# BEFORE THE **BOARD OF PHARMACY**

1 DEPARTMENT OF CONSUMER AFFAIRS 2 STATE OF CALIFORNIA 3 Case No. 2946 In the Matter of the Accusation Against: 4 5 Janice Renee Ducotey STIPULATED SETTLEMENT AND 7 Sir Andrew Ct 6 **DISCIPLINARY ORDER** Chico, CA 95928 7 Pharmacist License No. RPH 53575 8 Respondent. 9 10 11 **DECISION AND ORDER** 12 The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the 13 Board of Pharmacy of the Department of Consumer Affairs, as its Decision in the above-14 entitled matter. 15 16 This decision shall become effective on June 20, 2007 17 It is so ORDERED on May 21, 2007 18 19 BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS 20 STATE OF CALIFORNIA 21 22 By 23 Board President 24 25 26 27

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# BEFORE THE BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 2946

JANICE RENEE DUCOTEY
7 Sir Andrew Court

STIPULATED SETTLEMENT AND DISCIPLINARY ORDER

Registered Pharmacist No. 53575

Chico, California 95928

Respondent.

In the order to resolve this matter prior to a hearing, and consistent with maintaining the interests of the public as well as upholding the responsibilities of the Board of Pharmacy of the Department of Consumer Affairs, State of California, the parties hereby agree to the following Stipulated Settlement and Disciplinary Order which will be submitted to the Board of Pharmacy for approval and adoption as the final disposition of the Accusation.

#### **PARTIES**

- 1. Virginia Herold ("Complainant") is Executive Officer of the Board of Pharmacy, Department of Consumer Affairs, State of California. She brought this action solely in her official capacity and is represented in this matter by Edmund G. Brown Jr., Attorney General of the State of California, through Robert Browning Miller, Deputy Attorney General.
- 2. Respondent Janice Renee Ducotey is representing herself in this proceeding and has chosen not to exercise her right to be represented by counsel.

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#### RESERVATION

10. The admissions made by Respondent herein are only for the purposes of this proceeding, or any other proceedings in which the Board of Pharmacy or other professional licensing agencies of the Department of Consumer Affairs are involved, and shall not be admissible in any other criminal or civil proceeding.

### **CONTINGENCY**

- understands and agrees that the Board of Pharmacy's staff and counsel for Complainant may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

#### **DISCIPLINARY ORDER**

IT IS HEREBY ORDERED that Registered Pharmacist License Number 53575, issued to Janice Renee Ducotey is revoked, however, the revocation is immediately stayed and the registered pharmacist license is placed on probationary status for a period of five (5) years from the effective date of the Decision and Order. During the stayed period of revocation, Registered Pharmacist License Number 53575 shall be suspended for the first thirty (30) days thereof, during which time period Respondent may not be employed as a registered pharmacist.

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During the remaining stayed period of revocation, Registered Pharmacist License Number 53575, issued to Respondent, shall be placed on probationary status under the following terms and conditions:

Severability Clause - Each term and condition of probation contained herein is a separate and distinct term and condition. If any term or condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each term and condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

- 1. **Actual Suspension.** - Respondent is suspended from the practice of pharmacy for a period of thirty (30) days, beginning the effective date of this decision. During the period of suspension, Respondent shall not enter any pharmacy prescription area or engage in any pharmacy related service.
- 2. Obey All Laws. Respondent shall obey all state and federal laws and regulations substantially related to or governing the practice of pharmacy.
- 3. Reporting to the Board. Respondent shall report to the Board or its designee quarterly, either in person or in writing, as directed. The report shall state under penalty of perjury whether there has been compliance with all the terms and conditions of probation and shall include the name and address of the Respondent's employer. If the final probation report is **not** made as directed, probation shall be extended automatically until such time as the final report is made and accepted by the Board.
- 4. Interview with the Board. Upon receipt of reasonable notice, Respondent shall appear in person for interviews with the Board upon request at various intervals at a location to be determined by the Board. Failure to appear for a scheduled interview without prior notification to Board staff shall be considered a violation of probation.
- 5. Cooperation with Board Staff. Respondent shall cooperate with the Board's inspectional program and in the Board's monitoring and investigation of Respondent's compliance with the terms and conditions of her probation. Failure to comply shall be considered a violation of probation.

