BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Statement of Issues Against:

Case No. 5104

KWAKU YEBOAH AGYEMAN

26396 Fowler Drive Loma Linda, CA 92354

Applicant for Pharmacist License

Respondent.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This decision shall become effective on May 14, 2014.

It is so ORDERED on May 7, 2014.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

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By

STAN C. WEISSER Board President

1 2 3 4 5	KAMALA D. HARRIS Attorney General of California FRANK H. PACOE Supervising Deputy Attorney General JOSHUA A. ROOM Supervising Deputy Attorney General State Bar No. 214663 455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004 Telephone: (415) 703-1299		
6	Facsimile: (415) 703-5480 Attorneys for Complainant		
7	BEFORE THE		
8	BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA		
10			
11	In the Matter of the Statement of Issues Against: Case No. 5104		
12	KWAKU YEBOAH AGYEMAN STIPULATED SETTLEMENT AND DISCIPLINARY ORDER		
13	Applicant for Pharmacist License		
14	Respondent.		
15	In the interest of a prompt and speedy settlement of this matter, consistent with the public		
16	interest and responsibility of the Board of Pharmacy, Department of Consumer Affairs, the parties		
17	agree to the following Stipulated Settlement and Disciplinary Order which will be submitted to		
18	the Board for approval and adoption as the final disposition of the Statement of Issues.		
19	PARTIES		
20	1. Virginia Herold ("Complainant"), Executive Officer, Board of Pharmacy, brought this		
21	action solely in her official capacity and is represented herein by Kamala D. Harris, Attorney		
22	General of the State of California, by Joshua A. Room, Supervising Deputy Attorney General.		
23	2. Kwaku Yeboah Agyeman ("Respondent") is represented in this proceeding by		
24	attorney Fredrick M. Ray, whose address is: 1100 West Town and Country Road, 10th Floor,		
25	Suite 1010, Orange, CA 92868 (telephone (715) 558-8488).		
26	3. On or about October 23, 2013, Respondent filed an Application for Pharmacist		
27	Licensure and Examination dated October 2, 2013, with the Board of Pharmacy. The Board		
28	denied that Application on or about December 18, 2013. Respondent appealed the denial.		

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JURISDICTION

4. Statement of Issues No. 5104 was filed before the Board of Pharmacy (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Statement of Issues and all other statutorily required documents were properly served on Respondent on March 19, 2014. A copy of Statement of Issues No. 5104 is attached as exhibit A and incorporated herein by reference.

PRIOR APPLICATION, DENIAL, AND LICENSE DISCIPLINE

- 5. On or about September 30, 2008, Respondent filed an application dated September 29, 2008 with the Board of Pharmacy to obtain an Intern Pharmacist Registration. The Board of Pharmacy denied that application on or about January 14, 2009. Respondent appealed the denial.
- 6. On or about August 20, 2009, a Statement of Issues was filed. In or about December 2009, Respondent and his counsel agreed to / executed a Stipulated Settlement and Disciplinary Order in settlement of the Statement of Issues, whereby Respondent admitted the truth of the Statement of Issues, agreed that his application was subject to denial, and agreed to be bound by the Board's imposition of discipline in a Disciplinary Order calling for the Intern Pharmacist Registration to be issued and immediately revoked, with revocation stayed in favor of a period of probation of five (5) years, on specified terms and conditions including required enrollment or reenrollment in pharmacy school, compliance with school requirements, random drug screening, abstention from drug and alcohol use, and other terms and conditions of probation.
- 7. By Decision and Order effective December 30, 2009, the Stipulated Settlement and Disciplinary Order was adopted by the Board of Pharmacy. A copy of the Decision and Order in Board Case No. 3342, with the accompanying Statement of Issues No. 3342, is attached as exhibit B and incorporated herein by reference.

ADVISEMENT AND WAIVERS

8. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Statement of Issues No. 5104. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.

- 9. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Statement of Issues; the right to be represented by counsel at his own expense; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 10. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

11. Respondent admits the truth of each and every charge and allegation in Statement of Issues No. 5104. Respondent agrees that his Application for Pharmacist Licensure and Examination is subject to denial and he agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

RESERVATION

12. Admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board of Pharmacy or other professional licensing agency is involved, and shall not be admissible in any other criminal or civil proceeding.

CIRCUMSTANCES PERTAINING TO SETTLEMENT

- 13. Pursuant to the Decision and Order of the Board in Case No. 3342, on December 30, 2009, Intern Pharmacist Registration No. INT 25490 was issued to Respondent and immediately revoked, with the revocation stayed in favor of a period of probation of five (5) years, on certain terms and conditions specified in the Decision and Order. Absent tolling, extension, or early termination, that probation is scheduled to lapse on or about December 30, 2014.
- 14. Respondent's Intern Pharmacist Registration No. INT 25490 will expire on May 31, 2014, and is not subject to renewal. Accordingly, Respondent is unable to successfully complete the remaining term of probation on his Intern Pharmacist Registration.
 - 15. Respondent has completed pharmacy school.

