

California State Board of Pharmacy 1625 N. Market Blvd, N219, Sacramento, CA 95834

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2015 MAR 12 PM 2: 02

BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY
DEPARTMENT OF CONSUMER AFFAIRS
GOVERNOR EDMUND G. BROWN JR.

# APPLICATION FOR VOLUNTARY SURRENDER OF PHARMACY TECHNICIAN LICENSE

Name: ALTHONY ELMOUR	Case No. 314597
Address of Record:	
1607 BLM STREET	
EL CEPPITO CA. 94530	
	<u>.</u>
Pursuant to the terms and conditions of my probation with the C	alifornia State Board of Pharmacy (Board)
n Case No. 45( 4597, I hereby request to surre	nder my pharmacy technician license,
icense No. 128070 . The Board or its de	signee shall have the discretion whether
o grant the request for surrender or take any other action it dee	ms appropriate and reasonable. Upon
ormal acceptance of the surrender of the license, I will no longe	er be subject to the terms and conditions
of probation. I understand that this surrender constitutes a reco	rd of discipline and shall become a part of
ny license history with the Board.	
•	
Jpon the acceptance of the surrender, I shall relinquish my pha	rmacy technician license to the Board
within ten (10) days of notification by the Board that the surrend	•
not reapply for any license, permit, or registration from the board	
date of the surrender. I further understand that I shall meet all r	
sought as of the date the application for that license is submitte	
3	
PLEASE BE ADVISED THAT YOU ARE NOT RELIEVED OF T	HE REQUIREMENTS OF YOUR
PROBATION UNLESS THE BOARD NOTIFIES YOU THAT YO	OUR REQUEST TO SURRENDER YOUR
LICENSE HAS BEEN ACCEPTED.	l i
1h h	2/10/15
Applicant's Signature	Date
	2/2/10
(). Herold	3 24/15
Executive Officer's Approval	Date

All items on this application are mandatory in accordance with your probationary order and the Board's Disciplinary Guidelines as authorized by Title 16, California Code of Regulations section 1760. Failure to provide any of the requested information or providing unreadable information will result in the application being rejected as incomplete. The information provided on this form will be used to determine eligibility for surrender. The official responsible for information maintenance is the Executive Officer, telephone (916) 574-7900, 1625 N. Market Blvd., Suite N-219, Sacramento, CA 95834. The information you provide may also be disclosed in the following circumstances: (1) in response to a Public Records Act request; (2) to another government agency as required by state or federal law; or, (3) in response to a court or administrative order, a subpoena, or a search warrant. Each individual has the right to review the files or records maintained on them by our agency, unless the records are identified as confidential information and exempted by Section 1798.40 of the Civil Code.

# BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Statement of Issues Against:

Case No. 4597

OAH NO. 2013060911

ANTHONY DOUGLAS GILMOUR

Pharmacy Technician License Applicant

Respondent.

# **DECISION AND ORDER**

The attached Proposed Decision of the Administrative Law Judge is hereby adopted by the Board of Pharmacy, Department of Consumer Affairs, as its Decision in this matter.

This decision shall become effective on January 13, 2014.

It is so ORDERED on December 13, 2013.

BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

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STAN C. WEISSER Board President

# BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Statement of Issues Against:

Case No. 4597

ANTHONY DOUGLAS GILMOUR,

OAH No. 2013060911

Respondent.

## PROPOSED DECISION

Administrative Law Judge Jill Schlichtmann, State of California, Office of Administrative Hearings, heard this matter on October 14, 2013, in Oakland, California.

Justin R. Surber, Deputy Attorney General, represented complainant Virginia K. Herold, the Executive Officer of the Board of Pharmacy.

Respondent Anthony Douglas Gilmour represented himself and was present throughout the administrative hearing.

The matter was submitted for decision on October 14, 2013.

## **FACTUAL FINDINGS**

- 1. Virginia K. Herold brought the statement of issues solely in her official capacity as the Executive Officer of the Board of Pharmacy (board).
- 2. Anthony Douglas Gilmour (respondent) submitted an application for a license as a pharmacy technician on September 25, 2012. Respondent certified under penalty of perjury that the statements contained in the application were true. The board denied the application on January 25, 2013.

