO DEMOVE DDOD 1/010N			
13	40 Navy Road San Francisco, CA 94124	PETITION TO REVOKE PROBATION			
14	Pharmacy Technician License No. TCH 108401				
15	Respondent.				
16					
17	Complainant alleges:				
18		TIES			
19	1. Virginia Herold (Complainant) bring	s this Petition to Revoke Probation solely in her			
20	official capacity as the Executive Officer of the I	Board of Pharmacy, Department of Consumer			
21	Affairs.				
22	2 2. On or about March 28, 2012, the Board of Pharmacy issued Pharmacy Technic				
23	License Number TCH 108401 to Darquis K. Fish	CH 108401 to Darquis K. Fisher (Respondent). The Pharmacy Technician			
24	<ul> <li>License will expire on July 31, 2013, unless renewed.</li> <li>3. In a disciplinary action entitled "In the Matter of Statement of Issues Against Darquink. Fisher," Case No. 4048, the Board of Pharmacy issued a decision, effective March 28, 2012,</li> </ul>				
25					
26					
27	which Respondent's Pharmacy Technician License was revoked. However, the revocation was				
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		PETITION TO REVOKE PROBATION (Case No. 4539)			

1	stayed and Respondent's Pharmacy Technician License was placed on probation for a period of		
2	three (3) years with certain terms and conditions. A copy of that decision is attached as Exhibit A		
3	and is incorporated by reference.		
4	JURISDICTION		
5	4. This Petition to Revoke Probation is brought before the Board of Pharmacy (Board),		
6	Department of Consumer Affairs, under the authority of the following laws. All section		
7	references are to the Business and Professions Code unless otherwise indicated.		
8	5. Section 4300 of the Code states:		
9	"(a) Every license issued may be suspended or revoked.		
10	"(b) The board shall discipline the holder of any license issued by the board, whose default		
11	has been entered or whose case has been heard by the board and found guilty, by any of the		
12	following methods:		
13	"(1) Suspending judgment.		
14	"(2) Placing him or her upon probation.		
15	"(3) Suspending his or her right to practice for a period not exceeding one year.		
16	"(4) Revoking his or her license.		
17	"(5) Taking any other action in relation to disciplining him or her as the board in its		
18	discretion may deem proper.		
19	"(c) The board may refuse a license to any applicant guilty of unprofessional conduct. The		
20	board may, in its sole discretion, issue a probationary license to any applicant for a license who is		
21	guilty of unprofessional conduct and who has met all other requirements for licensure. The board		
22	may issue the license subject to any terms or conditions not contrary to public policy, including,		
23	but not limited to, the following:		
24	"(1) Medical or psychiatric evaluation.		
25	"(2) Continuing medical or psychiatric treatment.		
26	"(3) Restriction of type or circumstances of practice.		
27	"(4) Continuing participation in a board-approved rehabilitation program.		
28	"(5) Abstention from the use of alcohol or drugs.		
	2		
	PETITION TO REVOKE PROBATION (Case No. 4539)		

1	"(6) Random fluid testing for alcohol or drugs.		
2	"(7) Compliance with laws and regulations governing the practice of pharmacy.		
3	"(d) The board may initiate disciplinary proceedings to revoke or suspend any probationary		
4	certificate of licensure for any violation of the terms and conditions of probation. Upon		
5	satisfactory completion of probation, the board shall convert the probationary certificate to a		
6	regular certificate, free of conditions.		
7	"(e) The proceedings under this article shall be conducted in accordance with Chapter 5		
8	(commencing with Section 11500) of Part 1 of Division 3 of the Government Code, and the board		
9	shall have all the powers granted therein. The action shall be final, except that the propriety of		
0	the action is subject to review by the superior court pursuant to Section 1094.5 of the Code of		
1	Civil Procedure."		
2	FIRST CAUSE TO REVOKE PROBATION		
3	(Failure to Report Quarterly to the Board)		
4	6. At all times after the effective date of Respondent's probation, Condition 3 stated:		
5	Respondent shall report to the board quarterly, on a schedule as directed by the		
5	board or its designee. The report shall be made either in person or in writing, as directed. Among other requirements, respondent shall state in each report under		
7	penalty of perjury whether there has been compliance with all the terms and		
8	conditions of probation. Failure to submit timely reports in a form as directed shall be considered a violation of probation. Any period(s) of delinquency in submission		
9	of reports as directed may be added to the total period of probation. Moreover, if the final probation report is not made as directed, probation shall be automatically		
5	extended until such time as the final report is made and accepted by the board.		
1	7. Respondent's probation is subject to revocation because he failed to comply with		
2	Probation Condition 3, referenced above. The facts and circumstances regarding this violation		
3	are as follows:		
1	A. Respondent was informed by the Board upon initiating probation that he must file		
5	with the Board quarterly reports throughout the duration of his probation. Respondent was		
5	informed that such reports are due by the 10th of January, April, July, and October for each year		
7	of the probation, Respondent further was informed of certain information that must be included in		
3	such reports.		
	3		