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6. **Continuing Education.** Respondent shall provide evidence of efforts to maintain skill and knowledge as a pharmacist as directed by the Board.

7. **Notice to Employers.** Respondent shall notify all present and prospective employers of the decision in Case Number 2946 and the Terms, Conditions and Restrictions imposed on Respondent by the Decision. Within 30 days of the effective date of this Decision, and within 15 days of Respondent undertaking new employment, Respondent shall cause her direct supervisor, pharmacists-in-charge and/or owner to report to the Board in writing acknowledging the employer has read the Decision in Case Number 2946.

If Respondent works for or is employed by or through a pharmacy employment service, Respondent must notify the direct supervisor, pharmacist-in-charge and/or owner at every pharmacy of the Terms, Conditions and Restrictions of the Decision in Case Number 2946 in advance of the Respondent commencing work at each pharmacy.

"Employment" within the meaning of this provision shall include any full-time, part-time, temporary or relief service or pharmacy management service as a pharmacy technician, whether the Respondent is considered an employee or independent contractor.

- 8.. No Preceptorships, Supervision of Interns, Being the Pharmacist-in-Charge (PIC), or Serving as a Consultant. Respondent shall not supervise any intern pharmacist or perform any duties of a preceptor, nor shall Respondent be the pharmacist-in-charge of any entity licensed by the Board unless otherwise specified in the Order.
- 9. **Reimbursement of Board Costs.** Respondent shall pay to the Board its costs of investigation and prosecution in the amount of \$11,100. Respondent shall make said payments as follows: Payments shall be made on a quarterly basis during the term of probation.

The filing of bankruptcy by Respondent shall not relieve Respondent of her responsibility to reimburse the Board its costs of investigation and prosecution.

10. **Probation Monitoring Costs.** Respondent shall pay the costs associated with probation monitoring as determined by the Board each and every year of probation. Such costs shall be payable to the Board at the end of each year of probation. Failure to pay such costs shall be considered a violation of probation.

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11. **Status of License.** Respondent shall, at all times while on probation, maintain an active registration with the Board, including any period during which suspension or probation is tolled.

If Respondent's registered pharmacist's license expires or is canceled by operation of law or otherwise, upon renewal or re-application, Respondent's license shall be subject to all Terms, Conditions and Restrictions of this probation not previously satisfied.

12. License Surrender While on Probation/Suspension. Following the effective date of this decision, should Respondent cease practice due to retirement or health, or be otherwise unable to satisfy the terms and conditions of probation, Respondent may tender her license to the Board for surrender. The Board shall have the discretion whether to grant the request for surrender or take any other action it deems appropriate and reasonable. Upon formal acceptance of the surrender of the license, Respondent will no longer be subject to the terms and conditions of probation.

Upon acceptance of the surrender, Respondent shall relinquish her pocket license to the Board within 10 days of notification by the Board that the surrender is accepted. Respondent may not reapply for any license from the Board for three years from the effective date of the surrender. Respondent shall meet all requirements applicable to the license sought as of the date the application for that license is submitted to the Board.

- 13. **Notification of Employment/Mailing Address Change.** Respondent shall notify the Board in writing within 10 days of any change of employment. Said notification shall include the reasons for leaving and/or the address of the new employer, supervisor or owner and work schedule, if known. Respondent shall notify the Board in writing within 10 days of a change in name, mailing address or phone number.
- 14. **Tolling of Probation.** Should Respondent, regardless of residency, for any reason cease practicing pharmacy for a minimum of 40 hours per calendar month in California, Respondent must notify the Board in writing within 10 days of cessation of the practice of pharmacy or the resumption of the practice of pharmacy. Such periods of time shall not apply to the reduction of the probation period. It is a violation of probation for Respondent's

probation to remain tolled pursuant to the provisions of this condition for a period exceeding three years.

Respondent shall work at least 40 hours in each calendar month as a pharmacist and at least an average of 80 hours per month in any six consecutive months. Failure to do so will be a violation of probation. If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition.