Respondent's Criminal History

3. On May 2, 1985, in the Superior Court of California, Yolo County, respondent was convicted of violating Penal Code section 496 (receiving stolen property), a felony.

Imposition of sentence was suspended and respondent was placed on formal probation for three years on terms that included serving 60 days in the county jail and the payment of various fines and fees. Respondent successfully completed the terms of his probation. On April 29, 2013, the court granted respondent's petition for relief pursuant to Penal Code section 1203.4, set aside his guilty plea and dismissed the complaint.

4. On September 6, 1990, in the Superior Court of California, County of Alameda, respondent was convicted of violating Health and Safety Code section 11351 (possession for sale of marijuana), a felony. Imposition of sentence was suspended and respondent was placed on probation for three years with a six-month suspended county jail sentence. Respondent successfully completed probation. On September 23, 2011, the court granted respondent's petition to set aside the guilty plea and dismiss the complaint pursuant to Penal Code section 1203.4.

## Failure to Disclose 1985 Conviction

5. On his application, respondent disclosed his 1990 conviction, but failed to disclose his 1985 conviction.

# Respondent's Evidence

- 6. Respondent was 18 years old when he was convicted of receiving stolen property in 1985. He testified credibly that it was so long ago (he is now 46 years old) that he simply forgot about the conviction.
- 7. Respondent was the victim of a dysfunctional upbringing. After his conviction for the possession of marijuana for sale in 1990, he realized that he needed to change his lifestyle. Respondent attended counseling from a therapist for over six months to help him change. Respondent has not used drugs since 1991. Respondent has not been arrested for, or convicted of, criminal conduct in the intervening 23 years.
- 8. Respondent has two children. His daughter is 25 years old and is a hairstylist. His son is attending college. Respondent has been financially responsible for raising his children and has tried to be a good role model for them.
- 9. Respondent began working successfully as a contract producer and songwriter in 1992. He produced and wrote over 200 songs, including three top ten hits on the Billboard charts. Respondent's clients included many well-established record companies.
- 10. From 2002 until 2008, respondent worked with Hunter's Point Family in San Francisco as a music instructor, producer and mentor to a group of at-risk young men. The founder and executive director of Hunter's Point Family, Lena Miller, wrote a character letter for respondent dated October 10, 2011. Miller reports that respondent's influence on these young men "literally transformed the course of their lives." Respondent was hired to teach music production, but developed a deep connection with the young men. He taught

them to use every piece of equipment in the studio and to understand the business of the music industry. Many of the youth had endured extreme childhood trauma and some suffered from post-traumatic stress disorder. Respondent utilized his own lessons and past experiences to relate to them with compassion and wisdom, guiding them from confusion and destruction, to focus, discipline, creativity and positive self-expression. Of the group that respondent mentored, many are working in careers in the arts and entertainment fields. All are alive and working, unlike most of their peers. Miller vouches for respondent's good character without reservation.