CONTINGENCY

- 16. This stipulation shall be subject to approval by the Board of Pharmacy. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Pharmacy may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his counsel. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 17. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Settlement and Disciplinary Order, including Portable Document Format (PDF) and facsimile signatures thereto, shall have the same force and effect as the originals.
- 18. This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions, negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.
- 19. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that, upon satisfaction of statutory and regulatory requirements for issuance thereof, a Pharmacist License shall be issued to Respondent Kwaku Yeboah Agyeman and shall be immediately revoked. The revocation shall be stayed and Respondent shall be subject to probation for the remaining term of the probation ordered in Case No. 3342, on all of the terms and conditions ordered thereby except as follows:

- Term and Condition 1 (Enrollment in Pharmacy School) is deemed satisfied;
- Term and Condition 2 (Suspension) is deemed satisfied;
- Term and Condition 3 (Comply with School Requirements) is deemed satisfied;
- In Term and Condition 8, substitute Case No. 5104 for Case No. 3342; and
- In Term and Condition 15, delete the existing language and substitute:

15. Employment Requirement / Tolling of Probation

At all times while on probation, following his licensure as a pharmacist, Respondent shall make good faith efforts to secure employment as a pharmacist in California for a minimum of forty (40) hours per month. If Respondent is successful in securing any employment in a pharmacy, whether as a pharmacist or in another role, he shall, within ten (10) days of receiving an offer of employment or immediately upon the commencement of probation if the employment predates the commencement of probation, provide notification to the board in writing of his job title, the name and address of his employer, the name of the supervisor and owner, his start date, and his work schedule if known. At all times while on probation, upon request from the board or its designee Respondent shall provide satisfactory proof of his good faith efforts to secure employment within five (5) days of the request, and shall in addition include such proof of his good faith efforts to secure employment in his quarterly reports to the board. Any failure to make good faith efforts to secure employment, to provide timely proof of those efforts to the board upon request or in quarterly reports, or to timely report his employment in a pharmacy, shall be deemed a violation of probation.

In addition, any month during which Respondent is not employed as a pharmacist for a minimum of forty (40) hours per month, or cannot document his good faith efforts to secure such employment, shall toll the period of probation, i.e., the period of probation shall be extended by one month for each month during which neither of these requirements is met. During any such period, Respondent must nonetheless comply with all terms and conditions of probation. It is a violation of probation for Respondent's probation to remain tolled pursuant to this condition for a total period, counting consecutive and non-consecutive months, exceeding thirty-six (36) months.

ACCEPTANCE 1 2 I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully 3 discussed it with my attorney, Fredrick M. Ray. I understand the stipulation and the effect it will have on my Application for Pharmacist Examination and Licensure, and subsequent Pharmacist 4 License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, 5 6 and intelligently, and agree to be bound by the Decision and Order of the Board of Pharmacy. 7 8 Respondent 9 I have read and fully discussed with Respondent Kwaku Yeboah Agyeman the terms and 10 conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. 11 I approve its form and content. 12 DATED: 13 Attorney for Respondent 14 **ENDORSEMENT** 15 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully 16 submitted for consideration by the Board of Pharmacy. 17 17/2014 Dated: Respectfully submitted, 18 KAMALA D. HARRIS Attorney General of California 19 FRANK H. PACOE Supervising Deputy Attorney General 20 21 ÉHUA A. ROOM 22 Apervising Deputy Attorney General Attorneys for Complainant 23 24 25 26 LA2014511253 40938080.doc 27 28

Exhibit A

Statement of Issues No. 5104

1 2 3 4 5 6 7	KAMALA D. HARRIS Attorney General of California FRANK H. PACOE Supervising Deputy Attorney General JOSHUA A. ROOM Supervising Deputy Attorney General State Bar No. 214663 455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004 Telephone: (415) 703-1299 Facsimile: (415) 703-5480 Attorneys for Complainant	
9	BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA	
11	In the Matter of the Statement of Issues Against: Case No. 5104	
12	KWAKU YEBOAH AGYEMAN	
13	Applicant for Pharmacist License STATEMENT OF ISSUES	
14	Respondent.	
15		
16	Complainant alleges:	
17	<u>PARTIES</u>	
18	1. Virginia Herold (Complainant) brings this Statement of Issues solely in her official	
19	capacity as the Executive Officer of the Board of Pharmacy, Department of Consumer Affairs.	
20	2. On or about October 23, 2013, the Board of Pharmacy, Department of Consumer	
21	Affairs received an Application for Pharmacist Examination and Licensure from Kwaku Yeboah	
22	Agyeman (Respondent). On or about October 2, 2013, Kwaku Yeboah Agyeman certified under	
23	penalty of perjury as to the truthfulness of all statements, answers, and representations in the	
24	Application. The Board denied the Application on or about December 18, 2013.	
25	JURISDICTION	
26	3. This Statement of Issues is brought before the Board of Pharmacy (Board),	
27	Department of Consumer Affairs, under the authority of the following laws. All section	
28	references are to the Business and Professions Code (Code) unless otherwise indicated.	

STATUTORY AND REGULATORY PROVISIONS

- 4. Section 4300, subdivision (c), of the Code states:
- "(c) The board may refuse a license to any applicant guilty of unprofessional conduct. The board may, in its sole discretion, issue a probationary license to any applicant for a license who is guilty of unprofessional conduct and who has met all other requirements for licensure. The board may issue the license subject to any terms or conditions not contrary to public policy"
 - 5. Section 480 of the Code states, in pertinent part:
- "(a) A board may deny a license regulated by this code on the grounds that the applicant has one of the following:
- "(1) Been convicted of a crime. . . . Any action which a board is permitted to take following the establishment of a conviction may be taken . . . irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code.
- "(3) Done any act which if done by a licentiate of the business or profession in question, would be grounds for suspension or revocation of license.