1	B. Respondent did not file a quarterly report with the Board on or before July 10, 2012.			
2	SECOND CAUSE TO REVOKE PROBATION			
3	(Failure to Attend and/or Report regarding Abuse Recovery Relapse Prevention and Support			
4	Groups)			
5	8. At all times after the effective date of Respondent's probation, Condition 15 stated:			
6 7	Within thirty (30) days of the effective date of this decision, respondent shall begin regular attendance at a recognized and established substance abuse recovery			
8	support group in California, (e.g., Alcoholics Anonymous, Narcotics Anonymous, etc.) which has been approved by the board or its designee. Respondent must attend at least one group meeting per week unless otherwise directed by the board			
9	attend at least one group meeting per week unless otherwise directed by the board or its designee. Respondent shall continue regular attendance and submit signed			
10	and dated documentation confirming attendance with each quarterly report for the duration of probation. Failure to attend or submit documentation thereof shall be considered a violation of probation.			
11	9. Respondent's probation is subject to revocation because he failed to comply with			
12	Probation Condition 15, referenced above. The facts and circumstances regarding this violation			
13 14	are as follows:			
14	A. Respondent failed to attend and/or submit documentation of having attended a			
16	substance abuse recovery support group as of the due date for the first quarterly report.			
17	THIRD CAUSE TO REVOKE PROBATION			
18	(Failure to Submit to Drug Screening)			
19	10. At all times after the effective date of Respondent's probation, Condition 16 stated:			
20	Respondent; at his own expense, shall participate in random testing, including but not limited to biological fluid testing (urine, blood), breathalyzer, hair follicle			
21	testing, or other drug screening program as directed by the board or its designee. Respondent may be required to participate in testing for the entire probation period			
22	and the frequency of testing will be determined by the board or its designee. At all times respondent shall fully cooperate with the board or its designee, and shall,			
23	when directed, submit to such tests and samples for the detection of alcohol, narcotics, hypnotics, dangerous drugs or other controlled substances as the board			
24	or its designee may direct. Failure to timely submit to testing as directed shall be			
25	considered a violation of probation. Upon request of the board or its designee, respondent shall provide documentation from a licensed practitioner that the			
26	prescription for a detected drug was legitimately issued and is a necessary part of the treatment of the respondent. Failure to timely provide such documentation shall be considered a violation of probation. Any confirmed positive test for			
27 28	shall be considered a violation of probation. Any confirmed positive test for alcohol or for any drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment shall be considered a violation of probation and			
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PETITION TO REVOKE PROBATION (Case No. 4539)

shall result in the automatic suspension of work by respondent. Respondent may not resume work as a pharmacy technician until notified by the board in writing. . .

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11. Respondent's probation is subject to revocation because he failed to comply with Probation Condition 16, referenced above. The facts and circumstances regarding this violation are as follows:

A. Respondent failed to participate in the Board's random drug screening program.
Respondent failed to call in for instructions regarding possible testing on the following dates:

7 Respondent failed to call in for instructions regarding possible testing on the following dates: 8 1. March 29 through April 3, 2012; 9 2. April 12, 2012; 10 3. April 14, 2012; 11 4. April 28, 2012; 12 5. May 1, 2012; 13 6. May 7, 2012; 14 7. May 13, 2012; 15 8. May 16, 2012; and 16 9. May 21, 2012, through at least August 5, 2012. 17 Furthermore, Respondent failed to submit to scheduled drug tests on the following Β. 18 dates: 19 1. April 12, 2012; 20 2. April 19, 2012; 21 3. April 24, 2012; 22 4. May 4, 2012; 23 5. May 8-9, 2012; 24 6. May 17, 2012; 25 7. June 8, 2012; 26 8. June 18-19, 2012; 27 9. June 8, 2012; 28 5