- 11. From 2008 to 2010, respondent worked as an instructional teacher with the Berkeley Youth Alternative. He instructed at-risk youth on music software, music media business and media formats, internet promotion and advertising techniques.
- 12. Rafael Rojas, a substance abuse counselor with the Latino Commission on Alcohol & Drug Abuse of Alameda County, wrote a character letter on respondent's behalf. Rojas first met respondent in 1996 and they have been good friends since then. In Rojas's opinion, respondent is a man of integrity and character. Rojas has been impressed with the amount of mentoring that respondent has performed with at-risk youth. Respondent is well aware of the damage that substance abuse can cause. Rojas reports that respondent is one of the most trustworthy, honest, respectful and hardworking people he knows.
- 13. Respondent attended Everest College in San Francisco and received a pharmacy technician diploma on October 1, 2012. He received a certificate of academic excellence from Everest College for having earned a 4.0 grade point average throughout the program.
- 14. Respondent worked at Kaiser in South San Francisco as an extern while attending the pharmacy technician program. Abner Celajes, Jr., worked with respondent at Kaiser. He wrote a letter to support respondent's licensure. Celajes found respondent to be responsible, respectful, hardworking, dependable and a team player. Celajes feels respondent is an asset in the workplace and the community.
- 15. Jorge Raul Santellan wrote a letter in support of respondent dated July 1, 2013. Santellan has known respondent for 10 years. He is a pharmacy clerk at Kaiser Permanente. Santellan has supervised respondent and worked under him in different work settings. Respondent has served as a great role model to Santellan and his son. Santellan has never observed respondent to use drugs or drink alcohol. Santellan finds respondent to be an asset to the community and recommends him without reservation.
- 16. Since May 2013, respondent has been working in the receiving unit at UCSF Medical Center at Mt. Zion Hospital. His job duties include delivering controlled substances to the pharmacy. Respondent passed two drug screens before becoming employed and the hospital may randomly require him to undergo a drug screen at any time.

# Complainant's Recommendation

- 17. Complainant has recommended a deviation from its 2007 guidelines in this matter. In light of the length of time since respondent's convictions (23 and 28 years) and respondent's evidence of rehabilitation, the board recommends a two-year probationary license with standard terms plus terms involving drug and alcohol abstention, drug testing and consequences in the event of a positive drug test.
- 18. Respondent would like to have his license outright because of the costs involved in probation monitoring and drug testing. He feels he has demonstrated his rehabilitation over the past 23 years.

## LEGAL CONCLUSIONS

- 1. Business and Professions Code section 480, subdivision (a)(2), authorizes the board to deny a license to an applicant who has done an act involving dishonesty, fraud or deceit. Business and Professions Code section 480, subdivision (c), authorizes the board to deny a license when the applicant knowingly makes a false statement on his application. Here, applicant failed to disclose his 1985 conviction. Applicant testified credibly that he had forgotten about this conviction, which occurred 28 years ago. (Factual Finding 6.) The failure to disclose was inadvertent rather than knowing, dishonest, fraudulent or deceitful; as such there is no cause to deny respondent's application pursuant to Business and Professions Code section 480, subdivisions (a)(2) and (c).
- 2. Business and Professions Code section 480, subdivision (a)(1), authorizes the board to deny a license to any applicant who is was convicted of a crime that is substantially related to the qualifications, functions or duties of a pharmacy technician. Respondent's convictions for possession of marijuana for sale and receiving stolen property are substantially related to the qualifications, functions and duties of a pharmacy technician. Cause to deny respondent's application exists pursuant to Business and Professions Code section 480, subdivision (a)(1). (Factual Findings 3 and 4.)
- 3. Respondent has not been involved in criminal conduct in 23 years. To his credit, he turned his life around despite a difficult upbringing. In addition, he has mentored at-risk youth in his community over a 10-year period. Respondent's efforts in this regard have been praised by longstanding friends and employers. By all accounts, respondent has developed into reliable, honest, hardworking and giving individual. There is no evidence that respondent has ever had a substance abuse problem. In light of a pharmacy technician's access to medication, a two-year probationary license in reasonable. However, in the absence of any evidence of drug or alcohol abuse or dependence, or criminal conduct in over 20 years, drug testing is not warranted. Respondent's current employment requires him to handle deliveries of controlled substances; there is no basis to suspend him from those duties pending certification as a pharmacy technician.

## ORDER

Upon satisfaction of all statutory and regulatory requirements for issuance of a license, a license shall be issued to respondent Anthony Douglas Gilmour and immediately revoked; the order of revocation is stayed and respondent is placed on probation for two years upon the following terms and conditions:

# 1. Certification Prior to Resuming Work

Respondent shall be automatically suspended from working as a pharmacy technician until he is certified as defined by Business and Professions Code section 4202, subdivision (a)(4) and provides satisfactory proof of certification to the board. Respondent shall not resume working as a pharmacy technician until notified by the board. Failure to achieve certification within one year shall be considered a violation of probation. Respondent shall not work as a pharmacy technician until notified by the board.