"The board may deny a license pursuant to this subdivision only if the crime or act is substantially related to the qualifications, functions or duties of the . . . [license]."

- 6. Section 4301 of the Code provides, in pertinent part, that "unprofessional conduct" is defined to include, but not be limited to, any of the following:
- (j) The violation of any of the statutes of this state, of any other state, or of the United States regulating controlled substances and dangerous drugs.
- (I) The conviction of a crime substantially related to the qualifications, functions, and duties of a licensee under this chapter.
- (o) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate any provision or term of this chapter or of the applicable federal and state laws and regulations governing pharmacy, including regulations established by the board or by any other state or federal regulatory agency.

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 7. California Code of Regulations, title 16, section 1770, states:

"For the purpose of denial, suspension, or revocation of a personal or facility license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered substantially related to the qualifications, functions or duties of a licensee or registrant if to a substantial degree it evidences present or potential unfitness of a licensee or registrant to perform the functions authorized by his license or registration in a manner consistent with the public health, safety, or welfare."

FIRST CAUSE FOR DENIAL OF APPLICATION

(Conviction of Substantially Related Crime(s))

- 8. Respondent's application is subject to denial under the following section(s) of the Code: 480(a)(1); 480(a)(3) by reference to 4301(l); and/or 4300(c) by reference to 4301(l) and California Code of Regulations, title 16, section 1770, in that he committed criminal acts and was convicted of a criminal offense substantially related to the qualifications, functions or duties of a pharmacist. The circumstances are as follows:
- a. On or about February 1, 2004, while a college student at Virginia Commonwealth University, Respondent and associates planned to engage in selling marijuana on the university campus. Respondent was arrested for two criminal offenses, possession of marijuana with the intent to distribute, and possession of marijuana in a school zone.
- b. On or about May 19, 2004, in Richmond City Circuit Court of Richmond, Virginia, Case No. 761GC0400084700, Respondent pleaded guilty to possession of marijuana.

SECOND CAUSE FOR DISCIPLINE

(Violation of Laws Regulating Controlled Substances and/or Pharmacy)

9. Respondent's application is subject to denial under the following section(s) of the Code: 480(a)(3) by reference to section 4301(j) and/or (o) of the Code; and/or 4300(c) by reference to section 4301(j) and/or (o), in that Respondent, as described in paragraph 8, violated, conspired to violate, and/or assisted in or abetted violation of laws regulating controlled substances and/or federal or state laws or regulations governing pharmacy.

THIRD CAUSE FOR DENIAL OF APPLICATION

(Unprofessional Conduct)

10. Respondent's application is subject to denial under the following section(s) of the Code: 480(a)(3) by reference to 4301; and/or 4300(c) by reference to 4301, in that, as described in paragraphs 8 and 9, Respondent engaged in unprofessional conduct.

OTHER CONSIDERATIONS

- 11. On or about September 30, 2008, Respondent filed an application dated September 29, 2008 with the Board of Pharmacy to obtain an Intern Pharmacist Registration. The Board of Pharmacy denied that application on or about January 14, 2009, based on the same conduct and conviction described above. Respondent appealed the denial.
- 12. On or about August 20, 2009, a Statement of Issues was filed. In or about December 2009, Respondent and his counsel agreed to / executed a Stipulated Settlement and Disciplinary Order in settlement of the Statement of Issues, whereby Respondent admitted the truth of the Statement of Issues, agreed that his application was subject to denial, and agreed to be bound by the Board's imposition of discipline in a Disciplinary Order calling for the Intern Pharmacist Registration to be issued and immediately revoked, with revocation stayed in favor of a period of probation of five (5) years, on specified terms and conditions including required enrollment or reenrollment in pharmacy school, compliance with school requirements, random drug screening, abstention from drug and alcohol use, and other terms and conditions of probation.
- 13. By Decision and Order effective December 30, 2009, the Stipulated Settlement and Disciplinary Order was adopted by the Board of Pharmacy.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Pharmacy issue a decision:

1. Denying the application of Kwaku Yeboah Agyeman for a Pharmacist License;

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1	2. Taking such other and further action as is deemed necessary and proper.	
2	DATED: 3/14/14 / / / / / / / / / / / / / / / / /	
3	VIRCINIAAPROLD	
4	Executive Officer Board of Pharmacy Department of Consumer Affairs State of California	
5	Complainant	
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Exhibit B

Decision and Order and Statement of Issues No. 3342

BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Statement of Issues Against:

Case No. 3342

KWAKU YEBOAH AGYEMAN

24920 Mound Street Loma Linda, CA 92350

Respondent.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This decision shall become effective on December 30, 2009.