15. **Tolling of Suspension.** If Respondent leaves California to reside or practice outside this state, for any period exceeding 10 days (including vacation), Respondent must notify the Board in writing of the dates of departure and return. Periods of residency or practice outside the state - or any absence exceeding a period of 10 days shall not apply to the reduction of the suspension period.

Respondent shall not practice pharmacy upon returning to this state until notified by the Board that the period of suspension has been completed.

16. **Violation of Probation.** If Respondent violates probation in any respect, the Board, after giving Respondent notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order which was stayed. If a petition to revoke probation or an accusation is filed against Respondent during probation, the Board shall have continuing jurisdiction, and the period of probation shall be extended, until the petition to revoke probation or accusation is heard and decided.

If Respondent has not complied with any term or condition of probation, the Board shall have continuing jurisdiction over Respondent, and probation shall automatically be extended until all terms and conditions have been satisfied or the Board has taken other action as deemed appropriate to treat the failure to comply as a violation of probation, to terminate probation, and to impose the penalty which was stayed.

17. **Rehabilitation Program - Pharmacists Recovery Program (PRP).**Within 30 days of the effective date of this decision, Respondent shall contact the Pharmacists

Recovery Program for evaluation and shall successfully participate in and complete the treatment contract and any subsequent addendums as recommended and provided by the PRP and as

approved by the Board. The costs for PRP participation shall be borne by the Respondent.

If Respondent is currently enrolled in the PRP, said participation is now mandatory and is no longer considered a self-referral under Business and Professions Code section 4363, as of the effective date of this decision. Respondent shall successfully participate in and complete her current contract and any subsequent addendums with the PRP. Probation shall be automatically extended until Respondent successfully completes her treatment contract. Any person terminated from the program shall be automatically suspended upon notice by the Board. Respondent may not resume the practice of pharmacy until notified by the Board in writing. The Board shall retain jurisdiction to institute action to terminate probation for any violation of this term.

- participate in random testing, including but not limited to biological fluid testing (urine, blood), breathalyzer, hair follicle testing, or a drug screening program approved by the Board. The length of time shall be for the entire probation period and the frequency of testing will be determined by the Board. At all times Respondent shall fully cooperate with the Board, and shall, when directed, submit to such tests and samples for the detection of alcohol, narcotics, hypnotics, dangerous drugs or other controlled substances. Failure to submit to testing as directed shall constitute a violation of probation. Any confirmed positive drug test shall result in the immediate suspension of practice by Respondent. Respondent may not resume the practice of pharmacy until notified by the Board in writing.
- 19. **Abstain from Drugs and Alcohol Use.** Respondent shall completely abstain from the possession or use of alcohol, controlled substances, dangerous drugs and their associated paraphernalia except when the drugs are lawfully prescribed by a licensed practitioner as part of a documented medical treatment. Upon request of the Board, Respondent shall provide

documentation from the licensed practitioner that the prescription was legitimately issued and is a necessary part of the treatment of the Respondent.

20. **Supervised Practice.** Respondent shall practice only under the supervision of a pharmacist not on probation with the Board. Respondent shall not practice until the supervisor is approved by the Board. The supervision shall be, as required by the Board, either:

Continuous - 75% to 100% of a work week
Substantial - At least 50% of a work week
Partial - At least 25% of a work week
Daily Review - Supervisor's review of probationer's daily activities within 24

Within 30 days of the effective date of this decision, Respondent shall have her supervisor submit notification to the Board in writing stating the supervisor has read the Decision in Case Number 2946 and is familiar with the level of supervision as determined by the Board.

If Respondent changes employment, Respondent shall have her new supervisor, within 15 days after employment commences, submit notification to the Board in writing stating the direct supervisor and pharmacist-in-charge have read the Decision in Case Number 2946 and is familiar with the level of supervision as determined by the Board.

Within 10, days of leaving employment, Respondent shall notify the Board in ° writing.