During suspension, respondent may continue in his current employment in the receiving unit at UCSF Mt. Zion Hospital. Other than performing his duties in that position, he shall not enter any pharmacy area or any portion of any other board licensed premises (wholesaler, veterinary food-animal drug retailer or any other distributor of drugs) any drug manufacturer, or any other location where dangerous drugs and devices or controlled substances are maintained. Other than his current job duties in the receiving unit at UCSF Mt. Zion Hospital, respondent shall not do any act involving drug selection, selection of stock, manufacturing, compounding or dispensing; nor shall respondent manage, administer, or assist any licensee of the board. Other than his current job duties in the receiving unit at UCSF Mt. Zion Hospital, respondent shall not have access to or control the ordering, manufacturing or dispensing of dangerous drugs and devices or controlled substances. Respondent shall not work as a pharmacy technician until notified by the board.

Subject to the above restrictions, respondent may continue to own or hold an interest in any licensed premises by the board in which he holds an interest at the time this decision becomes effective unless otherwise specified in this order.

Failure to comply with this suspension shall be considered a violation of probation.

# 2. Obey All Laws

Respondent shall obey all state and federal laws and regulations.

Respondent shall report any of the following occurrences to the board, in writing, within 72 hours of such occurrence:

- an arrest or issuance of a criminal complaint for violation of any provision of the Pharmacy Law, state and federal food and drug laws, or state and federal controlled substances laws
- a plea of guilty or nolo contendere in any state or federal criminal proceeding to any criminal complaint, information or indictment
- a conviction of any crime
- discipline, citation, or other administrative action filed by any state or federal agency which involves respondent's license or which is related to the practice of pharmacy or the manufacturing, obtaining, handling, distributing, billing, or charging for any drug, device or controlled substance.

Failure to timely report any such occurrence shall be considered a violation of probation.

# 3. Report to the Board

Respondent shall report to the board quarterly, on a schedule as directed by the board or its designee. The report shall be made either in person or in writing, as directed. Among other requirements, respondent shall state in each report under penalty of perjury whether there has been compliance with all the terms and conditions of probation. Failure to submit timely reports in a form as directed shall be considered a violation of probation. Any period(s) of delinquency in submission of reports as directed may be added to the total period of probation. Moreover, if the final probation report is not made as directed, probation shall be automatically extended until such time as the final report is made and accepted by the board.

#### 4. Interview with the Board

Upon receipt of reasonable prior notice, respondent shall appear in person for interviews with the board or its designee, at such intervals and locations as are determined by the board or its designee. Failure to appear for any scheduled interview without prior notification to board staff, or failure to appear at two or more scheduled interviews with the board or its designee during the period of probation, shall be considered a violation of probation.

# 5. Cooperate with Board Staff

Respondent shall cooperate with the board's inspection program and with the board's monitoring and investigation of respondent's compliance with the terms and conditions of his probation. Failure to cooperate shall be considered a violation of probation.

# 6. Notice to Employers

During the period of probation, respondent shall notify all present and prospective employers of the decision in case number 2013060911 and the terms, conditions and restrictions imposed on respondent by the decision, as follows:

Within 30 days of the effective date of this decision, and within fifteen 15 days of respondent undertaking any new employment, respondent shall cause his direct supervisor, pharmacist-in-charge (including each new pharmacist-in-charge employed during respondent's tenure of employment) and owner to report to the board in writing acknowledging that the listed individual(s) has/have read the decision in case number 2013060911 and the terms and conditions imposed thereby. It shall be respondent's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgement(s) to the board.

If respondent works for or is employed by or through a pharmacy employment service, respondent must notify his direct supervisor, pharmacist-in-charge and owner at every pharmacy of the terms and conditions of the decision in case number 2013060911 in advance of the respondent commencing work at each pharmacy. A record of this notification must be provided to the board upon request.