It is so ORDERED on December 30, 2009.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

Annith A. Schell

By

KENNETH H. SCHELL

Board President

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1	EDMUND G. BROWN JR. Attorney General of California		
2	KAREN B. CHAPPELLE		
3	Supervising Deputy Attorney General RENE JUDKIEWICZ		
4	Deputy Attorney General State Bar No. 141773		
5	300 So. Spring Street, Suite 1702 Los Angeles, CA 90013		
6	Telephone: (213) 897-2537 Facsimile: (213) 897-2804		
7	Attorneys for Complainant		
	BEFORE THE		
8	BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS		
9	STATE OF CALIFORNIA		
10	In the Matter of the Statement of Issues Case No. 3342		
11	Against:		
12	KWAKU YEBOAH AGYEMAN, OAH No. L-2009090823		
13	Intern Pharmacist Applicant, STIPULATED SETTLEMENT AND DISCIPLINARY ORDER		
14	Respondent.		
15			
16	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-		
17	entitled proceedings that the following matters are true:		
18	<u>PARTIES</u>		
19	1. Virginia Herold (Complainant) is the Executive Officer of the Board of Pharmacy		
20	(Board). She brought this action solely in her official capacity and is represented in this matter by		
21	Edmund G. Brown Jr., Attorney General of the State of California, by Rene Judkiewicz, Deputy		
22	Attorney General.		
23	2. Respondent Kwaku Yeboah Agyeman (Respondent) is represented in this proceeding		
24	by attorney Fredrick M. Ray, whose address is Fredrick M. Ray, A Professional Corporation, 770		
25	The City Drive, Suite 8100, Orange, CA 92868-6927 (telephone (714) 748-8488).		
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27			
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3. On or about September 30, 2008, Respondent filed an application dated September 29, 2008, with the Board of Pharmacy to obtain an Intern Pharmacist Registration. The application was denied on January 14, 2009.

JURISDICTION

4. Statement of Issues No. 3342 was filed before the Board, Department of Consumer Affairs, and is currently pending against Respondent. The Statement of Issues and all other statutorily required documents were properly served on Respondent on August 27, 2009. Respondent timely filed his Notice of Defense contesting the Statement of Issues. A copy of Statement of Issues No. 3342 is attached as Exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Statement of Issues No. 3342. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Statement of Issues; the right to be represented by counsel at his own expense; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

8. Respondent admits the truth of each and every charge and allegation in Statement of Issues No. 3342. Further, Respondent understands and agrees that the charges and allegations in Statement of Issues No. 3342, if proven at a hearing, constitute cause for denying his Intern Pharmacist Registration application.

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9. For the purpose of resolving the Statement of Issues without the expense and uncertainty of further proceedings, Respondent agrees that, at a hearing, Complainant could establish a factual basis for the charges in the Statement of Issues, and that Respondent hereby gives up his right to contest those charges. Respondent agreed that his Intern Pharmacist Registration application is subject to denial, and he agrees to be bound by the Board's imposition of discipline as set forth in the Disciplinary Order below.

CONTINGENCY

- 10. This stipulation shall be subject to approval by the Board of Pharmacy. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Pharmacy may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his counsel. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- This Stipulated Settlement and Disciplinary Order is intended by the parties to be an integrated writing representing the complete, final, and exclusive embodiment of their agreement. It supersedes any and all prior or contemporaneous agreements, understandings, discussions. negotiations, and commitments (written or oral). This Stipulated Settlement and Disciplinary Order may not be altered, amended, modified, supplemented, or otherwise changed except by a writing executed by an authorized representative of each of the parties.
- In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

21_.

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Respondent Kwaku Yeboah Agyeman that an Intern Pharmacist Registration will be issued and immediately revoked. Revocation is stayed, and Respondent is put on probation for five (5) years.

1. Enrollment in Pharmacy School

Within sixty (60) days of the effective date of this decision, Respondent shall enroll/re-enroll in an approved pharmacy school. Prior to enrollment/re-enrollment, Respondent shall notify the pharmacy school of the decision in Case Number 3342 and the terms, conditions and restrictions imposed on Respondent by the decision. The Board or its designee may, in its sole discretion, extend this deadline, upon a written request by Respondent. Any failure by Respondent to notify the school of this decision and/or enroll/re-enroll within sixty (60) days, or by another deadline established by the Board, shall be considered a violation of probation. In that case, the stay shall automatically terminate and the Registration shall be immediately revoked without further notice or opportunity to be heard.

2. Suspension

If by the effective date of this decision, Respondent has not enrolled/re-enrolled in an approved school of pharmacy, his Intern Pharmacist Registration shall be suspended until such time as Respondent has enrolled/re-enrolled in such program and has been notified by the Board in writing that the suspension has been lifted.

During suspension, Respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs which is licensed by the Board, or any manufacturer, or where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient consultation; nor shall Respondent manage, administer, or be a consultant to any licensee of the Board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and devices or controlled substances.

During suspension, Respondent shall not engage in any activity that requires the professional judgment of a pharmacist or intern. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or an exemptee for any entity licensed by the Board. Subject to the above restrictions, Respondent may continue to own or hold an interest in any pharmacy in which he holds an interest at the time this decision becomes effective unless otherwise specified in this order.

3. Comply With School Requirements

Respondent shall comply with all requirements of the approved pharmacy school program in which he enrolls/re-enrolls, including but not limited to any conditions on his enrollment/re-enrollment or any additional requirements imposed as a result of Board action. At all times during the period of probation until completion of such program, Respondent shall make satisfactory progress toward completion of the program. Any failure by Respondent to comply with any school requirement(s) or condition(s), or to make satisfactory progress toward completion/graduation, shall be considered a violation of probation.