1	10. June 18-19, 2012;
2	11. June 28, 2012;
3	12. July 6, 2012;
4	13. July 12, 2012;
5	14. July 20, 2012; and
6	15. July 24, 2012.
7	FOURTH CAUSE TO REVOKE PROBATION
8	(Failure to Abstain from Drugs and Alcohol)
9	12. At all times after the effective date of Respondent's probation, Condition 19 stated:
10 11	Respondent shall completely abstain from the possession or use of alcohol, controlled substances, dangerous drugs and their associated paraphernalia except when the drugs are lawfully prescribed by a licensed practitioner as part of a
12	documented medical treatment. Upon request of the board or its designee, respondent shall provide documentation from the licensed practitioner that the
12	prescription for the drug was legitimately issued and is a necessary part of the treatment of the respondent. Failure to timely provide such documentation shall be
14	considered a violation of probation. Respondent shall ensure that he is not in the same physical location as individuals who are using illicit substances even if
15	respondent is not personally ingesting the drugs. Any possession or use of alcohol,
16	controlled substances, or their associated paraphernalia not supported by the documentation timely provided, and/or any physical proximity to persons using illicit substances, shall be considered a violation of probation.
17	13. Respondent's probation is subject to revocation because he failed to comply with
18	Probation Condition 19, referenced above. The facts and circumstances regarding this violation
19	are as follows:
20	A. Respondent tested positive for ETG/ETS (alcohol) on April 18, 2012. Respondent
21	was instructed to provide an explanation to the Board for the positive result, but did not respond.
22	PRAYER
23	WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
24 25	and that following the hearing, the Board of Pharmacy issue a decision:
25	1. Revoking the probation that was granted by the Board of Pharmacy in Case No. 4048
26	and imposing the disciplinary order that was stayed thereby revoking Pharmacy Technician
27	License No. TCH 108401 issued to Darquis K. Fisher;
28	6
	PETITION TO REVOKE PROBATION (Case No. 4539)

Revoking or suspending Pharmacy Technician License No. TCH 108401, issued to 2. I Darquis K. Fisher; 2 Taking such other and further action as is deemed necessary and proper. 3 3. 4 5 3/19/13 DATED: 6 VIRGINH? Exec ative Officer 7 Board of Pharmacy Department of Consumer Affairs 8 State of California Complainant 9 10 SF2013403845 .rtf 11 12 13 14 15 16 17 18 19 2Ò 21 22 23 24 25 26 27 28 7 PETITION TO REVOKE PROBATION (Case No. 4539)

## Exhibit A

**Decision and Order** 

Board of Pharmacy Case No. 4048

### BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Statement of Issues Against:

Case No. 4048

Darquis K. Fisher 40 Navy Road San Francisco, CA 94124

Respondent.

### **DECISION AND ORDER**<sup>®</sup>

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

, This decision shall become effective on March 28, 2012.

It is so ORDERED on February 27, 2012.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

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By

STANLEY C. WEISSER Board President

	1	Kamala D. Harris Attorney General of California		
	2	FRANK H. PACOE Supervising Deputy Attorney General		
	3	BRETT A. KINGSBURY		
	4	Deputy Attorney General State Bar No. 243744 455 Golden Gate Avenue, Suite 11000		
	5	San Francisco, CA 94102-7004 Telephone: (415) 703-1192		
	6	Facsimile: (415) 703-5480 Attorneys for Complainant		
	7	BEFORI	קרברית ק	
	8	BEFORE BOARD OF P DEPARTMENT OF CC	HARMACY	
	9	STATE OF CA		
	10	In the Matter of the Statement of Issues	Case No. 4048	
	11	Against:	STIPULATED SETTLEMENT AND	
·	12		DISCIPLINARY ORDER	
	13	Respondent.		
	14	IT IS HEREBY STIPULATED AND AGRE	EED by and between the parties to the above-	
	15	entitled proceedings that the following matters are		
	16	PARTIES		
	17	1. Virginia Herold (Complainant) is the E	Executive Officer of the Board of Pharmacy.	
	18	She brought this action solely in her official capacity and is represented in this matter by Kamala		
	19	D. Harris, Attorney General of the State of Califor	nia, by Brett A. Kingsbury, Deputy Attorney	
	20	General.		
	21	2. Respondent Darquis K. Fisher (Respondent) is representing himself in this		
	22	proceeding and has chosen not to exercise his right	t to be represented by counsel.	
	23	3. On or about October 1, 2010, Respond	lent filed an application dated September 10,	
	24	2010, with the Board of Pharmacy to obtain a Phar	macy Technician Registration.	
	25	JURISDI	CTION	
	26	, 4. Statement of Issues No. 4048 was filed	d before the Board of Pharmacy (Board),	
	27 28	Department of Consumer Affairs, and is currently pending against Respondent. The Statement of		
	28			
		1	STIPULATED SETTLEMENT (4048)	

Issues and all other statutorily required documents were properly served on Respondent on September 19, 2011. A copy of Statement of Issues No. 4048 is attached as exhibit A and incorporated herein by reference.