- 21. **No Ownership of Licensed Premises.** Respondent shall not own, have any legal or beneficial interest in, or serve as a manager, administrator, member, officer, director, associate, or partner of any business, firm, partnership, or corporation currently or hereinafter licensed by the Board. Respondent shall sell or transfer any legal or beneficial interest in any entity licensed by the Board within 90 days following the effective date of this decision and shall immediately thereafter provide written proof thereof to the Board.
- 22. **Completion of Probation.** Upon successful completion of probation, Respondent's license will be fully restored.

#### ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I

1	understand the terms of the Stipulated Settlement and Disciplinary Order and the effect such
2	terms will have on my Registered Pharmacist License Number 53575. I enter into this Stipulated
3	Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be
4	bound by the Decision and Order of the Board of Pharmacy.
5	DATED: 4/1/077.
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7	JANICE RENEE DUCOTEY, Respondent
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9	<u>ENDORSEMENT</u>
10	The foregoing Stipulated Settlement and Disciplinary Order is hereby
11	respectfully submitted for consideration by the Board of Pharmacy of the Department of
12	Consumer Affairs.
13	DATED: MARCH 7, DOD 7
14	
15	EDMUND G. BROWN JR., Attorney General of the State of Walifornia
16.	of the state of Camornia
17	My Will
18	ROBERT BROWNING MILLER
19	Deputy Attorney General Attorneys for Complainant
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7	Attorneys for Complainant
8	BEFORE THE
9	BOARD OF PHARMACY DEPARTMENT OF CONSUMER AFFAIRS
10	STATE OF CALIFORNIA
11	In the Matter of the Accusation Against: Case No. 2946
12 13	JANICE RENEE DUCOTEY  7 Sir Andrew Court  Chica California 05028
	Chico, California 95928
14	Registered Pharmacist No. 53575
15	Respondent.
16	Complainant alleges:
17	PARTIES
18	1. Virginia Herold ("Complainant") brings this Accusation solely in her
19	official capacity as the Interim Executive Officer of the Board of Pharmacy, Department of
20	Consumer Affairs, State of California.
21	2. On or about August 30, 2002, the California Board of Pharmacy ("Board")
22	issued Registered Pharmacist License Number 53575 to Janice Renee Ducotey ("Respondent").
23	Respondent's registration will expire on July 31, 2008, unless renewed.
24	STATUTORY PROVISIONS
25	3. Section 118, subdivision (b), of the Business and Professions Code
26	(at all times hereinafter referred to as the "Code") provides:
27	"(b) The suspension, expiration, or forfeiture by operation
28	of law of a license issued by a board in the department, or its suspension, forfeiture, or cancellation by order of the board or by

order of a court of law, or its surrender without the written consent of the board, shall not, during any period in which it may be renewed, restored, reissued, or reinstated, deprive the board of its authority to institute or continue a disciplinary proceeding against the licensee upon any ground provided by law or to enter an order suspending or revoking the license or otherwise taking disciplinary action against the licensee on any such ground."

- 4. Section 477, subdivision (b), of the Code provides:
- "(b) 'License' includes certificate, registration or other means to engage in a business or profession regulated by this code."
- 5. Section 490 of the Code provides:

"A board may suspend or revoke a license on the ground that the licensee has been convicted of a crime, if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action which a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code."

- 6. Section 4022 of the Code provides, in pertinent part:
- "'Dangerous drug' means any drug or device unsafe for self-use, except veterinary drugs that are labeled as such, and includes the following:
- (a) Any drug that bears the legend: 'Caution: federal law prohibits dispensing without prescription,' 'Rx only,' or words of similar import....
- (c) Any other drug or device that by federal or state law can be lawfully dispensed only on prescription or furnished pursuant to Section 4006."
- 7. Section 4026 of the Code provides that the term "furnish" means to supply by any means, by sale or otherwise.
- 8. Section 4059, subdivision (a), of the Code provides:
- "(a) A person may not furnish any dangerous drug, except upon the prescription of a physician, dentist, podiatrist, optometrist, or veterinarian. A person may not furnish any dangerous device, except upon the prescription of a physician, dentist, podiatrist, optometrist, or veterinarian."