Respondent's Intern Pharmacist Registration shall be at all times contingent upon his enrollment and satisfactory progress in an approved pharmacy school program. If at any time prior to completion/graduation, he ceases to be enrolled or is terminated from enrollment, or if the Board is informed by the school(s) that he has ceased to make satisfactory progress toward completion/graduation, the stay shall automatically terminate and the Registration shall be immediately revoked without further notice or opportunity to be heard.

4. Obey All Laws

Respondent shall obey all state and federal laws and regulations substantially related to or governing the practice of pharmacy.

Respondent shall report any of the following occurrences to the board, in writing, within seventy-two (72) hours of such occurrence:

an arrest or issuance of a criminal complaint for violation of any provision of the

Pharmacy Law, state and federal food and drug laws, or state and federal controlled
substances laws

- a plea of guilty or nolo contendre in any state or federal criminal proceeding to any
 criminal complaint, information or indictment
- a conviction of any crime
- discipline, citation, or other administrative action filed by any state or federal agency
 which involves Respondent's Intern Pharmacist Registration or which is related to the
 practice of pharmacy or the manufacturing, obtaining, handling, distributing, billing,
 or charging for any drug, device or controlled substance.

5. Report to the Board

Respondent shall report to the Board quarterly, on a schedule as directed by the Board or its designee. The report shall be made either in person or in writing, as directed. Among other requirements, Respondent shall state in each report, under penalty of perjury, whether there has been compliance with all the terms and conditions of probation. Failure to submit timely reports in a form as directed shall be considered a violation of probation. Any period(s) of delinquency in submission of reports as directed may be added to the total period of probation, i.e., probation is tolled for such period. Moreover, if the final probation report is not made as directed, probation shall be extended automatically until such time as the final report is made and accepted by the Board.

6. Interviews with the Board

Upon receipt of reasonable prior notice, Respondent shall appear in person for interviews with the Board staff upon request at various intervals at a location to be determined by Board staff. Failure to appear for any scheduled interview without prior notification to Board staff shall be considered a violation of probation.

7. Cooperate with Board Staff

Respondent shall cooperate with the Board's inspection program and in the Board's monitoring and investigation of Respondent's compliance with the terms and conditions of his probation. Failure to cooperate or comply shall be considered a violation of probation.

8. Notice to Employers

During the period of probation, Respondent shall notify all present and prospective employers of the decision in Case Number 3342, and the terms, conditions and restrictions imposed on Respondent by the Decision, as follows:

Within thirty (30) days of the effective date of this decision, and within fifteen (15) days of Respondent undertaking any new employment, Respondent shall cause his direct supervisor, pharmacist-in-charge (including each new pharmacist-in-charge employed during Respondent's tenure of employment) and owner to report to the Board in writing acknowledging that the listed individual(s) has/have read the decision in Case Number 3342, and terms and conditions imposed thereby. It shall be Respondent's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the Board.

If Respondent works for or is employed by or through a pharmacy employment service, Respondent must notify his direct supervisor, pharmacist-in-charge, and owner at every pharmacy of the terms and conditions of the decision in Case Number 3342 in advance of the Respondent commencing work at each pharmacy. Furthermore, within thirty (30) days of the effective date of this decision, and within fifteen (15) days of Respondent undertaking any new employment by or through a pharmacy employment service, Respondent shall cause his direct supervisor with the pharmacy employment service to report to the Board in writing acknowledging that he or she has read the decision in Case Number 3342 and the terms and conditions imposed thereby. It shall be Respondent's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the Board.

Failure to timely notify present or prospective employer(s) or supervisor(s) or failure to cause any such employer(s) that/those employer(s) to submit timely acknowledgments to the Board shall be considered a violation of probation.

"Employment" within the meaning of this provision shall include any full-time, part-time, temporary, relief or pharmacy management service as a pharmacist or intern pharmacist, or in any position for which a pharmacist license or intern pharmacist registration is a requirement or criterion for employment, whether the Respondent is an employee or independent contractor.

9.

9. Probation Monitoring Costs

Respondent shall pay any costs associated with probation monitoring as determined by the Board each and every year of probation. Such costs shall be payable to the Board on a schedule set by the Board or its designee. Failure to pay such costs by the deadline(s) as directed shall be considered a violation of probation.

10. Random Drug Screening

Respondent, at his own expense, shall participate in random testing, including but not limited to biological fluid testing (urine, blood), breathalyzer, hair follicle testing, or other drug screening program as directed by the Board or its designee. Respondent may be required to participate in testing for the entire probation period and the frequency of testing will be determined by the Board or its designee.

At all times, Respondent shall fully cooperate with the Board or its designee, and shall, when directed, submit to such tests and samples for the detection of alcohol, narcotics, hypnotics, dangerous drugs or other controlled substances as the Board or its designee may direct. Failure to timely submit to testing as directed shall be considered a violation of probation. Upon request of the Board or its designee, Respondent shall provide documentation from a licensed practitioner that the prescription for a detected drug was legitimately issued and is a necessary part of the treatment of the Respondent.

Failure to timely provide such documentation shall be considered a violation of probation.

Any confirmed positive test for alcohol or for any drug not lawfully prescribed by a licensed practitioner as part of a documented medical treatment shall result in the automatic suspension of practice of pharmacy by Respondent and shall be considered a violation of probation.

Respondent may not resume the practice of pharmacy until notified by the Board in writing.