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### ADVISEMENT AND WAIVERS

5. Respondent has carefully read and understands the charges and allegations in Statement of Issues No. 4048. Respondent has also carefully read and understands the effects of this Stipulated Settlement and Disciplinary Order.

6. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Statement of Issues; the right to be represented by counsel at his own expense; the right to confront and cross-examine the witnesses against him; 10 the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws. 14

7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

8. Respondent admits the truth of each and every charge and allegation in Statement of 18 Issues No. 4048. 19

9. Respondent agrees that his Pharmacy Technician Registration is subject to denial and he agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

### CONTINGENCY

10. This stipulation shall be subject to approval by the Board of Pharmacy. Respondent 24 understands and agrees that counsel for Complainant and the staff of the Board of Pharmacy may 25 communicate directly with the Board regarding this stipulation and settlement, without notice to 26 or participation by Respondent. By signing the stipulation, Respondent understands and agrees 27 that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the 28

Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

11. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.

8 12. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an 9 integrated writing representing the complete, final, and exclusive embodiment of their agreement. 10 It supersedes any and all prior or contemporaneous agreements, understandings, discussions, 11 negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary 12 Order may not be altered, amended, modified, supplemented, or otherwise changed except by a 13 writing executed by an authorized representative of each of the parties.

14 13. In consideration of the foregoing admissions and stipulations, the parties agree that
15 the Board may, without further notice or formal proceeding, issue and enter the following
16 Disciplinary Order:

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### **DISCIPLINARY ORDER**

IT IS HEREBY ORDERED THAT upon satisfaction of all statutory and regulatory
requirements for issuance of a license, a license shall be issued to respondent and immediately
revoked; the order of revocation will be stayed and respondent will be placed on probation for
three (3) years upon the following terms and conditions:

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1.

### Certification Prior to Resuming Work

Respondent shall be automatically suspended from working as a pharmacy technician until he is certified as defined by Business and Professions Code section 4202(a)(4) and provides satisfactory proof of certification to the board. Respondent shall not resume working as a pharmacy technician until notified by the board. Failure to achieve certification within one (1) year shall be considered a violation of probation. Respondent shall not resume working as a pharmacy technician until notified by the board.

During suspension, respondent shall not enter any pharmacy area or any portion of any 1 other board licensed premises (wholesaler, veterinary food-animal drug retailer or any other 2 distributor of drugs) any drug manufacturer, or any other location where dangerous drugs and 3 devices or controlled substances are maintained. Respondent shall not do any act involving drug 4 selection, selection of stock, manufacturing, compounding or dispensing; nor shall respondent 5 manage, administer, or assist any licensee of the board. Respondent shall not have access to or 6 control the ordering, manufacturing or dispensing of dangerous drugs and devices or controlled 7 substances. Respondent shall not resume work until notified by the board. 8

Subject to the above restrictions, respondent may continue to own or hold an interest in any
licensed premises by the board in which he holds an interest at the time this decision becomes
effective unless otherwise specified in this order.

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Failure to comply with this suspension shall be considered a violation of probation.

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### Obey All Laws

2.

Respondent shall obey all state and federal laws and regulations.

Respondent shall report any of the following occurrences to the board, in writing, within
seventy-two (72) hours of such occurrence:

- an arrest or issuance of a criminal complaint for violation of any provision of the
   Pharmacy Law, state and federal food and drug laws, or state and federal controlled
   substances laws
  - a plea of guilty or nolo contendre in any state or federal criminal proceeding to any criminal complaint, information or indictment
    - □ a conviction of any crime

Report to the Board

discipline, citation, or other administrative action filed by any state or federal agency
 which involves respondent's pharmacy technician license or which is related to the
 practice of pharmacy or the manufacturing, obtaining, handling, distributing, billing,
 or charging for any drug, device or controlled substance.

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Failure to timely report any such occurrence shall be considered a violation of probation.

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3.

Respondent shall report to the board quarterly, on a schedule as directed by the board or its 1 2 designee. The report shall be made either in person or in writing, as directed. Among other requirements, respondent shall state in each report under penalty of perjury whether there has 3 been compliance with all the terms and conditions of probation. Failure to submit timely reports 4 in a form as directed shall be considered a violation of probation. Any period(s) of delinquency 5 in submission of reports as directed may be added to the total period of probation. Moreover, if 6 the final probation report is not made as directed, probation shall be automatically extended until 7 such time as the final report is made and accepted by the board. 8

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### Interview with the Board

Upon receipt of reasonable prior notice, respondent shall appear in person for interviews with the board or its designee, at such intervals and locations as are determined by the board or its designee. Failure to appear for any scheduled interview without prior notification to board staff, or failure to appear at two (2) or more scheduled interviews with the board or its designee during the period of probation, shall be considered a violation of probation.

