



**California State Board of Pharmacy**  
1625 N. Market Blvd, Suite N 219, Sacramento, CA 95834  
Phone (916) 574-7900  
Fax (916) 574-8618  
www.pharmacy.ca.gov

STATE AND CONSUMER SERVICES AGENCY  
DEPARTMENT OF CONSUMER AFFAIRS  
GOVERNOR EDMUND G. BROWN JR.

## **Update of the Board's Strategic Plan**

### **ORGANIZATIONAL DEVELOPMENT COMMITTEE**

Stan Weisser, Board President  
Randy Kajioka, Vice President

The Board of Pharmacy's Strategic Plan is being revised into a plan for the next five years. The current plan is available on the board's website; the new plan is being finalized.

The current status of the new plan is that two weeks before this meeting, the board received the final draft of the 2012-2017 strategic plan from the consultant. However, additional edits are necessary to the plan before the board can review and act on it. The consultant is not available the week before the board meeting, so final review and adoption by the board must await a future meeting.

#### **Background:**

The review process began in March 2011, when all board staff participated in an assessment of the board's strengths, weaknesses, opportunities and threats, and a review of the current plan's strategic issues to be addressed. This assessment was shared with the board at the May Board Meeting.

During the July Board Meeting, the board spent time working with a consultant to refine major issues and challenges before the board.

Also in July, the board used its subscriber alert system to solicit comments from stakeholders via a short survey that was available for 10 days. The board received 116 responses, two were from consumers, the others were from individuals who identified themselves as licensees. These results were shared with the board in July.

In very late September, the board received a draft of modifications to the strategic plan; however; due to the concurrent compilation of the board's Sunset Report, staff were unable to work on the plan, or convene a meeting of the Organizational Development Committee to finalize the plan so the board can review it.

Following the December Board Meeting, the Organizational Development Committee met with the consultant to revise the plan. A number of revisions were made. These changes were incorporated into the most recent draft released to the Organizational Development Committee for review last week. Currently the consultant is unavailable to refine the document.