During suspension, Respondent shall not enter any pharmacy area or any portion of the licensed premises of a wholesaler, veterinary food-animal drug retailer or any other distributor of drugs which is licensed by the Board, or any manufacturer, or where dangerous drugs and devices or controlled substances are maintained. Respondent shall not practice pharmacy nor do any act involving drug selection, selection of stock, manufacturing, compounding, dispensing or patient

consultation; nor shall Respondent manage, administer, or be a consultant to any licensee of the Board, or have access to or control the ordering, manufacturing or dispensing of dangerous drugs and controlled substances.

During suspension, Respondent shall not engage in any activity that requires the professional judgment of a pharmacist or intern. Respondent shall not direct or control any aspect of the practice of pharmacy. Respondent shall not perform the duties of a pharmacy technician or a designated representative for any entity licensed by the Board. Subject to the above restrictions, Respondent may continue to own or hold an interest in any licensed pharmacy in which he holds an interest at the time this decision becomes effective.

11. Abstain from Drugs and Alcohol Use

Respondent shall completely abstain from the possession or use of alcohol, controlled substances, dangerous drugs and their associated paraphernalia except when the drugs are lawfully prescribed by a licensed practitioner as part of a documented medical treatment. Upon request of the Board, Respondent shall provide documentation from the licensed practitioner that the prescription was legitimately issued and is a necessary part of the treatment of the Respondent. Failure to timely provide such documentation shall be considered a violation of probation.

Respondent shall ensure that he is not in the same physical location as individuals who are using illicit substances even if Respondent is not personally ingesting the drugs. Any possession or use of alcohol, controlled substances, or their associated paraphernalia not supported by the documentation timely provided, and/or any physical proximity to persons using illicit substances, shall be considered a violation of probation.

12. Status of License

Respondent shall, at all times while on probation, maintain an active, current license with the Board, including any period during which suspension or probation is tolled. Failure to maintain an active, current license shall be considered a violation of probation.

If Respondent's license expires or is cancelled by operation of law or otherwise at any time during the period of probation, including any extensions thereof due to tolling or otherwise, upon

renewal or reapplication Respondent's license shall be subject to all terms and conditions of this probation not previously satisfied.

13. License Surrender While on Probation/Suspension

Following the effective date of this decision, should Respondent cease practice due to retirement or health, or be otherwise unable to satisfy the terms and conditions of probation, Respondent may tender his Intern Pharmacist Registration and/or license to the Board for surrender. The Board shall have the discretion whether to grant the request for surrender or take any other action it deems appropriate and reasonable. Upon formal acceptance of the surrender of the Intern Pharmacist Registration and/or license, Respondent will no longer be subject to the terms and conditions of probation.

Upon acceptance of the surrender, Respondent shall relinquish his pocket and wall registration and/or license to the Board within ten (10) days of notification by the Board that the surrender is accepted.

The surrender of Respondent's registration and/or license and acceptance of a surrendered registration and/or license by the Board shall constitute the imposition of discipline against Respondent. This will then become a part of Respondent's license history with the Board.

Following the acceptance of a surrendered registration and/or license, Respondent understands and agrees that if he ever files an application for registration and/or licensure or a petition for reinstatement in the State of California, the Board shall treat it as an application for registration and/or licensure.

Following the acceptance of a surrendered registration and/or license, Respondent may not apply for any license, permit, or registration from the Board for three (3) years from the effective date of the surrender. Respondent stipulates that should be apply for any license from the Board on or after the effective date of the surrender, all allegations set forth in Statement of Issues No. 3342 shall be deemed to be true, correct and admitted by Respondent when the Board decides whether to grant or deny the application. Respondent shall satisfy all requirements applicable to that registration and/or license as of the date the application is submitted to the Board, including

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but not limited to taking and passing any required examination(s) prior to the issuance of the new registration and/or license. Respondent is required to report the surrender as disciplinary action.

Respondent further stipulates that should he ever apply for any registration and/or license from the Board on or after the effective date of such surrender, any remaining investigation and prosecution costs shall be paid to the Board prior to issuance of the new registration and/or license. Respondent may not reapply for any license from the Board for three (3) years from the effective date of the surrender. Respondent shall meet all requirements applicable to the registration and/or license sought as of the date the application for that registration and/or license is submitted to the Board, including any outstanding costs.

14. Notification of Employment/Mailing Address Change

Respondent shall notify the board in writing within ten (10) days of any change of employment. Said notification shall include the reasons for leaving, the address of the new employer, the name of the supervisor and owner, and the work schedule if known. Respondent shall further notify the board in writing within ten (10) days of a change in name, residence address, mailing address, or phone number.

Failure to timely notify the Board of any change in employer(s), name(s), address(es), or phone number(s) shall be considered a violation of probation.

15. Tolling of Probation

At all times while on probation and prior to his completion of/graduation from an approved pharmacy school program, Respondent shall be employed as a pharmacist intern in California for the number of hours required by the program of enrollment. Any month during which this requirement is not met shall toll the period of probation, i.e., the period of probation shall be extended by one month for each month during which it is not met. During any such period, Respondent must nonetheless comply with all terms and conditions of probation.

Should Respondent, regardless of state of residency, for any reason (including vacation) cease practicing as a pharmacist intern in California for the hours required by his enrollment in a

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school of pharmacy, Respondent must notify the Board in writing within ten (10) days of the cessation of practice, and must further notify the Board in writing within ten (10) days of the resumption of practice. Any failure to provide such notification(s) shall be considered a violation of probation.