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### Cooperate with Board Staff

Respondent shall cooperate with the board's inspection program and with the board's
monitoring and investigation of respondent's compliance with the terms and conditions of his
probation. Failure to cooperate shall be considered a violation of probation.

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### 6. Notice to Employers

During the period of probation, respondent shall notify all present and prospective employers of the decision in case number 4048 and the terms, conditions and restrictions imposed on respondent by the decision, as follows:

Within thirty (30) days of the effective date of this decision, and within fifteen (15) days of respondent undertaking any new employment, respondent shall cause his direct supervisor, pharmacist-in-charge (including each new pharmacist-in-charge employed during respondent's tenure of employment) and owner to report to the board in writing acknowledging that the listed individual(s) has/have read the decision in case number 4048 and the terms and conditions imposed thereby. It shall be respondent's responsibility to ensure that his employer(s) and/or

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supervisor(s) submit timely acknowledgement(s) to the board.

If respondent works for or is employed by or through a pharmacy employment service, respondent must notify his direct supervisor, pharmacist-in-charge and owner at every pharmacy of the terms and conditions of the decision in case number 4048 in advance of the respondent commencing work at each pharmacy. A record of this notification must be provided to the board upon request.

Furthermore, within thirty (30) days of the effective date of this decision, and within fifteen 7 (15) days of respondent undertaking any new employment by or through a pharmacy employment 8 service, respondent shall cause his direct supervisor with the pharmacy employment service to 9 report to the board in writing acknowledging that he has read the decision in case number 4048 10 and the terms and conditions imposed thereby. It shall be respondent's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the board. 12

Failure to timely notify present or prospective employer(s) or to cause that/those 13 employer(s) to submit timely acknowledgements to the board shall be considered a violation of 14 probation. 15

"Employment" within the meaning of this provision shall include any full-time, part-time, temporary or relief service or pharmacy management service as a pharmacy technician or in any position for which a pharmacy technician license is a requirement or criterion for employment, whether the respondent is considered an employee, independent contractor or volunteer.

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#### 7. **Probation Monitoring Costs**

Respondent shall pay any costs associated with probation monitoring as determined by the board each and every year of probation. Such costs shall be payable to the board on a schedule as directed by the board or its designee. Failure to pay such costs by the deadline(s) as directed shall be considered a violation of probation.

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#### 8. Status of License

Respondent shall, at all times while on probation, maintain an active, current pharmacy 27 technician license with the board, including any period during which suspension or probation is 28

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tolled. Failure to maintain an active, current license shall be considered a violation of probation.

If respondent's pharmacy technician license expires or is cancelled by operation of law or otherwise at any time during the period of probation, including any extensions thereof due to tolling or otherwise, upon renewal or reapplication respondent's license shall be subject to all terms and conditions of this probation not previously satisfied.

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## 9. License Surrender While on Probation/Suspension

Following the effective date of this decision, should respondent cease work due to retirement or health, or be otherwise unable to satisfy the terms and conditions of probation, respondent may tender his pharmacy technician license to the board for surrender. The board or its designee shall have the discretion whether to grant the request for surrender or take any other action it deems appropriate and reasonable. Upon formal acceptance of the surrender of the license, respondent will no longer be subject to the terms and conditions of probation. This surrender constitutes a record of discipline and shall become a part of the respondent's license history with the board.

Upon acceptance of the surrender, respondent shall relinquish his pharmacy technician license to the board within ten (10) days of notification by the board that the surrender is accepted. Respondent may not reapply for any license, permit, or registration from the board for three (3) years from the effective date of the surrender. Respondent shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the board.

10. Notification of a Change in Name, Residence Address, Mailing Address or Employment

Respondent shall notify the board in writing within ten (10) days of any change of
employment. Said notification shall include the reasons for leaving, the address of the new
employer, the name of the supervisor and owner, and the work schedule if known. Respondent
shall further notify the board in writing within ten (10) days of a change in name, residence
address and mailing address, or phone number.

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Failure to timely notify the board of any change in employer(s), name(s), address(es), or

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### phone number(s) shall be considered a violation of probation.

### 11. Tolling of Probation

Except during periods of suspension, respondent shall, at all times while on probation, be employed as a pharmacy technician in California for a minimum of 20 hours per calendar month. Any month during which this minimum is not met shall toll the period of probation, i.e., the period of probation shall be extended by one month for each month during which this minimum is not met. During any such period of tolling of probation, respondent must nonetheless comply with all terms and conditions of probation.