### 9. Section 4060 of the Code provides:

"No person shall possess any controlled substance, except that furnished to a person upon the prescription of a physician, dentist, podiatrist, optometrist, veterinarian, or naturopathic doctor pursuant to Section 3640.7, or furnished pursuant to a drug order issued by a certified nurse-midwife pursuant to Section 2746.51, a nurse practitioner pursuant to Section 2836.1, or a physician assistant pursuant to Section 3502.1 or a pharmacist pursuant to either subparagraph (D) of paragraph (4) of, or clause (iv) of subparagraph (A) of paragraph (5) of, or subdivision (a) of Section 4052. This section shall not apply to the possession of any controlled substance by a manufacturer, wholesaler, pharmacy, pharmacist, physician, podiatrist, dentist, optometrist, veterinarian, naturopathic doctor, certified nurse-midwife, nurse practitioner, or physician assistant, when in stock in containers correctly labeled with the name and address of the supplier or producer."

- 10. Section 4300 of the Code provides, in pertinent part:
  - "(a) Every license issued may be suspended or revoked.
- (b) The board shall discipline the holder of any license issued by the board, whose default has been entered or whose case has been heard by the board and found guilty, by any of the following methods:
  - (1) Suspending judgment.
  - (2) Placing him or her upon probation.
- (3) Suspending his or her right to practice for a period not exceeding one year.
  - (4) Revoking his or her license.
- (5) Taking any other action in relation to disciplining him or her as the board in its discretion may deem proper."
- 11. Section 4301 of Code provides, in pertinent part:

"The board shall take action against any holder of a license who is guilty of unprofessional conduct or whose license has been procured by fraud or misrepresentation or issued by mistake. Unprofessional conduct shall include, but is not limited to, any of the following:

- (f) The commission of any act involving moral turpitude, dishonesty, fraud, deceit, or corruption, whether the act is committed in the course of relations as a licensee or otherwise, and whether the act is a felony or misdemeanor or not.
- (j) The violation of any of the statutes of this state or of the United States regulating controlled substances and dangerous drugs.

- (h) The administering to oneself, of any controlled substance, or the use of any dangerous drug or of alcoholic beverages to the extent or in a manner as to be dangerous or injurious to oneself, to a person holding a license under this chapter, or to any other person or to the public, or to the extent that the use impairs the ability of the person to conduct with safety to the public the practice authorized by the license.
- (k) The conviction of more than one misdemeanor or any felony involving the use, consumption, or self-administration of any dangerous drug or alcoholic beverage, or any combination of those substances.
- (o) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of or conspiring to violate any provision or term of this chapter or of the applicable federal and state laws and regulations governing pharmacy, including regulations established by the board."
- 12. Section 4369, subdivision (b), of the Code provides:
- "(b) Participation in the pharmacists recovery program shall not be a defense to any disciplinary action that may be taken by the board."
- 13. Health and Safety Code section 11170 provides:

"No person shall prescribe, administer, or furnish a controlled substance for himself."

- 14. Health and Safety Code section 11350, subdivision (a), provides:
- "(a) Except as otherwise provided in this division, every person who possesses (1) any controlled substance specified in subdivision (b) or (c), or paragraph (1) of subdivision (f) of Section 11054, specified in paragraph (14), (15), or (20) of subdivision (d) of Section 11054, or specified in subdivision (b) or (c) of Section 11055, or specified in subdivision (h) of Section 11056, or (2) any controlled substance classified in Schedule III, IV, or V which is a narcotic drug, unless upon the written prescription of a physician, dentist, podiatrist, or veterinarian licensed to practice in this state, shall be punished by imprisonment in the state prison."
- 15. Health and Safety Code section 11377, subdivision (a), provides:
- "(a) No person shall obtain or attempt to obtain controlled substances, or procure or attempt to procure the administration of or prescription for controlled substances, (1) by fraud, deceit, misrepresentation, or subterfuge; or (2) by the concealment of a material fact."