It is a violation of probation for Respondent's probation to remain tolled pursuant to the provisions of this condition for a total period, counting consecutive and non-consecutive months, exceeding thirty-six (36) months.

"Cessation of practice" means any calendar month during which Respondent is not employed as a pharmacist intern for the number of hours required by his enrollment in an approved pharmacy school or, after licensure as a pharmacist, is not employed as a pharmacist, as defined by Business and Professions Code section 4000 et seq., for at least forty (40) hours during the month. "Resumption of practice" means any calendar month during which Respondent is employed as a pharmacist intern for the number of hours required by his enrollment in an approved pharmacy school or, after licensure as a pharmacist, is employed as a pharmacist, as defined by Business and Professions Code section 4000 et seq., for at least forty (40) hours during the month.

16. Tolling of Suspension

During any suspension to be served pursuant to this decision, Respondent shall not leave California for any period exceeding ten (10) days, regardless of purpose (including vacation). Any such absence in excess of ten (10) days during any such suspension shall be considered a violation of probation.

Moreover, any absence from California exceeding ten (10) days during any such period of suspension to be served pursuant to this decision shall toll the suspension, i.e., the suspension shall be extended by one day for each day over ten (10) days Respondent is absent from California. During any such period of tolling of suspension, Respondent must nonetheless comply with all terms and conditions of probation.

If Respondent leaves California during any period of suspension for any period exceeding ten (10) days, including vacation, Respondent must notify the Board in writing within ten (10) days of departure, and must further notify the Board in writing within ten (10) days of return. Any failure to timely provide such notification(s) shall constitute a violation of probation. Upon any such departure and return, Respondent shall not resume practice until notified by the Board that the period of suspension has been satisfactorily completed.

21. Violation of Probation

If Respondent has not complied with any term or condition of probation, the Board shall have continuing jurisdiction over Respondent, and probation shall automatically be extended until all terms and conditions have been satisfied or the Board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and/or to impose the penalty that was stayed.

If Respondent violates probation in any respect, the Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. Notice and opportunity to be heard are not required for those provisions stating that a violation thereof may lead to automatic termination of the stay and/or revocation of the license. If a petition to revoke probation or an accusation is filed against Respondent during probation, the Board shall have continuing jurisdiction and the period of probation shall be automatically extended, until the petition to revoke probation or accusation is heard and decided.

17. Completion of Probation

Upon written notice by the Board or its designee indicating successful completion of probation, Respondent's registration and/or license will be fully restored.

ACCEPTANCE

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Fredrick M. Ray. I understand the stipulation and the effect it will

:1	have on my Phermacy Intern Permit and any subsequent licer se(s) I may acquire. I enter into the	
2	Scipulated Settleneent and Disciplinary Order voluntarily, knewingly, and intelligently, and agree	
3	to be bound by the Decision and Order of the Board of Pharmacy.	
4		
. 5	DATED: 121/3/09	
б	• .	KWAKU YEBOAH AGYEMAN Respondent
7	I have read and fully discussed with Respondent Kwaki. Yebosh Agyonian the turns and	
8	conditions and other matters contained in the above Stipulates: Sentement and Disciplinary Order	
9	l approva its form and content.	
10	DATED: 12/11/09	FREDERICK M. RAY
11		Attorney for Respondent
12		
13		
14	,	
15		
16		
17		ENDORSEMENT
18	The foregoing Stiputated Series	num and Disciplinary Order is bereby respectfully
19	submitted for consideration by the Boo	ed of Pharmacy of the Espartment of Consumer Affairs.
20	Dared: 12/11/09	Respectfully Submitted.
21	mated: Tell File 6 1	Edition (). British his
22		Attoracy Conservo Catifornia
23	·	Karen B. Chappelle Supervising Deputy althousy Central
24		Ene Julka
25 26		REMEJULE NEWCZ Deputy At cracy General Attorneys for Complement
27 28	LA2009603310 60498975:doc	
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1	have on my Pharmacy Intern Permit and any subsequent license(s) I may acquire. I enter into this		
2	Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree		
3	to be bound by the Decision and Order of the Board of Pharmacy.		
4			
5	DATED:		
б		KWAKU YEBOAH AGYEMAN Respondent	
7	I have read and fully discussed with Respondent Kwaku Yeboah Agyeman the terms and		
8	conditions and other matters contained	in the above Stipulated Settlement and Disciplinary Order.	
9	I approve its form and content.		
10	DATED:	· .	
11	,	FREDERICK M. RAY Attorney for Respondent	
12	,		
13			
14			
15			
16			
17		ENDORSEMENT	
18	The foregoing Stipulated Settler	nent and Disciplinary Order is hereby respectfully	
19		ard of Pharmacy of the Department of Consumer Affairs.	
20	buolineed for confidential by the box	and of finalities, of the Bopardion of Container villais.	
21	Dated: 12/11/09	Respectfully Submitted,	
22		EDMUND G. BROWN JR.	
23		Attorney General of California KAREN B. CHAPPELLE	
		Supervising Deputy Attorney General	
24		Rene Julha	
2526		RENE JUDKIEWICZ Deputy Attorney General	
27		Attorneys for Complainant	
28	LA2009603210 60498975.doc		
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Exhibit A