Should respondent, regardless of residency, for any reason (including vacation) cease working as a pharmacy technician for a minimum of 20 hours per calendar month in California, respondent must notify the board in writing within ten (10) days of cessation of work and must further notify the board in writing within ten (10) days of the resumption of the work. Any failure to provide such notification(s) shall be considered a violation of probation.

It is a violation of probation for respondent's probation to remain tolled pursuant to the
provisions of this condition for a total period, counting consecutive and non-consecutive months,
exceeding thirty-six (36) months.

"Cessation of work" means calendar month during which respondent is not working for at least 20 hours as a pharmacy technician, as defined in Business and Professions Code section 4115. "Resumption of work" means any calendar month during which respondent is working as a pharmacy technician for at least 20 hours as a pharmacy technician as defined by Business and Professions Code section 4115.

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### 12. Violation of Probation

If a respondent has not complied with any term or condition of probation, the board shall have continuing jurisdiction over respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

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If respondent violates probation in any respect, the board, after giving respondent notice

and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. Notice and opportunity to be heard are not required for those provisions stating that a violation thereof may lead to automatic termination of the stay and/or revocation of the license. If a petition to revoke probation or an accusation is filed against respondent during probation, the board shall have continuing jurisdiction, and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

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### **Completion of Probation** 13.

Upon written notice by the board indicating successful completion of probation, respondent's pharmacy technician license will be fully restored.

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### 14. No Ownership of Licensed Premises

Respondent shall not own, have any legal or beneficial interest in, or serve as a manager, 11 administrator, member, officer, director, trustee, associate, or partner of any business, firm, 12 partnership, or corporation currently or hereinafter licensed by the board. Respondent shall sell 13 or transfer any legal or beneficial interest in any entity licensed by the board within ninety (90) 14 days following the effective date of this decision and shall immediately thereafter provide written 15 proof thereof to the board. Failure to timely divest any legal or beneficial interest(s) or provide 16 documentation thereof shall be considered a violation of probation. 17

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#### 15. Attend Substance Abuse Recovery Relapse Prevention and Support Groups

Within thirty (30) days of the effective date of this decision, respondent shall begin regular 19 attendance at a recognized and established substance abuse recovery support group in California, 20 (e.g., Alcoholics Anonymous, Narcotics Anonymous, etc.) which has been approved by the board or its designee. Respondent must attend at least one group meeting per week unless otherwise 22 directed by the board or its designee. Respondent shall continue regular attendance and submit 23 signed and dated documentation confirming attendance with each quarterly report for the duration 24 of probation. Failure to attend or submit documentation thereof shall be considered a violation of 25 probation. 26

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#### Random Drug Screening 16.

Respondent, at his own expense, shall participate in random testing, including but not

limited to biological fluid testing (urine, blood), breathalyzer, hair follicle testing, or other drug 1 screening program as directed by the board or its designee. Respondent may be required to 2 participate in testing for the entire probation period and the frequency of testing will be 3 determined by the board or its designee. At all times respondent shall fully cooperate with the 4 5 board or its designee, and shall, when directed, submit to such tests and samples for the detection of alcohol, narcotics, hypnotics, dangerous drugs or other controlled substances as the board or its 6 designee may direct. Failure to timely submit to testing as directed shall be considered a violation 7 of probation. Upon request of the board or its designee, respondent shall provide documentation 8 from a licensed practitioner that the prescription for a detected drug was legitimately issued and is 9 a necessary part of the treatment of the respondent. Failure to timely provide such documentation 10 shall be considered a violation of probation. Any confirmed positive test for alcohol or for any 11 drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment 12 shall be considered a violation of probation and shall result in the automatic suspension of work 13 by respondent. Respondent may not resume work as a pharmacy technician until notified by the 14 board in writing. 15

During suspension, respondent shall not enter any pharmacy area or any portion of or any 16 other board licensed premises (wholesaler, veterinary food-animal drug retailer or any other 17 distributor of drugs) any drug manufacturer, or any other location where dangerous drugs and 18 19 devices or controlled substances are maintained. Respondent shall not do any act involving drug selection, selection of stock, manufacturing, compounding or dispensing; nor shall respondent 20 manage, administer, or assist any licensee of the board. Respondent shall not have access to or 21 control the ordering, manufacturing or dispensing of dangerous drugs and devices or controlled 22 substances. Respondent shall not resume work until notified by the board. 23

Respondent shall not direct, control or perform any aspect of the practice of pharmacy.
Subject to the above restrictions, respondent may continue to own or hold an interest in any
licensed premises in which he holds an interest at the time this decision becomes effective unless
otherwise specified in this order.