16. Vehicle Code section 23152(b) provides:

"It is unlawful for any person who has 0.08 percent, by weight, of alcohol in his or her blood to drive a vehicle. In any prosecution under this subdivision, it is a rebuttable presumption that the person has 0.08 percent or more, by weight, of alcohol in his or her blood at the time of driving the vehicle if the person had 0.08 percent or more, by weight, of alcohol in his or her blood at the time of the performance of a chemical test within three hours after the driving.."

17. California Code of Regulations, Title 16, section 1770 provides:

"For purposes of denial, suspension, or revocation of a personal or facility license pursuant to Division 1.5 (commencing with Section 475) of the Business and Professions Code, a crime or act shall be considered substantially related to the qualifications, functions or duties of a licensee or registrant if to a substantial degree it evidences present or potential unfitness of a licensee or registrant to perform the functions authorized by the his license or registration in a manner consistent with the public health, safety, or welfare."

### Cost Recovery

18. Code section 125.3 provides that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

### Dangerous Dugs/Controlled Substances

- 19. "Wellbutrin," whose generic name is "Bupropion" and which is prescribed for the treatment of depression, is a dangerous drug within the meaning of Code section 4022.
- 20. "Zolpidem," is a Schedule IV controlled substance as designated by Health and Safety Code section 11507, subdivision (d)(32), and a dangerous drug within the meaning of Code section 4022.
- 21. "Clonazepam," is a Schedule IV controlled substance as designated by Health and Safety Code section 11057, subdivision (d)(7), and a dangerous drug within the meaning of Code section 4022.

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- 22. "Lorazepam," is a Schedule IV controlled substance as designated by Health and Safety Code section 11057, subdivision (d)(16), and a dangerous drug within the meaning of Code section 4022.
- 23. "Alprazolam," is a Schedule IV controlled substance as designated by Health and Safety Code section 11057, subdivision (d)(1), and a dangerous drug within the meaning of Code section 4022.
- 24. "Lexapro," whose generic name is "Escitalopram" and is prescribed for the treatment of depression, is dangerous drug within the meaning of Code section 4022.

### Background

- 25. Respondent was employed as a staff pharmacist at the Walgreen's Pharmacy, designated by the Walgreen Company as Pharmacy Store Number 5207 and located at 1042 Nord Avenue, Chico, California (hereinafter referred to as "Walgreens"), from June, 2001, to July 15, 2005, the date she tendered her resignation.
- 26. Beginning in March 2004, Respondent misappropriated controlled substances and dangerous drugs from Walgreens while on duty as staff pharmacist. Respondent would divert to herself Schedule IV controlled substance, either Clonazepam, Lorazepam, Zolpidem, or Alprazolam, from prescriptions she was preparing. Respondent engaged in this conduct approximately three or four times per week.
- 27. Respondent continued to divert Schedule IV controlled substances, as referenced in Paragraph 24 above, to and including July 5, 2004.
- 28. During the same time period, while on duty as a staff pharmacist at Walgreens, Respondent misappropriated to herself the drugs Wellbutrin and Lexapro, which are drugs within the meaning of Business and Professions Code section 4022. Respondent would divert to herself these drugs in the same manner as she diverted the Schedule IV controlled substances, to wit; taking one tablet at time from prescriptions she was preparing.
- 29. On July 5, 2004, Respondent was observed and questioned by Pharmacist Technician regarding Respondents' diversion and consumption of a Scheduled IV controlled while on duty as a staff pharmacist. Respondent admitted to the Pharmacist Technician that she

- 30. On July 9, 2004, Respondent gave a hand-written statement to a Walgreens Loss Prevention Investigator and a Walgreens District Manager wherein she described her diversion of Schedule IV controlled substances and the drugs Wellbutrin and Lexapro.
- 31. Respondent resigned her position as a staff pharmacist with Walgreens on or about July 15, 2004.

### FIRST CAUSE FOR DISCIPLINE

# (Commission of an Act Involving Moral Turpitude,

### Dishonesty, Fraud, Deceit, or Corruption)

32. Respondent's license as a registered pharmacist is subject to disciplinary action under Code section 4301, subdivision (f), for acts of unprofessional conduct in that she conducted acts involving moral turpitude, dishonesty, fraud, deceit, or corruption. Specifically, on multiple occasions between March, 2004 and July 5, 2004, Respondent, while on duty as a staff pharmacist at Walgreens, dishonestly and fraudulently appropriated to herself the Schedule IV controlled substances Alprazolam, Clonazepam, Lorazepam and Zolpidem, as well as the substances Wellbutrin and Lexapro, which substances are dangerous drugs within the meaning of Sections 4022 and 4059, subdivision (a), of the Code.