Statement of Issues No. 3342

1	EDMUND G. BROWN JR.	. •	
2	Attorney General of California KAREN B. CHAPPELLE		
3	Supervising Deputy Attorney General RENE JUDKIEWICZ		
4	Deputy Attorney General State Bar No. 141773.		
5	300 So. Spring Street, Suite 1702		
	Los Angeles, CA 90013 Telephone: (213) 897-2537		
6	Facsimile: (213) 897-2804 Attorneys for Complainant		
7	BEFOI	RE THE	
8	BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS		
9		CALIFORNIA	
10	T. 1 3 T. 1 C.1 - C.1 - C.1	G . X . 00.40	
11	In the Matter of the Statement of Issues Against:	Case No. 3342	
12	AGYEMAN, KWAKU YEBOAH		
13	24920 Mound Street Loma Linda, CA 92350	STATEMENT OF ISSUES	
14	Intern Pharmacist Applicant		
15	Respondent,		
16	The state of the s		
17	Complainant alleges:		
18	,	TIES	
19		gs this Statement of Issues solely in her official	
20	capacity as the Executive Officer of the Board o		
		r Fliatinacy (Board), Department of Consumer	
21	Affairs.		
22	2. On or about September 30, 2008, the Board received an application for an Intern		
23	Pharmacist Applicant from Kwaku Yeboah Agyeman (Respondent). On or about September 19,		
24	2008, Respondent certified under penalty of perjury to the truthfulness of all statements, answers,		
25	and representations in the application. The Board denied the application on January 14, 2009.		
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27	111		
28	111		
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STATEMENT OF ISSUES

JURISDICTION

- 3. This Statement of Issues is brought before the Board under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.
 - 4. Section 475 of the Code states in pertinent part:
- "(a) Notwithstanding any other provisions of this code, the provisions of this division shall govern the denial of licenses on the grounds of:
 - "(2) Conviction of a crime.
- "(4) Commission of any act which, if done by a licentiate of the . . . profession in question, would be grounds for suspension or revocation of license."
 - 5. Section 480 states, in pertinent part:
- "(a) A board may deny a license regulated by this code on the grounds that the applicant has one of the following:
- "(1) Been convicted of a crime. A conviction within the meaning of this section means a plea... of guilty or a conviction following a plea of nolo contendere...
- "(3) Done any act which if done by a licentiate of the . . . profession in question, would be grounds for suspension or revocation of license.

"The board may deny a license pursuant to this subdivision only if the crime or act is substantially related to the qualifications, functions or duties of the . . . profession for which application is made.

- 6. Subdivision (c) of section 4300 of the Code states:
- "The board may refuse a license to any applicant guilty of unprofessional conduct. The board may, in its sole discretion, issue a probationary license to any applicant for a license who is guilty of unprofessional conduct and who has met all other requirements for licensure. The board

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may issue the license subject to any terms or conditions not contrary to public policy, including, but not limited to, the following:

- "(1) Medical or psychiatric evaluation."
- "(2) Continuing medical or psychiatric treatment.
- "(3) Restriction of type or circumstances of practice.
- "(4) Continuing participation in a board-approved rehabilitation program.
- "(5) Abstention from the use of alcohol or drugs.
- "(6) Random fluid testing for alcohol or drugs.
- "(7) Compliance with laws and regulations governing the practice of pharmacy."
- 7. California Code of Regulations, title 16, section 1770, states in pertinent part:

"For the purpose of denial . . . of a personal . . . license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered substantially related to the qualifications, functions or duties of a licensee or registrant if to a substantial degree it evidences present or potential unfitness of a licensee or registrant to perform the functions authorized by his license or registration in a manner consistent with the public health, safety, or welfare."

FIRST CAUSE FOR DENIAL OF APPLICATION

(Conviction of Substantially Related Crime)

- 8. Respondent's application is subject to denial under section 475, subdivision (a)(2) and section 480, subdivision (a)(1), in that Respondent committed criminal acts and was convicted of a criminal offense substantially related to the qualifications, functions or duties of a pharmacist. The circumstances are as follows:
- a. On or about February 1, 2004, while a college student at Virginia Commonwealth University, Respondent and associates planned to engage in selling marijuana on the university campus. Respondent was arrested for two criminal offenses, possession of marijuana with the intent to distribute, and possession of marijuana in a school zone.
- b. On or about May 19, 2004, in Richmond City Circuit Court of Richmond, Virginia, Case No. 761GC0400084700, Respondent pleaded guilty to possession of marijuana.

SECOND CAUSE FOR DENIAL OF APPLICATION

(Drug-Related Acts)

9. Respondent's application is subject to denial under section 475, subdivision (a)(4), and section 480, subdivision (a)(3), in that Respondent committed criminal acts that, if done by a licentiate, would be grounds for license suspension or revocation. Complainant refers to and by this reference incorporates the allegations set forth above in paragraph 8, subparagraphs (a) through (b) inclusive, as though set forth fully.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Pharmacy issue a decision:

- 1. Denying the application of Respondent Kwaku Yeboah Agyeman for an Intern Pharmacist Applicant; and
 - 2. Taking such other and further action as deemed necessary and proper.

DATED: 8/20/09

VIRGINIA HEROLD
Executive Officer
Board of Pharmacy

Department of Consumer Affairs

State of California Complainant

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