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Failure to comply with this suspension shall be considered a violation of probation.

### 17. Work Site Monitor

Within ten (10) days of the effective date of this decision, respondent shall identify a work 2 site monitor, for prior approval by the board, who shall be responsible for supervising respondent 3 during working hours. Respondent shall be responsible for ensuring that the work site monitor 4 reports in writing to the board quarterly. Should the designated work site monitor determine at 5 any time during the probationary period that respondent has not maintained sobriety, he shall 6 notify the board immediately, either orally or in writing as directed. Should respondent change 7 employment, a new work site monitor must be designated, for prior approval by the board, within 8 ten (10) days of commencing new employment. Failure to identify an acceptable initial or 9 replacement work site monitor, or to ensure quarterly reports are submitted to the board, shall be 10 considered a violation of probation. 11

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### 18. Notification of Departure

Prior to leaving the probationary geographic area designated by the board or its designee for a period greater than twenty-four (24) hours, respondent shall notify the board verbally and in writing of the dates of departure and return. Failure to comply with this provision shall be considered a violation of probation.

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### 19. Abstain from Drugs and Alcohol Use

Respondent shall completely abstain from the possession or use of alcohol, controlled 18 substances, dangerous drugs and their associated paraphernalia except when the drugs are 19 lawfully prescribed by a licensed practitioner as part of a documented medical treatment. Upon 20 request of the board or its designee, respondent shall provide documentation from the licensed 21 practitioner that the prescription for the drug was legitimately issued and is a necessary part of the 22 treatment of the respondent. Failure to timely provide such documentation shall be considered a 23 violation of probation. Respondent shall ensure that he is not in the same physical location as 24 25 individuals who are using illicit substances even if respondent is not personally ingesting the drugs. Any possession or use of alcohol, controlled substances, or their associated paraphernalia 26 not supported by the documentation timely provided, and/or any physical proximity to persons 27 using illicit substances, shall be considered a violation of probation. 28

### ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my Pharmacy Technician Registration. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy.

DATED: Respondent

### ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Pharmacy of the Department of Consumer Affairs.

1/30/12 Dated: 

SF2011201661

20569344.doc

Respectfully submitted,

KAMALA D. HARRIS Attorney General of California FRANK H. PACOE Supervising Deputy Attorney General

BRETT A. KINGSBURY Deputy Attorney General Attorneys for Complainant

# Exhibit A

Statement of Issues No. 4048

1 2 3 4 5 6 7 8	KAMALA D. HARRIS Attorney General of California FRANK H. PACOE Supervising Deputy Attorney General BRETT A. KINGSBURY Deputy Attorney General State Bar No. 243744 455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004 Telephone: (415) 703-1192 Facsimile: (415) 703-5480 Attorneys for Complainant BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA	
9		
10	In the Matter of the Statement of Issues Case No. 4048	
11	Against:	
12	DARQUIS K. FISHER 40 Navy Rd. STATEMENT OF ISSUES	
13	San Francisco, CA 94124	
14	Respondent.	
15		
16	Complainant alleges:	
17	PARTIES	
18	1. Virginia Herold (Complainant) brings this Statement of Issues solely in her official	
19	capacity as the Executive Officer of the Board of Pharmacy, Department of Consumer Affairs.	
20	2. On or about October 1, 2010, the Board of Pharmacy (Board), Department of	
21	Consumer Affairs received an application for a Pharmacy Technician Registration from Darquis	
22	K. Fisher (Respondent). On or about September 10, 2010, Darquis K. Fisher certified under	
23	penalty of perjury to the truthfulness of all statements, answers, and representations in the	
24	application. The Board denied the application on February 17, 2011.	
25	JURISDICTION	
26	3. This Statement of Issues is brought before the Board under the authority of the	
27	following laws. All section references are to the Business and Professions Code unless otherwise	
28	indicated.	
	1	
	STATEMENT OF ISSUES	

**c**.

4. Section 4300 of the Code states:

"(c) The board may refuse a license to any applicant guilty of unprofessional conduct. The board may, in its sole discretion, issue a probationary license to any applicant for a license who is guilty of unprofessional conduct and who has met all other requirements for licensure. The board may issue the license subject to any terms or conditions not contrary to public policy, including, but not limited to, the following:

"(1) Medical or psychiatric evaluation.

"(2) Continuing medical or psychiatric treatment.

"(3) Restriction of type or circumstances of practice."

"(4) Continuing participation in a board-approved rehabilitation program.

"(5) Abstention from the use of alcohol or drugs.

"(6) Random fluid testing for alcohol or drugs.

"(7) Compliance with laws and regulations governing the practice of pharmacy.