### SECOND CAUSE FOR DISCIPLINE

### (Unlawful Possession of Controlled Substances)

33. Respondent's license as a registered pharmacist is subject to disciplinary action under Code section 4301, subdivision (j), for acts of unprofessional conduct in that she unlawfully possessed Schedule IV controlled substances and dangerous drugs in violation of Health and Safety Code section 11170, Code section 4060 and/or Health and Safety Code section 11377, subdivision (a). Specifically, on multiple occasions between March, 2004 and July 5, 2004, Respondent, while on duty as a staff pharmacist at Walgreens unlawfully possessed the Schedule IV controlled substances Alprazolam, Clonazepam, Lorazepam and Zolpidem.

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#### THIRD CAUSE FOR DISCIPLINE

### (Unlawful Self-Administration of Controlled Substances)

34. Respondent's license as a registered pharmacist is subject to disciplinary action under Code section 4301, subdivision (h), for acts of unprofessional conduct in that she unlawfully self-administered Schedule IV controlled substances in violation of Health and Safety Code section 11170. Specifically, on multiple occasions between March, 2004 and July 5, 2004, Respondent unlawfully self-administered the Schedule IV controlled substances Alprazolam, Clonazepam, Lorazepam and Zolpidem.

### **FOURTH CAUSE FOR DISCIPLINE**

### (Violating Laws and Rules Governing Pharmacy)

35. Respondent's registration is subject to disciplinary action under Code section 4301, subdivision (o), for acts of unprofessional conduct in that she violated or attempted to violate, directly or indirectly, the provisions or terms of the Pharmacy Law (Business and Professions Code section 4000 et seq.) or applicable federal and state laws governing pharmacy, including those regulations established by the Board, as forth in Paragraphs 23 through 32 above.

### FOURTH CAUSE FOR DISCIPLINE

### (Conviction of Crime)

- 36. Respondent's registration is subject to disciplinary action under Code section 4301, subdivision (k), as related to Vehicle Code section 23152, subdivision (b), for acts of unprofessional conduct involving moral turpitude, fraud, dishonesty, and corruption. Specifically, Respondent was convicted on May 10, 2005, of violating Vehicle Code section 23152, subdivision (b) (a misdemeanor). The conduct for which Respondent was convicted is substantially related to the qualifications, functions or duties of a licensed pharmacist, within the meaning of California Code of Regulations, title 16, section 1770, in that the conviction evidences a present or potential unfitness on the part of Respondent to perform the functions authorized by that license in a manner consistent with the public health, safety, or welfare.
- 37. On January 29, 2005, Respondent was arrested by an officer of the Chico Police Department for driving a motor vehicle while under the influence of alcohol, in violation

1	of Vehicle Code section 23152, subdivision (b). On May 10, 2005, Respondent entered a plea of
2	nolo contendere to violating Vehicle Code section 234152(b), in the case if <i>The People of the</i>
3	State of California vs Ducotey, Janice Renee, Butte County Superior Court Case No. SCR 48720.
4	PRAYER
5	WHEREFORE, Complainant requests that a hearing be held on the matters
6	herein alleged, and that following the hearing the Board issue a decision:
7	1. Revoking or suspending Registered Pharmacist License Number 52575 to
8	Janice Renee Ducotey;
9	2. Ordering Janice Renee Ducotey to pay the reasonable costs incurred by the
10	Board in the investigation and enforcement of this case pursuant to Code section 125.3; and,
11	3. Taking such other and further action as deemed necessary and proper.
12	DATED: 9/1/06
13	DATED. VIVOS
14	
15	LIKGINIA HEROLD
16	Interim Executive Officer  Board of Pharmacy
17	Department of Consumer Affairs State of California
18	Complainant
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