Furthermore, within 30 days of the effective date of this decision, and within 15 days of respondent undertaking any new employment by or through a pharmacy employment service, respondent shall cause his direct supervisor with the pharmacy employment service to report to the board in writing acknowledging that he or she has read the decision in case number 2013060911 and the terms and conditions imposed thereby. It shall be respondent's responsibility to ensure that his employer(s) and/or supervisor(s) submit timely acknowledgment(s) to the board.

Failure to timely notify present or prospective employer(s) or to cause that/those employer(s) to submit timely acknowledgements to the board shall be considered a violation of probation.

"Employment" within the meaning of this provision shall include any fulltime, part-time, temporary or relief service or pharmacy management service as a pharmacy technician or in any position for which a pharmacy technician license is a requirement or criterion for employment, whether the respondent is considered an employee, independent contractor or volunteer.

# 7. Probation Monitoring Costs

Respondent shall pay any costs associated with probation monitoring as determined by the board each and every year of probation. Such costs shall be payable to the board on a schedule as directed by the board or its designee. Failure to pay such costs by the deadline(s) as directed shall be considered a violation of probation.

## 8. Status of License

Respondent shall, at all times while on probation, maintain an active, current pharmacy technician license with the board, including any period during which suspension or probation is tolled. Failure to maintain an active, current license shall be considered a violation of probation.

If respondent's pharmacy technician license expires or is cancelled by operation of law or otherwise at any time during the period of probation, including any extensions thereof due to tolling or otherwise, upon renewal or reapplication respondent's license shall be subject to all terms and conditions of this probation not previously satisfied.

# 9. License Surrender While on Probation/Suspension ...

Following the effective date of this decision, should respondent cease work due to retirement or health, or be otherwise unable to satisfy the terms and conditions of probation, respondent may tender his pharmacy technician license to the board for surrender. The board or its designee shall have the discretion whether to grant the request for surrender or take any other action it deems appropriate and reasonable. Upon formal acceptance of the surrender of the license, respondent will no longer be subject to the terms and conditions of probation. This surrender constitutes a record of discipline and shall become a part of the respondent's license history with the board.

Upon acceptance of the surrender, respondent shall relinquish his pharmacy technician license to the board within 10 days of notification by the board that the surrender is accepted. Respondent may not reapply for any license, permit, or registration from the board for three years from the effective date of the surrender. Respondent shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the board.

10. Notification of a Change in Name, Residence Address, Mailing Address or Employment

Respondent shall notify the board in writing within 10 days of any change of employment. Said notification shall include the reasons for leaving, the address of the new employer, the name of the supervisor and owner, and the work schedule if known. Respondent shall further notify the board in writing within 10 days of a change in name, residence address and mailing address, or phone number.

Failure to timely notify the board of any change in employer(s), name(s), address(es), or phone number(s) shall be considered a violation of probation.

# 11. Tolling of Probation

Except during periods of suspension, respondent shall, at all times while on probation, be employed as a pharmacy technician in California for a minimum of hours per calendar month as directed by the Board. Any month during which this minimum is not met shall toll the period of probation, i.e., the period of probation shall be extended by one month for each month during which this minimum is not met. During any such period of tolling of probation, respondent must nonetheless comply with all terms and conditions of probation.

Should respondent, regardless of residency, for any reason (including vacation) cease working as a pharmacy technician for a minimum of hours per calendar month as designated by the board in California, respondent must notify the board in writing within 10 days of cessation of work and must further notify the board in writing within 10 days of the resumption of the work. Any failure to provide such notification(s) shall be considered a violation of probation.

It is a violation of probation for respondent's probation to remain tolled pursuant to the provisions of this condition for a total period, counting consecutive and non-consecutive months, exceeding 36 months.

"Cessation of work" means calendar month during which respondent is not working for at least the minimum number of hours designated by the Board as a pharmacy technician, as defined in Business and Professions Code section 4115. "Resumption of work" means any calendar month during which respondent is working as a pharmacy technician for at least the number of hours designated by the Board as a pharmacy technician as defined by Business and Professions Code section 4115.