"(e) The proceedings under this article shall be conducted in accordance with Chapter 5
(commencing with Section 11500) of Part 1 of Division 3 of the Government Code, and the board
shall have all the powers granted therein. The action shall be final, except that the propriety of
the action is subject to review by the superior court pursuant to Section 1094.5 of the Code of
Civil Procedure."

### JURISDICTION

5. Section 480 of the Business and Professions Code provides, in pertinent part, that a
board may deny a license if the applicant has been convicted of a crime substantially related to
the qualifications, functions or duties of the business or profession for which application is made,
has committed any act involving dishonesty, fraud or deceit, has committed any act which if done
by a licentiate would be grounds for suspension or revocation of a license, or has knowingly made
a false statement of fact required to be revealed in the application.

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Section 4301 of the Code states:

"The board shall take action against any holder of a license who is guilty of unprofessional conduct or whose license has been procured by fraud or misrepresentation or issued by mistake. Unprofessional conduct shall include, but is not limited to, any of the following:

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"(h) The administering to oneself, of any controlled substance, or the use of any dangerous drug or of alcoholic beverages to the extent or in a manner as to be dangerous or injurious to oneself, to a person holding a license under this chapter, or to any other person or to the public, or to the extent that the use impairs the ability of the person to conduct with safety to the public the practice authorized by the license.

"(k) The conviction of more than one misdemeanor or any felony involving the use,
consumption, or self-administration of any dangerous drug or alcoholic beverage, or any
combination of those substances.

"(1) The conviction of a crime substantially related to the qualifications, functions, and 14 duties of a licensee under this chapter. The record of conviction of a violation of Chapter 13 1.5 (commencing with Section 801) of Title 21 of the United States Code regulating controlled 16 substances or of a violation of the statutes of this state regulating controlled substances or 17 dangerous drugs shall be conclusive evidence of unprofessional conduct. In all other cases, the 18 record of conviction shall be conclusive evidence only of the fact that the conviction occurred. 19 The board may inquire into the circumstances surrounding the commission of the crime, in order 2.0 to fix the degree of discipline or, in the case of a conviction not involving controlled substances 21 or dangerous drugs, to determine if the conviction is of an offense substantially related to the 22 qualifications, functions, and duties of a licensee under this chapter. A plea or verdict of guilty or 23 a conviction following a plea of nolo contendere is deemed to be a conviction within the meaning 24 of this provision. The board may take action when the time for appeal has elapsed, or the 25 judgment of conviction has been affirmed on appeal or when an order granting probation is made 26 suspending the imposition of sentence, irrespective of a subsequent order under Section 1203.4 of 27 the Penal Code allowing the person to withdraw his or her plea of guilty and to enter a plea of not 28

guilty, or setting aside the verdict of guilty, or dismissing the accusation, information, or indictment.

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7. California Code of Regulations, title 16, section 1770, states:

"For the purpose of denial, suspension, or revocation of a personal or facility license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered substantially related to the qualifications, functions or duties of a licensee or registrant if to a substantial degree it evidences present or potential unfitness of a licensee or registrant to perform the functions authorized by his license or registration in a manner consistent with the public health, safety, or welfare."

### FIRST CAUSE FOR DENIAL OF APPLICATION

### (Criminal Convictions)

8. Respondent's application is subject to denial pursuant to Code sections 480, 4300(c),
and 4301(k) & (l), as refined by title 17, section 1770, California Code of Regulations, in that
Respondent received a criminal conviction. Specifically, on or around December 10, 2008, in the
Superior Court of California, County of Alameda, Respondent pled no contest to and was
convicted of violating California Vehicle Code 23153(b) (Driving with .08% Blood Alcohol
Causing Injury), a felony. The circumstances were that Respondent drove while intoxicated and
collided with another vehicle.

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### SECOND CAUSE FOR DENIAL OF APPLICATION

(Dangerous Use of Alcohol)

9. Respondent's application is subject to denial pursuant to Code sections 4300(c) and
4301(h) in that Respondent administered to himself alcoholic beverages to the extent or in a
manner dangerous or injurious to himself, to any other person, or to the public, or to the extent
that the use impaired his ability to conduct with safety to the public the practice authorized by the
license. The circumstances are described above in the First Cause for Denial of Application.
///

PRAYER WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Pharmacy issue a decision: Denying the application of Darquis K. Fisher for a Pharacy Technician Registration; 1. Taking such other and further action as deemed necessary and proper. 2. DATED: VIRGINIA HEROLD Executive Officer Board of Pharmacy Department of Consumer Affairs State of California Complainant SF2011201661 20477298.doc .12 STATEMENT OF ISSUES