## 12. Violation of Probation

If a respondent has not complied with any term or condition of probation, the board shall have continuing jurisdiction over respondent, and probation shall automatically be extended, until all terms and conditions have been satisfied or the board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty that was stayed.

If respondent violates probation in any respect, the board, after giving respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. Notice and opportunity to be heard are not required for those provisions stating that a violation thereof may lead to automatic termination of the stay and/or revocation of the license. If a petition to revoke probation or an accusation is filed against respondent during probation, the board shall have continuing jurisdiction, and the period of probation shall be automatically extended until the petition to revoke probation or accusation is heard and decided.

# 13. Completion of Probation

Upon written notice by the board indicating successful completion of probation, respondent's pharmacy technician license will be fully restored.

DATED:

JILL SCHLICHTMANN

Administrative Law Judge

Office of Administrative Hearings

· [[	II .	, ,		
1	KAMALA D. HARRIS Attorney General of California			
2	FRANK H. PACOE  Supervising Deputy Attorney General			
3	JUSTIN R. SURBER			
4	Deputy Attorney General State Bar No. 226937			
5	455 Golden Gate Avenue, Suite 11000 San Francisco, CA 94102-7004			
6	Telephone; (415) 355-5437 Facsimile: (415) 703-5480			
7	Attorneys for Complainant			
8	BEFORE THE BOARD OF PHARM			
9	DEPARTMENT OF CONSUM STATE OF CALIFOR			
10				
11	In the Matter of the Statement of Issues Case No	5, 4597		
12	Against:	•		
13	ANTHONY DOUGLAS GILMOUR STATE	EMENT OF ISSUES		
14	Applicant for Registration as a Pharmacy Technician			
15	Respondent.			
16				
17				
18	Gomplainant alleges;			
19	<u>PARTIES</u>			
20	1. Virginia Herold (Complainant) brings this St	atement of Issues solely in her official		
21	capacity as the Executive Officer of the Board of Pharma	acy, Department of Consumer Affairs.		
22	2 2. On or about September 25, 2015, the Board of	of Pharmacy, Department of Consumer		
23	Affairs received an application for registration as a pharm	nacy technician from Anthony Douglas		
24	Gilmour (Respondent). On or about July 27, 2012, Anth	ony Douglas Gilmour certified under		
25	penalty of perjury to the truthfulness of all statements, as	nswers, and representations in the		
26	6 application. The Board denied the application on Januar	ry 25, 2013.		
27	7 JURISDICTION	Ñ		
28	8 3, This Statement of Issues is brought before the	ne Board of Pharmacy (Board),		
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STATEMENT OF ISSUES

Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.

- 4. Section 480 of the Code states:
- "(a) A board may deny a license regulated by this code on the grounds that the applicant has one of the following:
- "(1) Been convicted of a crime. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action that a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code.
- "(2) Done any act involving dishonesty, fraud, or deceit with the intent to substantially benefit himself or herself or another, or substantially injure another.
- "(c) A board may deny a license regulated by this code on the ground that the applicant knowingly made a false statement of fact required to be revealed in the application for the license."
  - 5. Section 4300 of the Code states:
- "...(c) The board may refuse a license to any applicant guilty of unprofessional conduct. The board may, in its sole discretion, issue a probationary license to any applicant for a license who is guilty of unprofessional conduct and who has met all other requirements for licensure. The board may issue the license subject to any terms or conditions not contrary to public policy, including, but not limited to, the following:
  - "(1) Medical or psychiatric evaluation.
  - "(2) Continuing medical or psychiatric treatment.
  - "(3) Restriction of type or circumstances of practice.
  - "(4) Continuing participation in a board-approved rehabilitation program.
  - "(5) Abstention from the use of alcohol or drugs.

STATEMENT OF ISSUES

2	2. Taking such other and further action as deemed necessary and proper.
3	DATED: 5/9/13 / Junio Herold
4	VIRGINIA HEROLD  Executive Officer
5	Board of Pharmacy  Department of Consumer Affairs  State of California
5	State of California  Complainant
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